



Position Description

Research Fellow, TAB (The Australian Ballet)

Position No:	NEW
Department:	La Trobe Sport and Exercise Medicine Research
School:	Allied Health, Human Services and Sport
Campus/Location:	Melbourne (Bundoora)
Classification:	LEVEL B – Research Fellow
Employment Type:	Full time, Fixed term
Position Supervisor:	Professor, Sports Medicine Research Centre
Number:	50099789
Other Benefits:	

Further information about: <http://www.latrobe.edu.au/jobs/working/benefits>

La Trobe University - <http://www.latrobe.edu.au/about>

College Science, Health and Engineering– <http://latrobe.edu.au/she>

For enquiries only contact:

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Position Description

Level B – Research Fellow

A Level B research only academic is expected to carry out independent and/or team research within the relevant field and carry out activities to develop their research expertise relevant to the particular field of research.

Position Context

The College of Science, Health and Engineering comprises 9 Schools and 16 Departments across La Trobe University's multi-campus operations.

The School of Allied Health, Human Services and Sport comprises four Departments; Department of Speech Pathology, Orthoptics and Audiology, Department of Occupational Therapy and Social Work and Social Policy, Department of Physiotherapy, Podiatry and Prosthetics and Orthotics, Department of Dietetics, Nutrition and Sport; three research centres; La Trobe Centre for Research Excellence in Aphasia Recovery and Rehabilitation, La Trobe Centre for Sport and Exercise Medicine, and Living with Disability Research Centre and two Clinics; the Podiatry Clinic and La Trobe Communication Clinic.

The position sits within the La Trobe Sport and Exercise Medicine (LASEM) Research Centre within the School of Allied Health, Human Services and Sport, and is located on site at The Australian Ballet, with regular presence at LASEM, the School and the College.

The position is a 3 year fixed term research appointment. The roles and responsibilities for this position, are primarily to complete the research projects for the La Trobe University and The Australian Ballet collaboration. The research focus of the collaboration is to increase dancer health and performance through excellent collaborative research and translate knowledge to policy, practice, participation, health and well-being. This position requires an enthusiastic clinician researcher, preferably with experience and expertise in dance research.

Duties at this level may include:

- Conduct and publish, or otherwise disseminate projects developed in conjunction with the ballet.
- Conduct and publish, or otherwise disseminate additional high quality and/or high impact research as a member of a team or independently and produce conference/seminar papers and publications from that research.
- Contribute to writing up research findings for publication and dissemination.
- Contribute to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding sources.
- Provide research and financial reporting regarding the status and outcomes of existing research projects and proposals for proposed new research projects to the appropriate committee/s and School governing the research collaboration. Engage with industry and community to ensure that all research results are communicated and adopted by industry, community and/or government.

- Co-supervise or, where appropriate supervise Higher Degree by Research (HDR) postgraduate students as required.
- Supervise research support staff involved in the staff member's research.
- Develop a limited amount of research related material for teaching or other purposes.
- Contribute to a robust and ambitious research culture.
- Contribute to the activities of the department and school, as agreed with the supervisor and as consistent with the requirements of any external contracts relating to funding of the position.
- Attend to effective and efficient performance of allocated leadership and administrative functions primarily connected with the area of research.
- Serve on committees at the School or Program level and contribute to committees at the Department/School or College level as required.
- Involvement in continuing education for the profession or the community.
- Contribute to building relationships at local and national level.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

Key Selection Criteria

- Completion of a PhD or equivalent qualifications.
- A record of publications, conference papers and/or reports, or professional or technical contributions which provide evidence of strong research potential.
- Demonstrated ability to supervise, or co-supervise, Honours, Masters and/or PhD students.
- Sound analytical skills with an ability to communicate complex information clearly both orally and in writing.
- High level organisational skills: the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
- Ability to liaise effectively with a range of collaborators nationally and/or internationally and with industry partners.
- Evidence of the ability to work as a member of a team in a co-operative and collegial manner.
- Demonstrated high level of self-motivation and personal management skills.

Desirable

- Experience in the preparation of research proposal submissions to external funding bodies and evidence of success in securing research funding.

Other relevant information

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- *We are **Connected**:* We connect to the world outside — the students and communities we serve, both locally and globally.
- *We are **Innovative**:* We tackle the big issues of our time to transform the lives of our students and society.
- *We are **Accountable**:* We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- *We **Care**:* We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.