



# LECTURER

<b>SCHOOL</b>	School of Business
<b>SPECIALISATION</b>	Accounting
<b>CLASSIFICATION</b>	Level B
<b>WORK LOCATION</b>	Main Campus

## ORGANISATIONAL CONTEXT

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Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. More than 9,700 students representing approximately 77 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by committed staff members. We place a strong emphasis on student experience and strive to produce graduates who can lead and contribute to their local and regional communities. Our graduates can be found in positions of importance all over the world. Since welcoming our first cohort of 417 students, we have graduated more than 27,500 students, including 800 PhDs.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital business and pharmaceutical science, expand our range of internationally-recognised

degrees for a changing world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and wellbeing to enable communities to thrive. Our [research projects](#) and [researchers](#) are making long-term and sustainable impact across health, economics, policy, technology, the environment and society at large. We also offer a broad range of [world-class infrastructure and services](#) to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit [www.monash.edu.my](http://www.monash.edu.my).

The School of Business is the largest school at Monash University Malaysia with enrolment numbers close to 3000 students. The School is structured into seven departments namely Accounting, Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing.

The School's vision is to become one of the best business schools in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community. By pursuing this vision, the School contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity. The School's mission is to have a meaningful impact on the way business is conducted in Asia through high-quality research, educational excellence, and extensive engagement with industry and the community.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Discipline, Senior School Manager and managers.

For further information, see: <https://www.monash.edu.my/business>.

## **POSITION PURPOSE**

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A Level B academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The academic will be responsible for developing, and executing, strategic plans and directions in the development, teaching and administration of undergraduate, postgraduate, and executive education programs in the area of Accounting, Environmental, Sustainability and Governance Reporting and Innovation within the School. The academic will also be responsible for undertaking activities that maintain and develop scholarly research and the professional activities that are related to the discipline.

The role contributes primarily to teaching of accounting units at undergraduate and graduate levels and conducting competitive industry focused research on accounting. The areas of interest include but are not limited to management control systems, financial accounting, accounting information systems, ESG reporting, climate change accounting, auditing, standard setting, and accounting for new economy enterprises.

**Reporting Line:** The position reports to the Head of Discipline (Accounting)

**Supervisory responsibilities:** As assigned

## **KEY RESPONSIBILITIES**

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1. Contribute to curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate curriculum
2. Develop and deliver innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
3. Conduct high quality research, maintaining an active record of publication and building a profile of grants and PhD student supervision
4. Support the development and implementation of a research strategy for School of Business, Department of Accounting consistent with the research priorities of Monash University
5. Support the management of education, research and/or administration in the School through, for example, participation in committees
6. Participate in collaborations with accounting professional bodies to drive research impact and educational excellence

## **KEY SELECTION CRITERIA**

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### **Education/Qualifications**

1. A doctoral qualification (PhD) or equivalent qualification
2. A strong record of successful and innovative curriculum development
3. An outstanding record of teaching which demonstrates a commitment to educational innovation.
4. An excellent research record, demonstrated by world class publications, grants and PhD supervision
5. A strong record in research leadership including generating research income, leading major research projects and, where relevant, building research teams
6. Experience in working with partners in universities, government and/or civil society
7. Ability to promote the discipline internally within the university as well as externally, both nationally and internationally
8. Demonstrated skills and experience in collaboration and leadership
9. Research agenda must show high translational impact and must align with the Department's research focus areas of i) Management Accounting; ii) Financial Accounting; iii) Impact of innovations in Accounting; or iv) Auditing
10. Able to teach in the following areas: (i) Management Accounting, (ii) Financial Accounting, (iii) Accounting Information Systems, and (iv) Auditing

## **LEGAL COMPLIANCE**

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Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in

Research); Paid Outside Work; Privacy; Personal Data Protection; Research Conduct; and Staff/Student Relationships.