

|  |
| --- |
| **Position Description** |

|  |
| --- |
| **Teaching and Research – Associate Professor in Sport Coaching and Development** |
|  |  |
| **Position No:** | 557240 (NEW) |
| **Department:** | Dietetics, Human Nutrition and Sport |
| **School:** | School of Allied Health, Human Services and Sport |
| **Campus/Location:** | Melbourne (Bundoora) |
| **Classification:** | LEVEL D – Associate Professor |
| **Employment Type:** | Full-time, Continuing |
| **Position Supervisor:** **Number:** | Head of Department, Dietetics, Human Nutrition and Sport50144333 |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits>  |

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

College of science Health and Engineering – http://latrobe.edu.au/she

**For enquiries only contact:**

Professor Paul Gastin, Professor of Sport and Exercise Science

Interim Head of Department of Dietetics, Human Nutrition and Sport

Ph: +61 3 9479 1982, Email: p.gastin@latrobe.edu.au

|  |
| --- |
| **Position Description** |

**Level D – Associate Professor**

A Level D teaching and research academic is expected to be recognised nationally/internationally as a contributor to the development of their discipline or profession. They will provide leadership and foster excellence in teaching and learning in their discipline. They will provide leadership in developing curriculum and teaching, as well as undertake high quality and/or high impact research/scholarship.

**Position Context**

The College of Science, Health and Engineering is comprised of 9 Schools and sixteen Departments with 1,000 staff and 16,000 students, including 900 PhD students across La Trobe’s multi-campus operations. The College offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. The College has an outstanding reputation for research excellence, for research translation and for building strong relationships with industry partners.

The School of Allied Health, Human Services and Sport, is the largest education and training provider of its kind in Australia and comprises the disciplines of Physiotherapy, Speech Pathology, Audiology, Occupational Therapy, Podiatry, Prosthetics and Orthotics, Dietetics and Human Nutrition, Orthoptics, Social Work and Social Policy, and Sport and Exercise Science (including Sport Analytics and Sport Coaching and Development). These disciplines are organised into four departments:

• Department of Physiotherapy, Podiatry and Prosthetics and Orthotics

• Department of Dietetics, Human Nutrition and Sport

• Department of Occupational Therapy, Social Work & Social Policy

• Department of Speech Pathology, Orthoptics and Audiology

The School of Allied Health, Human Services and Sport also includes three research centres, as well as an emerging area of research in chronic disease rehabilitation. Established centres include:

• La Trobe Sport and Exercise Medicine Research Centre (LASEM)

• Living with Disability Research Centre (LiDS)

• Centre for Aphasia Recovery and Rehabilitation Research

The School currently provides education for more than 4,000 students at entry to practice and higher degree levels. The School has revenue of approximately $70M and employs approximately 160 continuing and fixed term staff.

The incumbent to this position will lead the Bachelor of Sport Coaching and Development course, including a partnership with Chisholm College. As part of this position, the incumbent will coordinate the course, as well as lead the on-going development of curriculum, and coordinate and teach undergraduate subjects. It is expected that a Level D academic would make a significant contribution to the discipline’s research effort including attracting research income, leading research projects and supervising higher degree students, and in doing so contribute to retaining the university’s ERA 5 rating for Human Movement and Sport Science. As a senior member of the discipline’s staff, the incumbent will provide leadership in both teaching and research that promotes a collegial culture of excellence. The incumbent will assume leadership responsibility for the sport coaching and development sub-discipline and may be called upon to support strategic projects within the discipline or School of Allied Health, Human Services and Sport.

**Duties at this level may include:**

* Coordinate the Bachelor of Sport Coaching and Development course.
* Develop, teach and coordinate subjects that engage and motivate students whilst providing a high-quality learning experience.
* Lead the development, design and review of curriculum and/or programs of study.
* Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching.
* Make a leading/national contribution to scholarship of learning and teaching and disciplinary teaching pedagogy and research.
* Conduct and lead innovative and high impact research and produce publications and conference papers arising from the research.
* Lead and manage research projects and/or teams and play a major role in all aspects of project delivery.
* Publish in leading journals and/or invited presentation at international conferences.
* Supervise Higher Degree by Research (HDR) and major Honours or postgraduate research projects.
* Encourage intellectual development and career aspirations of students.
* Obtain research funding from contracts/grants/consultancies.
* Mentor and coach less senior colleagues to develop their teaching and research knowledge and performance.
* Establish and/or manage partnerships.
* Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
* Make an outstanding contribution to the governance and collegial life inside and outside the University.
* Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

**Key Selection Criteria**

**ESSENTIAL**

* Completion of a PhD or relevant qualifications plus extensive industry experience and standing recognised by the University/profession as appropriate for the position.
* Experience in sport coaching and/or sport development at local/state/national levels.
* Demonstrated effectiveness and leadership in curriculum development and/or coordinating a degree program
* Demonstrable experience coordinating complex subjects, and evidence of teaching excellence that help students learn in a variety of modes such as face-to-face, blended and online modes.
* Record of attracting honours/higher degree research students and successful supervision.
* Evidence of effective contributions to leadership and management at the Discipline/Department/School/College or University level.
* Distinguished record of nationally and/or internationally recognised independent research, with evidence of its impact and significance. Where relevant evidence of citations and journal rankings should be given.
* Strong record of publications, including papers in leading international journals and/or invited presentation at international conferences.
* Successful record of external research funding through grants/contracts/consultancies.
* Excellent oral and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
* Demonstrated effectiveness in liaising with external organisations/agencies and/or the general public.
* Proven ability to build sustainable relationships with a range of industry partners and evidence of the ability to promote research links with outside organisations/agencies.
* Proven leadership skills with a demonstrated capacity to manage and mentor less senior teaching and research staff.
* Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds.
* Demonstrated ability to work as a member of a team in a collaborative and collegial manner.

**DESIRABLE**

* Graduate Certificate in Higher Education or equivalent
* Knowledge of learning management systems including Canvas, Pebble Pad and Moodle.
* A member of Exercise and Sports Science Australia or other relevant discipline professional body.

**Other relevant information**

* The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.
* Some travel between campuses of La Trobe University or to partner institutions will be required.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

**La Trobe Cultural Qualities**

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

* We are***Connected****:* We connect to the world outside — the students and communities we serve, both locally and globally.
* *We are* ***Innovative****:* We tackle the big issues of our time to transform the lives of our students and society.
* *We are* ***Accountable:*** We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
* *We* ***Care:*** We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials: Date: