

RECRUITMENT

Research Fellow



CONTACT

Associate Professor Petra Staiger
School of Psychology
03 9244 6876
petra.staiger@deakin.edu.au

Faculty of Health

Deakin Health is recognised in Australia and internationally for its teaching, training, research and service. We are one of the fastest growing health faculties in Australia. Our teaching, research and service contribute to improved health and wellbeing, and to strengthening the health and human services sectors in Australia and the Asia-Pacific. We assist governments, communities and organisations to develop a wide variety of health and social programs and policies.

The Faculty of Health teach a large variety of health disciplines and sub-disciplines at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Our courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

The Faculty is made up of five schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

Through our Schools and research groups, we work collaboratively with a wide range of external organisations. These include federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of highly productive partnerships across the sector include joint appointments at professorial level.

Deakin Health is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region. Please join us in this important work.

Our Mission

The Faculty of Health strives to achieve Deakin's vision by:

1. Inspiring our students to realise their potential, develop their knowledge and skills, and grow as individuals who excel in the workplace, contribute to their communities and engage in lifelong learning
2. Providing learning experiences that are personal, dynamic and contemporary, with clearly articulated expectations and standards
3. Undertaking world-class research to support evidence-based policy and practice and provide a stimulating research training environment
4. Engaging our students, alumni, staff, partners and friends to participate fully in the life of the Faculty and University and to become global citizens.

Deakin's Promise to Equity, Diversity and Inclusion

At Deakin we value diversity, embrace difference and nurture a connected, safe and respectful community. We recognise that our academic workforce is increasingly diverse with a variety of backgrounds, experiences and responsibilities. In many cases, academic careers can be put on hold through career breaks or part-time work arrangements to take on caring duties, gain experience in other industries, for medical reasons or other personal circumstances.

Achievement relative to opportunity places more emphasis on the quality as opposed to the quantity of research outputs. In your application, we encourage you to comment on your achievements relative to opportunity.

School of Psychology

Deakin's School of Psychology is one of the largest and most progressive psychology departments in Australia. We are one of five Schools within the Faculty of Health, and have a strong presence in Melbourne, Geelong and Warrnambool. At undergraduate level, almost a third of our students study online while they live and work in places as distant as Alaska, as remote as the North-West Kimberley, or as nearby as Box Hill.

TEACHING AND LEARNING

The School offers accredited programs in Psychology at undergraduate and postgraduate levels. The two major undergraduate programs are the Bachelor of Psychological Science and the Bachelor of Psychology (with Honours). We also offer research degrees at Masters and PhD level and accredited professional masters and doctoral programs in Clinical and Organisational Psychology.

There are two things that really distinguish our teaching programs from others.

The first is relevance: Our teaching programs focus on providing the knowledge and skill-base that make our graduates highly valuable in the employment market. We prepare our students so, regardless of the level of study at which they graduate, they understand the employment opportunities available to them, what employers look for in potential employees, how to market themselves, and how they can develop themselves and their careers over their working lives.

The second is flexibility: We are national and international leaders in providing flexible learning options for students. Our undergraduate programs are available both on campus and online, so students can choose to study face-to-face or in the cloud environment or a mix of both. 'Online' no longer means 'alone': the same level of interaction and support from our staff is available regardless of the mode in which any student chooses to study. Deakin's trimester system allows students to fast-track their undergraduate program to the extent that it is possible to complete in just two years.

RESEARCH AND RESEARCH TRAINING

The School of Psychology is home to over 130 research/academic staff and 170 PhD students. Our flagship research centre is the Centre for Social and Early Emotional Development (SEED), which is focused on the developmental and intergenerational factors that contribute to healthy social and emotional development of children and young adults. We also have significant profiles in substance misuse and addiction, violence prevention, reproductive health, neurodevelopmental disorders, body image and eating disorders, well-being, disability, forensic psychology, and e-Mental Health, among others. Much of this work is carried out through one of our research hubs, several of which overlap with SEED. They include:

- Australian Centre for Behavioural Research in Diabetes (ACBRD)
- Deakin Child Study Centre (DCSC)
- Cognitive Neuroscience Unit (CNU)
- Centre for Drug Use, Addictive and Anti-Social Behaviour Research (CEDAAR)
- Australian Centre on Quality of Life (ACQOL)

The School has significant clinical and research partnerships with industry bodies. Some examples of these include: Barwon Health, Murdoch Children's Research Institute, Diabetes Australia, Eastern Health, Monash Health, Australian Unity, Turning Point, Youth Substance Abuse Service, Odyssey House, Yooralla, and the Victoria Police. These partnerships are central to our mission to answer questions that make a difference to the communities we inhabit and serve.



Research Fellow

RESEARCH LEVEL B

This position is jointly funded as a Deakin University partnership with Odyssey House Victoria (Odyssey). Odyssey is a specialist Alcohol and Other Drug (AOD) organisation that promotes opportunities for change and growth by reducing drug use, improving mental health, and reconnecting people to their families and the community. Odyssey has been providing high quality, client responsive, drug and alcohol treatment and support services since its establishment in 1979. Supporting more than 8,000 people each year, Odyssey operates a range of community based and residential programs and activities across Victoria. Visit www.odyssey.org.au for more information. Staff at Deakin University and Odyssey have previously completed a range of successful research collaborations.

POSITION PURPOSE

This position is a maternity leave cover position that will continue to contribute to the clinical research partnership with Odyssey House Victoria and the Centre for Drug use, Addictive and Antisocial behaviour Research (CEDAAR) at Deakin University. The Research Fellow will be required to oversee and manage the delivery of an intervention, conduct a process and outcome

evaluation of the intervention, supervise postgraduate students, undertake and participate in research projects, publish and identify and contribute to attracting research funding in the area of Alcohol and Drug problems with a particular focus on forensic issues, and interventions to facilitate healthy and positive social relationships with family, partners and others. The appointee will promote Odyssey House and the School of Psychology/Faculty of Health and the Centre for Drug, Alcohol and Addiction Research and establish and maintain links and partnerships with the academic, industry and professional communities. The appointee will make an independent contribution to the School's research and build research capacity in the partner organisation.

ORGANISATIONAL RELATIONSHIP

The appointee will contribute to an annual cycle of strategically planned partnership activities that foster a collaborative clinical research program between Odyssey House and Deakin University. These activities will be developed by the partnership steering committee in conjunction with the appointee. The appointee will be actively involved in research, student supervision, industry partnerships, and professional activity at Odyssey House. The appointee will interact

regularly with other staff within the School and the Faculty, their peers in other universities, both nationally and internationally, and with community, professional and industry organisations. The appointee will liaise with students at all levels and assist with the coordination of student research.

The appointee is responsible for:

- Fostering the clinical research partnership between Odyssey House and CEDAAR, Deakin University.
- Managing the implementation of a trial intervention, and the process and outcome evaluation of the intervention.
- Building research capacity in the partner organisation.
- Contributing to research, scholarly publications and the generation of research funding related to Alcohol and Other Drug issues with a focus on developing and evaluating interventions related to forensic issues, including violence prevention, as well as interventions for building healthy social and family relationships.
- Developing and nurturing links and partnerships with industry, professional bodies and the wider community.
- Supervising postgraduate research students, ensuring

Performance expectations

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

successful completions and the quality of results.

RESEARCH

- Making a significant contribution to research and scholarly publications in the area of Alcohol and Drug issues in particular in the area of forensic issues and interventions to build healthy social relationships with family, partners and others.
- Developing collaborative research projects, including those with junior colleagues and postgraduate students relevant to Alcohol and Drug treatment and prevention, incorporating a focus on social relationship issues.
- Contributing to the research income at Deakin University and Odyssey House.
- Undertaking appropriate administrative tasks.

SERVICE

- Responding to an annual cycle of strategically planned partnership activities that foster a clinical research program between Odyssey House and Deakin University.
- Developing links and partnerships with industry and relevant professional and community organisations.
- Performing relevant administrative tasks commensurate with position responsibilities and contribute to processes that enable the effective operation of the School and Odyssey House Victoria.
- Attending appropriate staff development courses as the need arises and participating in the University's Performance Planning and Review program.
- Undertaking mentoring of more junior academic staff.
- Taking part in relevant Odyssey House and Deakin University committees and carrying out other relevant duties as directed

by the partnership steering group.

- Providing leadership to junior colleagues in the areas of teaching, research and/or professional activities relevant to Psychology.

RESEARCH AND SCHOLARSHIP

- Conducting research and scholarly publication in one of the School or Faculty's areas of research strength.
- Contributing to the School and Faculty's research activity and national profile.

OCCUPATIONAL HEALTH AND SAFETY

- Promoting and providing a safe working environment for students, staff and visitors with attention to the requirements of relevant Occupational Health and Safety, Workers Rehabilitation and Compensation, and Equal Opportunity Acts.

SELECTION CRITERIA

QUALIFICATIONS

- PhD in a relevant field (or equivalent).
- Professional doctorate or masters in a relevant field.

RESEARCH

- Ability to conduct clinical research in Alcohol and Drug treatment sector.
- Experience in supervising research students.
- Experience of working as a productive member of a research team with a publication record based on research or practice.
- Experience in co-writing research grants or industry research applications.
- Successful track record of research and publication in highly ranked academic journals.
- Experience implementing interventions and/or conducting process and outcome evaluations.

OTHER

- Ability to contribute to program development at Odyssey House.
- Demonstrated commitment to Equal Opportunity principles and practices, and Occupational Health and Safety.
- Active involvement in relevant committees or boards

SERVICE

- Ability to successfully manage an annual cycle of strategically planned partnership activities that foster a clinical research program between Odyssey House and Deakin University.
- Knowledge and experience in working with the AOD or forensic service system.

PERSONAL QUALITIES

- Demonstrated personal qualities of leadership, innovation and high motivation.
- Interpersonal skills that demonstrate the ability to establish and maintain effective working relationships with students, the staff of the Faculty and School and with other members of the University.
- Ability to adapt to changes in the environment and effectively meets new challenges.
- Commitment to the University's Mission, Core Commitments and Values which include – excellence, academic freedom, collegiality, continuous improvement, ethical behaviour, accountability and environmental responsibility.

SELECTION CRITERIA (DESIRABLE)

RESEARCH

- Previous experience working in research partnerships or building organisational research capacity.
- Experience undertaking research into forensic issues, particularly the association with alcohol and drug problems.

Appointment process and how to apply

Application

Thank you for your interest in the position of Research Fellow.

Please direct all correspondence and enquiries to;

Associate Professor Petra Staiger
+61 3 92446876

petra.staiger@deakin.edu.au

How to apply

Please apply online via:

deakin.edu.au/about-deakin/work-atdeakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Interview process

An initial screening of prospective candidates will take place.

Short-listed candidates will be interviewed by a panel of esteemed colleagues.

Details of professional referees will be required prior to interview.

Remuneration and benefits

An attractive remuneration package is offered. Salary will be commensurate with qualifications, experience and research record.

Relocation support may also be available.

Term of appointment

Appointment is for a fixed term position of one year which is subject to an initial six month probationary period.

Special Requirement/s

This role has been identified as having contact with children and requires the incumbent to apply for and maintain a Working With Children Check (refer to Deakin's Recruitment Procedure for further details).

Our locations

Deakin has five campuses, one in **Burwood**, two in Geelong (**Waterfront** and **Waurm Ponds**), one in **Warrnambool** and the vibrant Cloud Campus where over 25% of our students study. All students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)

[Melbourne timelapse](#)

[Geelong/SurfCoast timelapse](#)

**The Economist's annual study*

MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as Woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 5,000 students.

GEELONG WAURN PONDS CAMPUS

Geelong Waurm Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 8,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

WARRNAMBOOL CAMPUS

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship.

