SENIOR LECTURER

SCHOOL/UNIT   School of Business

SPECIALISATION   Business Analytics

CLASSIFICATION   Level C

WORK LOCATION   Main campus

ORGANISATIONAL CONTEXT

Monash University is a modern, global, research-intensive university, delivering education and research excellence in Australia and across the Indo-Pacific. We are making a positive impact on today's global challenges – whether by mitigating climate change, easing geopolitical insecurity or fostering healthy communities. Monash University is Australia's largest university and a member of the prestigious Group of Eight, a group of Australia's eight leading research universities. We have been consistently ranked among the world's top universities, at 42nd globally in the QS World University Rankings and 54th in the Times Higher Education World University Rankings in 2024, reflecting our strong commitment to academic and research excellence.

Monash University is a global university with four campuses in Australia and a campus in Malaysia and Indonesia. In India, Monash Research Academy is a postgraduate research and PhD training partnership with the Indian Institute of Technology Bombay, whilst Monash-Suzhou is a partnership between Monash University and Southeast University focused on world-class research and training in China. The Monash University Prato Centre meanwhile provides a European base for international research and education. Additionally, Monash has extensive international partnerships and study abroad programs with more than 100+ partner universities around the world.

Established in 1998, Monash University Malaysia is Monash's third-largest campus and one of Malaysia's most respected higher education institutions. More than 9,700 students representing approximately 77 nationalities are currently enrolled at Monash Malaysia, and they enjoy a quality study experience supported by committed staff members. We place a strong emphasis on student experience and strive to produce graduates who can lead and contribute to their local and regional communities. Our graduates can be found in positions of importance all over the world. Since welcoming our first cohort of 417 students, we have graduated more than 27,500 students, including 800 PhDs.

We pride ourselves in educational excellence, offering degrees in arts and social sciences, business, engineering, information technology, medicine, psychology and health sciences, pharmacy, and science across seven schools. New courses in emerging areas, including artificial intelligence, data science, digital business and pharmaceutical science, expand our range of internationally-recognised

degrees for a changing world. We invest in constantly upgrading our facilities to incorporate cutting-edge teaching and learning technology to enhance our students' and staff's experience.

In line with Monash University's strategic plan, Impact 2030, our research focuses on issues of national and global significance. We strive to formulate and implement solutions that could mitigate the effects of climate change, promote geopolitical security in the ASEAN region and improve health and wellbeing to enable communities to thrive. Our research projects and researchers are making long-term and sustainable impact across health, economics, policy, technology, the environment and society at large. We also offer a broad range of world-class infrastructure and services to support the needs of the research community and industry.

Our campus is located in Greater Kuala Lumpur, one of the region's industrial hotspots. We sit in the heart of the rapidly developing economic corridor linking Singapore, Kuala Lumpur, Bangkok and beyond. Our education and research are oriented towards deep engagement with this dynamic socio-economic and industrial landscape.

Monash University Malaysia is committed to delivering quality education and research to address the global challenges of our time, and we have ambitious plans to reach our goals. Join us as we make a positive difference for the betterment of communities worldwide.

For further information, please visit www.monash.edu.my.

The School of Business is the largest school at Monash University Malaysia with enrolment numbers close to 3000 students. The School is structured into six departments namely Accounting and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing.

The School's vision is to become one of the best business schools in Asia, as measured by the quality and impact of its teaching and research, and, through these, to engage with and serve the community. By pursuing this vision, the School contributes to the University's mission to improve the human condition by advancing knowledge and fostering creativity. The School's mission is to have a meaningful impact on the way business is conducted in Asia through high-quality research, educational excellence, and extensive engagement with industry and the community.

The School is led by the Head of School who is advised and supported by an Executive Committee comprising senior academic and professional staff members of the School: Deputy Heads of School, Heads of Discipline, Senior School Manager and managers.

For further information, see: https://www.monash.edu.my/business

POSITION PURPOSE

A Level C academic is expected to make contributions to the teaching effort of the university and to carry out activities to maintain and develop her/his scholarly, research and/or professional activities relevant to the profession or discipline.

The academic will teach and administer undergraduate, postgraduate and executive education programs in the area of Business Analytics within the School. The academic will also be responsible for undertaking activities that maintain and develop scholarly research and the professional activities that are related to the discipline.

Reporting Line: The position reports to Head of Department, Econometrics and Business Statistics

Supervisory responsibilities: As assigned

KEY RESPONSIBILITIES

1. Contribute to curriculum development, innovation, enhancement and quality assurance in the undergraduate and postgraduate units
2. Deliver innovative and excellent teaching, learning and assessment experiences for undergraduate and postgraduate students
3. Conduct original research, developing an active record of publication and starting to build a profile of grants and supervision
4. Participate in collaborations with other universities and with government, industry and/or civil society to drive research impact and educational excellence
5. Support the management of education, research and/or administration in the School through, for example, participation in committees

KEY SELECTION CRITERIA

1. A doctoral qualification (PhD) or equivalent qualification
2. Demonstrated ability to teach in a university environment
3. Demonstrated ability to produce excellent research and supervision of Undergraduate/Honours students
4. Demonstrated ability to work with partners in universities, government and/or civil society
5. Demonstrated skills and experience in collaboration and teamwork
6. Research agenda should show potential of high translational impact, and must align with the Department's research focus areas of (i) Data Fluency and (ii) Evidence-based transformative actions (in policy and governance)

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Personal Data Protection; Research Conduct; and Staff/Student Relationships.