



Charles Sturt  
University

## Position Description



## Indigenous Health Success Officer

### Three Rivers University Department of Rural Health Faculty of Science

Classification	Level 6
Delegation Band	Delegations and Authorisations Policy (see Section 3)
Hours per Week	17.5
Special Conditions	Ability to travel is a necessary component of this role
Nature of Employment	Fixed term
Workplace Agreement	Charles Sturt University Enterprise Agreement
Date Last Reviewed	October 2020

#### Three Rivers University Department of Rural Health

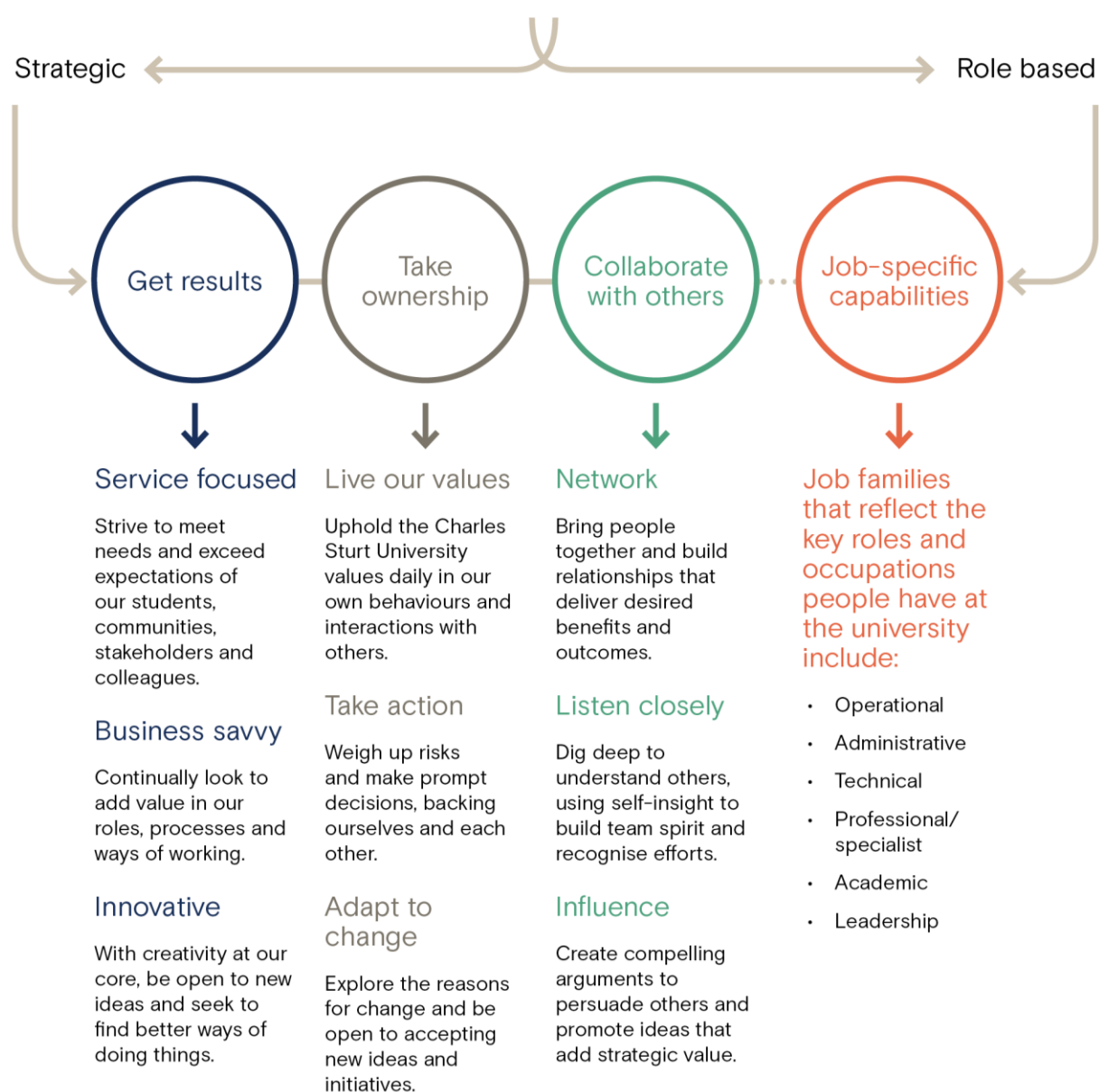
Three Rivers University Department of Rural Health (UDRH) is a Commonwealth Department of Health initiative embedded within Charles Sturt University; with the aim of enhancing the recruitment and retention of rural health professionals. Three Rivers is an alliance that brings together the unique geographical knowledge and expertise of CSU and its partners.

The key activities of Three Rivers UDRH are:

- Raising the aspiration and success of Indigenous and rural students from the outer regional and remote footprint of the UDRH;
- Growing capacity for collaborative quality community-led rural clinical training, particularly in smaller regional communities and across expanded practice areas such as disability, aged care, mental health and primary care;
- Evaluating the activities of the UDRH, researching rural health workforce capabilities and trailing approaches to service delivery to enhance the health of rural Australians; and
- Fostering the development of future rural health capabilities by developing new multidisciplinary resources and training programs.

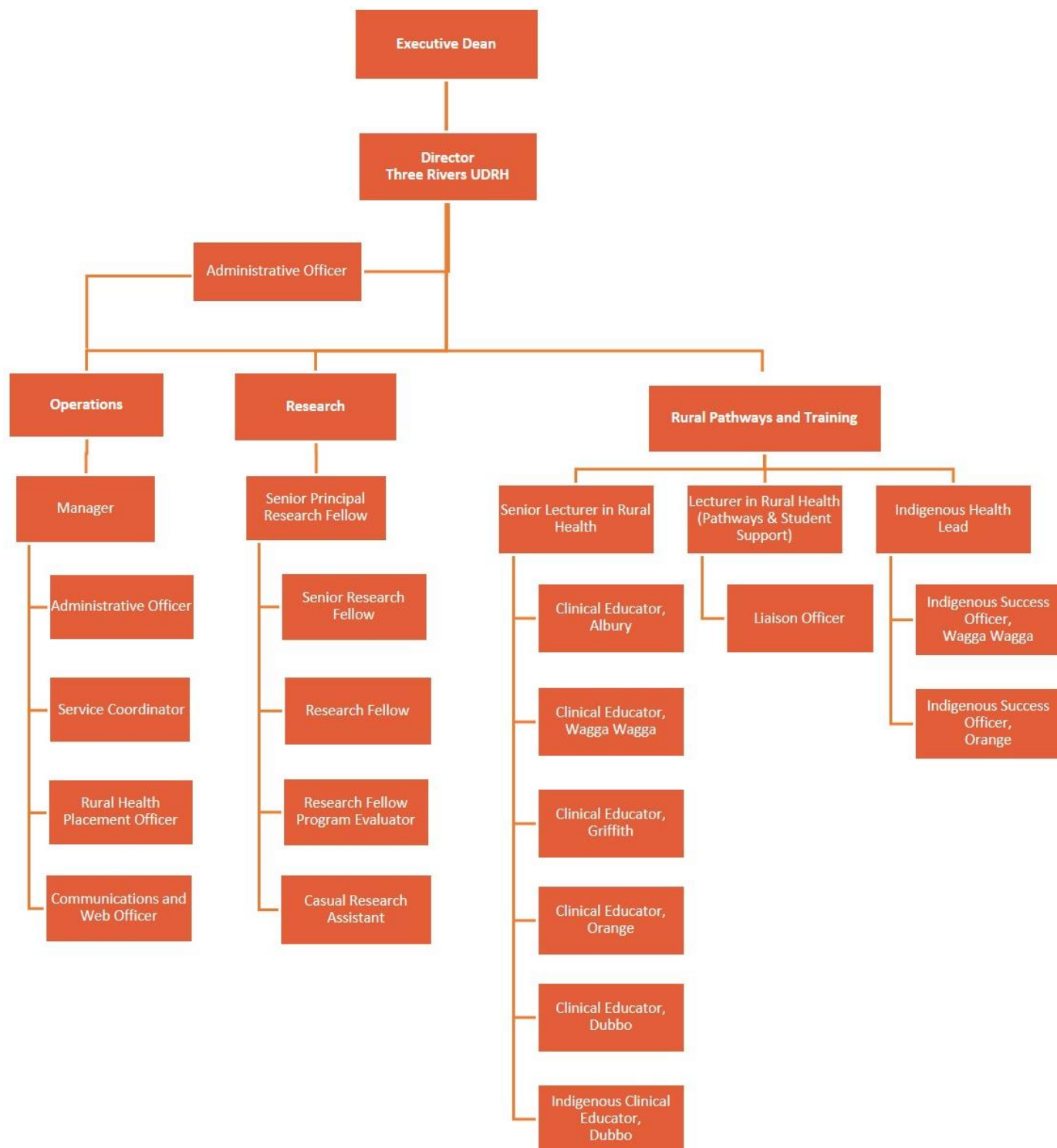


## Our University Values





## Organisational Chart





## Reporting relationship

**This position reports to:** Indigenous Health Success Lead, Three Rivers UDRH

**This position supervises:** Nil

## Key working relationships

- Three Rivers UDRH team
- Staff in the Division of Student Services portfolio

## Position overview

The Indigenous Health Success Officer, under the direction of the Indigenous Health Lead, will be responsible for the implementation and evaluation of a range of services, provided in an inclusive and holistic approach, to facilitate Indigenous student recruitment, participation and success in health courses at CSU.

## Principal responsibilities

Work collaboratively with Division of Student Services, Faculties and University staff to:

- Work collaboratively with key stakeholders to deliver and evaluate programs that enhance Indigenous school student aspiration for further studies, in particular in Health;
- Develop, implement and evaluate proactive services that support Indigenous students' successful transition into University;
- Design, deliver and evaluate specialised programs to support the retention of current Indigenous students in health courses, in collaboration with other Charles Sturt University Indigenous Student Services;
- Work collaboratively to design, implement and evaluate a to enhance Indigenous student success in health courses;
- Develop recommendations and, as appropriate, initiate training and support that enhances the staff and student capabilities in promoting Indigenous peoples' access participation and success;
- Work collegially with all University staff in the effective provision of quality services that facilitate Indigenous peoples' access participation and success at University;
- Ensure that programs and activities are aligned with the CSU Indigenous Education Strategy;
- Other duties appropriate to the classification as required.



## Physical capabilities

The incumbent may be required to perform the following.

- Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;
- Work in other environments beyond the school, such as other campuses, as well as possible car and air travel and work with a diverse range of staff, students and community members.
- On occasion drive a university vehicle distances up to 500km per day within the terms of the university's [Driving Hours Guidelines and Policy](#).

## Selection criteria

Applicants are expected to address the selection criteria when applying for this position.

### Essential

- A. Identify as an Aboriginal or Torres Strait Islander with; thorough working knowledge and understanding of Aboriginal and Torres Strait Islander cultures and societies and an ability to communicate sensitively and effectively within this environment.
- B. A degree, with 2 or more years' subsequent relevant experience; or an equivalent level of knowledge gained through any other combination of education, training and /or experience.
- C. Demonstrated excellence in the use of inclusive approaches to the provision of services, based upon a thorough understanding of Indigenous student needs.
- D. Demonstrated excellence in project management including design, delivery, implementation and evaluation of initiatives using available technology, flexible solutions and a variety of communication methods.
- E. Demonstrated leadership skills and the ability to work successfully within a team environment.



