



ASSOCIATE PROFESSOR OF EUROPEAN LANGUAGES (ITALIAN STUDIES)

DEPARTMENT/UNIT	School of Languages, Literature, Cultures and Linguistics
FACULTY/DIVISION	Faculty of Arts
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at www.monash.edu.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia, with particular strengths in the humanities, performing arts, languages and social sciences. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The Faculty delivers programs via six schools and across six campuses, both in Australia and offshore, with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. Monash Arts is justly proud of the research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.monash.edu/arts.

The position is located within the **School of Languages, Literatures, Cultures and Linguistics**, one of the largest Schools in the Faculty of Arts. Members of the School conduct research in the disciplines of European and Asian languages, literary and cultural studies, linguistics and applied linguistics, history and the social sciences, as well as translation and intercultural studies. The School's Programs offer studies at undergraduate, honours and postgraduate levels. We offer a broad and diverse language and culture curriculum at undergraduate and postgraduate level as well as unique opportunities to study abroad, including a range of offerings at the [Monash University Prato Centre](http://www.monash.edu/prato).

European Languages and Cultures at Monash is a vibrant, research-driven community of undergraduates, postgraduates and academic staff with a reputation for innovative research and teaching. It brings together colleagues and students from across the European languages and their associated cultures to explore transnational and comparative approaches to the study of French, German, Italian and Spanish within a global cultural context. We aim to foster a deep understanding of the interconnections between different languages and cultures and their global impact over time. Italian is among the largest of the language specialisations within the

European Languages major, with students at all levels from ab initio to CEFR C1+. Staff currently teaching into Italian Studies bring a broad range of disciplinary expertise to their teaching and research, including literary, film and performance studies, language pedagogy and intercultural communication.

Through the establishment of a European based research entity – the Monash University European Research Foundation (MUERF), which will complement the activities of the Monash University Prato Centre – Monash is focused on facilitating the acceleration of our in-country research (including participating in European and national funding schemes) and industry engagement in Europe. This development provides an exciting opportunity for the incumbent of this role to play an active part in the development of the Foundation and to contribute to its early successes.

POSITION PURPOSE

We are seeking to appoint an Associate Professor in Italian Studies (Level D) with demonstrated expertise in any area of contemporary Italian culture. A Level D academic is expected to take a leadership role in the organisational unit or interdisciplinary area and play a prominent role within their profession or discipline.

The primary purpose of this position is to provide research and pedagogical leadership within, and to bring comparatist expertise to, Italian Studies, to develop links with colleagues teaching across the European Languages major, and to leverage the Monash presence in Europe for research and education to ensure our European Languages program is unparalleled in Australia. The candidate should be willing and able to take on a leadership role within the European Languages program.

We are seeking a candidate with a distinguished research record, international recognition, and experience in program direction. We welcome applications from colleagues whose teaching and research expertise extends beyond Italian into other language area(s).

Reporting Line: The position reports to the Head of School

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties include:

1. Provide leadership in teaching, curriculum development and research training by participating in the Faculty's curriculum planning and development processes and relevant academic committees, in addition to monitoring the quality of individual teaching in Italian Studies
2. Actively engage in a specialist research area in line with the Faculty's research strategy, by maintaining an active publication record in high-quality refereed journals and/or research monographs, and supervising and mentoring graduate research students
3. Provide innovative and effective leadership for the expansion of the School's Higher Degree by Research program by attracting high quality graduate research students
4. Foster research excellence through procuring competitive research grants, leading research projects and working with other staff to develop research links
5. Maintain and broaden collaborative international partnerships, making a significant contribution to the discipline
6. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:

- A doctoral qualification in the relevant discipline area.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. A strong publication record in high-quality journals and presses or equivalent and evidence of a significant contribution to the discipline, e.g. participation in global networks of excellence in their field
3. Evidence of external research grant success or a developed strategy for securing external research funding
4. Record of successful supervision of graduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Ability to promote the discipline internally within the University as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. Native or near native speaker competence in both Italian and English

OTHER JOB-RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.