

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Clinical Nurse Consultant - Stomal Therapy/Inflammatory Bowel Disease
Position Number:	519313
Classification:	Registered Nurse Grade 6
Award/Agreement:	Nurses and Midwives (Tasmanian State Service) Award
Group/Section:	Hospitals North West - Mersey Community Hospital
Position Type:	Permanent, Part Time
Location:	North West
Reports to:	Nurse Unit Manager
Effective Date:	December 2020
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	<p>Registered with the Nursing and Midwifery Board of Australia as a Registered Nurse</p> <p><i>*Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.</i></p>
Desirable Requirements:	Holds, or is working towards, a relevant postgraduate qualification

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

The Clinical Nurse Consultant - Stomal Therapy (ST)/Inflammatory Bowel Disease (IBD) will provide expert clinical advice and clinical leadership in ostomy management, ST and IBD management and support and will:

- Function as an advanced clinical practitioner within stomal therapy and inflammatory bowel disease services.
- Provide direct care, advisory, support and educational services within the Mersey Community Hospital, and as required, to external health care providers.

Duties:

1. Provide a specialist consultancy service relating to ostomy surgery and IBD throughout the North West Region, and to external providers, including, when required, home/nursing home visits.
2. Deliver advanced nursing care and display an advanced level of clinical expertise in the assessment, care coordination and case management of stomal therapy patients and patients with IBD.
3. Participate in multidisciplinary care planning and initiate referrals to other service providers as required.
4. Provide authoritative advice on relevant aspects of discharge planning and liaise with community service providers.
5. Provide direct care, education and support to patients attending Outpatient Specialist Clinic appointments, and in collaboration with Clinical Nurse Educators develop education programs that meet staff needs in relation to ostomy care management and needs of patients with inflammatory bowel disease.
6. Work closely with the gastroenterology team and allied health to provide and oversee the coordination of care, education and support to patients with IBD.
7. Educate, coordinate and monitor patients receiving biologic therapy for IBD during initiation and follow up phases of treatment.
8. Assist in coordinating Medicare applications and maintain a database for biologic therapy for IBD patients.
9. Provide education, counselling and support to patients and their carers in relation to ostomy or inflammatory bowel disease management.
10. Review and make recommendations on the use of consumable resources and participate in the cost effective management of these.
11. Lead the review, development and implementation of clinical policies, procedures and protocols and promote and contribute to the ongoing development of ST/IBD nursing through professional affiliations and links with nursing and other key providers within hospital and community services.
12. Lead quality improvement, innovation and clinical research activities and initiate change that will contribute to continuous improvement of care provided.
13. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives, safeguarding practices for vulnerable people, and related training.
14. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Clinical Nurse Consultant - ST/IBD generally works autonomously within the Department and collaboratively within multidisciplinary teams, and is responsible for:

- Providing authoritative advice on ostomy management and IBD management and for the efficient and effective management of delegated activities.
- Providing leadership in contemporary nursing practice and promoting a professional focus and environment conducive to innovation and change.
- Ongoing development of standards for ostomy and IBD management within the service, in cooperation with peers and other relevant parties.
- Practicing within professional guidelines and for intervention in instances of unsafe, illegal or unprofessional conduct.
- Adhering to Agency policies and procedures and practices within the Australian Nursing and Midwifery Council Professional Code of Conduct and the standards for Stomal Therapy Nurses.
- Acting as a resource person to others in relation to clinical practice.
- Contributing to the education of other professionals.
- Championing a child safe culture that upholds the National Principles for Child Safe Organisations. The Department is committed to the safety, wellbeing, and empowerment of all children and young people, and expect all employees to actively participate in and contribute to our rights-based approach to care, including meeting all mandatory reporting obligations.
- Where applicable, exercising delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Complying at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
 - a. crimes of violence
 - b. sex related offences
 - c. serious drug offences
 - d. crimes involving dishonesty
2. Identification check

3. Disciplinary action in previous employment check.

Selection Criteria:

1. Highly developed clinical management and leadership skills and demonstrated advanced clinical expertise in accordance with best practice standards in the specific areas of ostomy and inflammatory bowel disease management, utilising a high degree of independent decision making.
2. Ability to identify the learning needs of patients, carers and staff in relation to ostomy and inflammatory bowel disease management with the ability to develop, deliver and evaluate education activities that will meet those needs.
3. Proven high-level organisational ability, problem solving skills and the ability to work autonomously to achieve specific outcomes.
4. Demonstrated highly developed communication, interpersonal, problem solving and decision-making skills with the ability to apply these skills within a sensitive setting and to develop and maintain effective partnerships with internal and external stakeholders.
5. Ability to promote cost effective/efficient ostomy and inflammatory bowel disease management services and provide support in the management of material and financial resources.
6. Sound knowledge of the legal and ethical requirements and relevant policies and procedures of the practice setting and demonstrated awareness of professional issues which impact on service delivery.
7. Ability to lead quality improvement and research activities and initiate/implement change in the practice setting.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department of Health is committed to improving the way we work with vulnerable people, in particular implementing strategies and actions to promote child safety and wellbeing, empower, and prevent harm to children and young people.

The Department upholds the *Australian Charter of Healthcare Rights* in our practice and is committed to the safeguarding and protection of the welfare and rights of all people, particularly those that may be at risk of abuse, neglect, or exploitation. We place emphasis on the provision of culturally safe, respectful, and inclusive care that is responsive to diverse needs.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000*. The Department supports the [Consumer and Community Engagement Principles | Tasmanian Department of Health](#)