



**Australian  
National  
University**

## Position Description

<b>College/Division:</b>	ANU College of Asia and the Pacific
<b>Faculty/School/Centre:</b>	Crawford School of Public Policy
<b>Department/Unit:</b>	Resources, Environment & Development
<b>Position Title:</b>	Postdoctoral Fellow/Research Fellow
<b>Classification:</b>	<b>Academic Level A/B</b>
<b>Position No:</b>	29452
<b>Responsible to:</b>	Professor
<b>Number of positions that report to this role:</b>	N/A
<b>Delegation(s) Assigned:</b>	N/A

### PURPOSE STATEMENT:

The ANU College of Asia and the Pacific (CAP) leads intellectual engagement with the Asia-Pacific region through research, education and contributions to public debate, and seeks to set the international standard for scholarship concerning the region.

The Crawford School of Public Policy is Australia's premier public policy school, with recognised world-class expertise and experience in economics, political science, environmental management and development, and on key Asia-Pacific countries.

The Postdoctoral Fellow/Research Fellow will work on a research project, funded by the Australian Centre for International Agricultural Research on 'Improving community fire management and peatland restoration in Indonesia'.

### KEY ACCOUNTABILITY AREAS:

#### Position Dimension & Relationships:

The Postdoctoral Fellow/Research Fellow will work under the supervision of, and in collaboration with the Professor and the research team on a project funded by the Australian Centre for International Agricultural Research on 'Improving community fire management and peatland restoration in Indonesia'.

At ANU, the project is jointly implemented by the Crawford School of Public Policy and the Fenner School of Environment & Society. The project is implemented in collaboration with several partners in Australian and Indonesia, including CSIRO, RMIT, and the Forestry, Environment Research, Development and Innovation Agency of the Ministry of Environment and Forestry of the Government of Indonesia.

The project aims to reduce unwanted peatland fires through generation of new knowledge to underpin peatland restoration and develop gender inclusive sustainable livelihoods for men and women living in and around restored peatlands. The component of the project on which the Postdoctoral Fellow/Research Fellow will work seeks to improve the community, institutional, social aspects of peatland restoration and fire prevention initiatives and policies.

The Postdoctoral Fellow/Research Fellow will be centrally engaged in the design of research papers and conduct of policy analysis and field work in Indonesia.

**Role Statement:**

Under the broad direction of the Professor and in collaboration with the ANU policy research team, the Postdoctoral Fellow/Research Fellow will:

1. Be centrally engaged in the design of research papers and conduct of policy analysis and field work in Indonesia.
2. Contribute to liaison between the ANU research team and the Australian and Indonesian partners, including scheduling and participation in regular meetings with partners for the conduct of research and travelling to Indonesia and spending time there as required.
3. Conduct data collection and analysis and the preparation of research reports.
4. Be involved in writing research papers, presentation at leading international conferences and submission to high-impact refereed academic journals.
5. Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.
6. Undertake relevant administrative tasks relevant to the position.
7. Other duties as allocated by the supervisor consistent with the classification of the position.

**Skill Base**

A **Level A Academic** will normally have completed four years of tertiary study in the relevant discipline and/or have equivalent qualifications and/or research experience. In many cases a position at this level will require an honours degree or higher qualifications or equivalent research experience. Research experience may have contributed to or resulted in publications, conference papers, reports or professional or technical contributions that give evidence of research potential.

A **Level B Academic** will normally have completed a relevant doctoral qualification or have equivalent qualifications or research experience. In addition he/she may be expected to have had post-doctoral research experience that has resulted in publications, conference papers, reports or professional or technical contributions that give evidence of research ability.

**SELECTION CRITERIA:**

1. A PhD or near completion of a PhD in a relevant area (e.g. policy, human geography, natural resource management).
2. A strong interest in political economy and regulatory analysis.
3. Experience with qualitative research methods.
4. Previous experience and knowledge of environmental/forestry policies in developing country context, with preference for researcher with experience in Southeast Asia / Indonesia.
5. Evidence of publications in international journals.
6. Excellent written and oral communication skills in English, knowledge of Bahasa Indonesia preferred.
7. Demonstrated ability to communicate and interact effectively both in an academic environment and in developing and maintaining strong collaborative relationships with government or other non-academic agencies.
8. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

<b>Supervisor Signature:</b>		<b>Date:</b>	
Printed Name:		<b>Uni ID:</b>	



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# Pre-Employment Work Environment Report

## Position Details

<b>College/Div/Centre</b> College of Asia and the Pacific	<b>Dept/School/Section</b> Crawford School of Public Policy
<b>Position Title</b> Postdoctoral Fellow / Research Fellow	<b>Classification</b> Academic Level A/B
<b>Position No.</b>	<b>Reference No.</b>

In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see . [http://info.anu.edu.au/hr/OHS/\\_Health\\_Surveillance\\_Program/index.asp](http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp)  
Enrolment on relevant OHS training courses should also be arranged – see [http://info.anu.edu.au/hr/Training\\_and\\_Development/OHS\\_Training/index.asp](http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp)
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at [http://info.anu.edu.au/Policies/\\_DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp)

## Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	X	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling*	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	X	<input type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input type="checkbox"/>			
<b>NON-IONIZING RADIATION</b>			<b>IONIZING RADIATION</b>		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
<b>CHEMICALS</b>			<b>BIOLOGICAL MATERIALS</b>		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>

**OTHER POTENTIAL HAZARDS (please specify):** \*May involve occasionally setting up meeting rooms (ie: moving desks/tables and chairs)

<b>Supervisor/Delegate Signature:</b>		<b>Date:</b>	
Printed Name:	Luca Tacconi	<b>Uni ID:</b>	