

# Volunteer role description



Red Cross acknowledges  
the Traditional Owners  
of this land, their ancestors  
and Elders, past and present.

the  
power of  
humanity



## Humanitarian Settlement Program – HSP All Rounder

<b>Department</b>	Migration Support Programs
<b>Availability</b>	Minimum 2 hour shifts per week, ongoing
<b>Location</b>	Wollongong, NSW, 2500
<b>Category</b>	Working in our Services and Programs

### Building an inclusive, diverse and active humanitarian movement based on voluntary service

#### Role purpose

Red Cross volunteers are a vital connection between refugees and their new communities. As part of the Humanitarian Settlement Program you will contribute to creating a friendly and inclusive environment that will help newly arrived refugees feel welcome.

HSP All Rounder volunteers work on a weekly rostered basis to help refugees by assisting with practical settlement needs such as helping to set up their new home, shopping together, catching public transport and connecting the family with services in the community. Volunteers work closely with Red Cross case workers and other volunteers in a supportive environment where training and continuous development is provided. Current client languages include but are not limited to: **Arabic, Eastern Kayah, Karenni, Farsi, Swahili, Tigrinya, Spanish, Amharic, Oromo, Kinyarwanda, Kinyamulenge, French**

#### Role responsibilities – Welcome Team

- Provide physical help to setup a house i.e. making beds, setting up kitchens, receive grocery deliveries, before refugee families arrive.
- Deliver basic property inductions in regard to local bin nights, how to use household appliances and other housing queries

#### Role responsibilities – Community Support Team

- Provide practical support to assist with client's orientation into their community, for example; accompanying them to shops, teaching about public transport or pointing out local amenities such as post office and schools.
- Utilise public transport to assist client with community orientation to appointments, shopping and school
- Maintain consistent communication as agreed with Red Cross case workers and volunteer engagement officer, including advance notice if unable to attend client meetings.
- Report any incidents in relation to the client's health, welfare or wellbeing, to Red Cross staff.
- Maintain client confidentiality unless this information must be disclosed to Red Cross to assist the client.

#### Knowledge, skills and experience

- Highly developed communication and interpersonal skills, experience with cross cultural communication

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- Ability to work independently and as part of a team
  - Ability to maintain professional boundaries and ensure duty of care standards necessary for high service provision
  - Appreciates the diversity of Red Cross' people and clients
  - Conversational English
  - Ability to Drive Red Cross Car
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### Check requirements

- National Criminal History Check prior to commencement and renewed every five years (Red Cross will arrange this).
  - NSW Working with Children's Check
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### Learning and development

- Complete Red Cross online learning modules as required
  - Attend Red Cross Volunteer Induction, Program Training and ongoing training as required
  - Attend scheduled volunteer meetings
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### General conditions

We act always in accordance with the Australian Red Cross Ethical Framework and Child Protection Code of Conduct

We are a Child Safe organisation and all volunteers are required to comply with relevant State and Territory legislation requirements

We comply with the Red Cross Workplace Health and Safety management system

We demonstrate skill, knowledge and behaviour to work with Aboriginal and Torres Strait Islander people in a culturally respectful way

We may be required to assist the organisation on occasion, in times of national, state or local emergencies or major disasters

*In all activities, our volunteers are guided by the Fundamental Principles of the Red Cross and Red Crescent Movement*

**Humanity**

**Impartiality**

**Neutrality**

**Independence**

**Voluntary Service**

**Unity**

**Universality**

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