



THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

**TELETHON
KIDS
INSTITUTE**
Discover. Prevent. Cure.



CANDIDATE INFORMATION BOOKLET

**The Professor Fiona Stanley
and Professor Louis Landau
Chairs in Child Health Research**

Welcome

Thank you for your interest in The Professor Fiona Stanley and Professor Louis Landau Chairs in Child Health Research.

It's an exciting opportunity to work with UWA at the most exciting and dynamic time in its history. With the UWA 2030 vision identifying the best ways to build on our strong reputation for excellence in teaching, learning and research, the University is set to become an energetic centre for innovation, inspiring students, staff and stakeholders alike to make a global impact.

UWA has enjoyed a longstanding partnership with Telethon Kids Institute. Together our researchers have made outstanding discoveries that have significantly improved the health outcomes of generations of children and young people. We are excited about the difference these Chairs will make to the future of child health research. Joining UWA and TKI will put you at the forefront of excellence, where you can challenge convention and make the most of unlimited possibilities.

Both UWA and TKI have strong international research credentials and together we will create an environment in which you can make a real difference – and encourage others to do the same.

UWA, as one of the World's Top 100 universities, offers access to an exceptional support network committed to creating change, from membership in the Group of Eight – a coalition of leading research-intensive Australian universities – to colleagues who are academic leaders in the broadest sense, having established international reputations as outstanding teachers and researchers.

We look forward to hearing from like-minded candidates.



Professor Amit Chakma
Vice-Chancellor



Telethon Kids Institute and The University of Western Australia acknowledge Aboriginal and Torres Strait Islander people as the Traditional Custodians of the land and waters of Australia. We also acknowledge the Nyoongar Wadjuk, Yawuru, Kariyarra and Kurna Elders, their people and their land upon which the Institute and University is located and seek their wisdom in our work to improve the health and development of all children.



At Telethon Kids Institute, our vision is simple – happy healthy kids.

The Professor Fiona Stanley and Professor Louis Landau Chairs in Child Health Research are an exceptional opportunity to join the Telethon Kids family and be part of our vision.

We're seeking outstanding research leaders whose research vision aligns with the Institute and who can make a real difference to the health and development of children and young people around the world.

Your research could be in any area of discovery, clinical and/or translational sciences and build on areas of existing strength, or establish new programs of high impact research, at Telethon Kids and UWA.

Telethon Kids Institute is an independent medical research institute with a long-term affiliation with UWA. Thanks to this strong partnership, we are proud to host these prestigious Chairs who will work alongside our more than 1000 staff, students and honorary researchers who are undertaking world-class research that is really having an impact.

Telethon Kids is an exciting place to do research. We offer a dynamic and diverse environment with strong clinical, research and university collaborations.

Thank you for your interest in working at Telethon Kids.



Professor Jonathan Carapetis AM
Director, Telethon Kids Institute



Professor Fiona Stanley AC and Professor Louis Landau AM

In the late 1980s, executives from Western Australia's children's hospital and The University of Western Australia were meeting to decide how best to create a viable research centre, one that would help attract the best international and national child health researchers to WA. The focus was to be on innovative research on the causes and prevention of major child and youth problems in WA and to translate research findings to develop an evidence base for reducing them and for improving treatments as well.

Professor of Paediatrics, Professor Louis Landau, and epidemiologist, Professor Fiona Stanley, created a vision for a multidisciplinary institute, one that was home to basic scientists, population scientists, clinical researchers and clinicians seeking to investigate the causes, prevention and management of childhood disease and disability.

The Institute was officially opened in June 1990. Fiona was appointed as the first Director of the Institute, while Louis was the inaugural Chair. Together, Fiona and Louis have created a legacy that has grown into a thriving nationally and internationally recognised research institute.



Professor Fiona Stanley AC

Professor Fiona Stanley AC was named Australian of the Year in 2003, and is globally recognised as a vocal advocate for the needs of children and their families.

Trained in maternal and child health, epidemiology and public health, Professor Stanley spent her career researching the causes of major childhood illnesses such as the causes and prevention of birth defects and major neurological disorders, particularly the cerebral palsies; patterns of maternal and child health in Aboriginal and Caucasian populations; various ways of determining the developmental origins of health and disease; collaborations to link research, policy and practice; and strategies to enhance health and well-being in populations.

She pioneered the development, linkage and analysis of population level data and record linkage in Western Australia as a research and evaluation capacity. She has over 300 publications, books and book chapters.

On her retirement as Director, Professor Stanley became Patron of Telethon Kids, where she continues to advocate for the Institute, research and families. Professor Stanley remains committed to a number of important



roles, including: Distinguished Research Professor at the University of Western Australia; Vice Chancellor's Fellow, University of Melbourne; and Patron of Ngangk Yira Research Centre for Aboriginal Health and Social Equity at Murdoch University, UNICEF Ambassador for early childhood, Ambassador for the Australian National Development Index (part of the OECD project on measuring national wellbeing) and Governor on the Ian Potter Foundation.

Emeritus Professor Louis Landau AM

Emeritus Professor Louis (Lou) Landau AO was Executive Dean of the Faculty of Medicine and Dentistry at The University of Western Australia for nine years and was Professor of Paediatrics at Princess Margaret Hospital for Children in Perth and medical advisor to the Western Australian Department of Health.

Professor Landau has published over 200 publications in peer-reviewed international journals on respiratory physiology, asthma, cystic fibrosis and medical education and was coeditor of two major textbooks on paediatric respiratory medicine.

His research interests include infant pulmonary function testing, pathogenesis and natural history of asthma. He was the coinventor of a procedure for testing lung function in infants now used internationally as well as a chief investigator in four major longterm cohort studies of asthma and allergy in children.

Professor Landau was awarded the Order of Australia for contribution to paediatrics and respiratory medicine in 1996, as well as an Australian Centenary Medal and The Howard Williams Medal from the Royal Australasian College of Physicians.



About The University of Western Australia

The University of Western Australia (UWA) was established in 1911 as the State's first university – it was also the first free university in the British Empire, actively promoting equal access to tertiary education for all social classes. Today, UWA is among the top 100 universities in the world, number one in Western Australia and is one of Australia's most respected research institutions.

UWA is a leading global university, renowned for excellence in education and research. The University was rated 93rd in the QS World University Rankings (2022), 96th in the Academic Ranking of World Universities (2021), while the Times Higher Education World University Rankings (2022) rates us 132nd globally. In the Good Universities Guide (2021) we were awarded a five-star rating for Student-Teacher Ratio, Student Demand and Teaching Quality.

As one of Australia's leading research-intensive universities, UWA operates more than 35 intensive research centres and 22 schools, in addition to enjoying a broad range of successful industry partnerships.

The University is a member of the internationally recognised Group of Eight universities and a foundation member of the Matariki Network of high-quality research-intensive universities, with a particular focus on student experience.

Find out more about UWA:
uwa.edu.au/about-us/about-uwa



Telethon Kids Institute

Telethon Kids Institute is one of the largest and most successful medical research institutes in Australia, comprising a dedicated and diverse team of more than 1,000 staff, students and honorary researchers.

The Institute is founded on a bold blueprint that brings together community, researchers, practitioners, policy makers and funders, who share our vision to improve the health and wellbeing of children through excellence in research, and the application of that knowledge.

Independent, and not for profit, Telethon Kids is headed by leading paediatrician and infectious diseases expert Professor Jonathan Carapetis AM, with Founding Director Professor Fiona Stanley AC now Patron.

Headquartered in Nedlands, close to UWA and the CBD, our state-of-the-art facility includes high quality laboratories, as well as dedicated clinical suites, onsite bioresources capacity and a cryogenics facility. More detail on the expertise and technologies can be found at telethonkids.org.au.

Our co-location with the Perth Children's Hospital enhances our collaboration with clinicians, nursing staff and other allied health professionals, leading to better care, better treatments and better health and development outcomes for our children and young people.

In addition to our main location, Telethon Kids Institute has community sites throughout metropolitan Perth, as well as offices in the remote Kimberley and Pilbara regions of Western Australia and a new facility in Adelaide, South Australia.

One of our key strategic goals at Telethon Kids Institute is to be a great place to work. At the Institute, we provide a supportive and flexible workplace that is safe, family-friendly, eco-friendly and culturally sensitive. We encourage our staff and students to contribute to our culture of generosity, sharing and collaboration. The Institute is committed to being champions of diversity and equity and is proud to be part of the SAGE Athena Swan project, having completed the Bronze Award Submission.

For more information visit: telethonkids.org.au





About the role

The Chairs in Child Health Research will create and drive ambitious health and medical research in child health and development, and are expected to deliver paradigm shifting research in one or more areas consistent with the visions of UWA and Telethon Kids.

We believe that every child deserves the same opportunities and through our joint collaborative efforts we seek to improve the health, development and wellbeing of children and young people through a research excellence and knowledge application.

KEY RESPONSIBILITIES

Research Excellence & Translation

Establish and undertake excellent research, including:

- Successfully obtain funding for research and team members through competitive grants and other funding sources including industry partners.
- Lead and establish a reputable internationally-recognised program of research capable of attracting external funding and research staff.
- Produce internationally significant research outputs including regular publication in high quality journals, translational outputs and other outputs consistent with an international reputation in the relevant disciplines.
- Supervise Honours, Masters and PhD students enrolled through UWA.
- Provide leadership and mentoring to academic staff in relation to research and HDR supervision.
- Enhance international recognition for research through keynote and major presentations/exhibitions at significant national and international conferences.
- Participate in the delivery of research-led educational programs and deliver guest lectures within UWA courses.
- Foster and grow research excellence, collaboration and impact across UWA, Telethon Kids and partner organisations.

Leadership

- Contribute to academic leadership and excellence in child health in Western Australia, nationally and internationally.
- Lead a team of outstanding young scientists and clinicians working on cutting edge research and translating it into practice (Fellow and PhD) and initiate cross-disciplinary research initiatives in local, national and international arenas.
- Foster a culture of strong collaboration and partnerships for research both internally and externally. Effectively structure and resource the research team to deliver the strategy and operational needs.
- Provide positive leadership, management and development of research staff including recruitment, training and education, mentoring, succession planning and performance management as required.
- Lead new research ideas, build expertise among younger researchers and build capability to win research grants.
- Promote internationally competitive and collaborative research at both UWA and Telethon Kids in line with University and Institute policies and procedures.
- Have an active and supportive approach to inter-disciplinary and multi-disciplinary research that will help to foster interactions and links both within the University and Institute, as well as externally.

Relationships

- Liaise with universities, other research institutes, service providers including Child and Adolescent Health Services and other relevant organisations to create opportunities for sharing best practice ideas, resources and, if appropriate, collaborative research efforts.
- Represent UWA and Telethon Kids at relevant forums, industry events, conferences and government forums to build profile and strategic relationships with regard to scientific research.
- Build and maintain strategic alliances with the major national and international competitive granting bodies and other relevant government, industry, funding bodies, philanthropic donors, higher education institutions, professional and community organisations in order to identify and capitalise on opportunities to develop partnerships for grant applications.
- Foster a culture of transparent, effective, timely and appropriate internal and external communication.

Service and engagement

- Make an outstanding contribution to the governance and collegial life across UWA and Telethon Kids and more broadly outside the institutions.
- Promote UWA's and Telethon Kids' commitments to inclusion and diversity.
- Represent and promote the UWA and Telethon Kids partnership through significant involvement in professional associations, conferences, non-academic partnerships, and other external activities.
- Support the effective appointment and subsequent management of academic, technical and professional staff in the discipline, including their development, promotion, recruitment, induction, performance, engagement and consultancy.
- Provide leadership and participate in community affairs to enhance the standing of the discipline, UWA and Telethon Kids regionally, nationally and internationally.
- Perform other duties as directed by the Director.

Governance

- Commit to and uphold the UWA and Telethon Kids' respective codes of conduct and governance requirements.
- Contribute to active management of UWA and Telethon Kids relevant intellectual property and potential for commercialisation arising from the work of the research department.
- Commit to the highest standards of research governance and practice, adhering to all elements of the Australian Code for the Responsible Conduct of Research.



Conditions of employment

The Chairs are funded in perpetuity. The appointments to each Chair are for an initial five year term with the opportunity for renewal subject to performance.

An attractive and flexibly constructed remuneration package will be negotiated and will include:

- Professorial salary
- Employer contribution to superannuation of 17% (standard employee contribution is 7%)
- Eligibility for sabbatical leave
- Generous leave provisions and salary packaging
- Relocation assistance including airfares (if applicable)

SELECTION CRITERIA

- Recognised doctoral degree in relevant discipline.
- An internationally excellent post-doctoral professional and academic record.
- Demonstrated experience of successfully leading and engaging a team.
- Demonstrated high level communication and interpersonal skills with the ability to foster and promote the development of a collegial and supportive working environment and the ability to interact with students and staff with cross cultural sensitivity.
- Demonstrated ability to drive collaborations with other research groups and organisations, and across government, health service providers, national or international healthcare organisations or industry.
- Demonstrated success in the development of students and ability to supervise PhD students.
- Ability to work cooperatively and productively in multidisciplinary teams.
- Research skills that complement existing areas of research strength at UWA and Telethon Kids are desirable.
- Experience and/or interest in working with First Nations people is desirable.



Special requirements (selection criteria)

- COVID-19 vaccination requirements as per current Telethon Kids, UWA and QEII medical campus guidelines.
- Working with Children Check as required.
- WA Police Clearance.
- Other requirements as required by the WA Department of Health if clinical interactions will occur.

Relevant Discipline Areas

The successful candidates will undertake research in any area of discovery and/or translational sciences that is relevant to child health and fit with the vision and Strategic Plan of Telethon Kids Institute. We are looking for superb scientists and leaders who can build on areas of existing strength, or establish new programs of high impact research, at Telethon Kids and UWA.

Relevant disciplines include, but are not limited to: Aboriginal Wellbeing, Audiology, Biomedical Engineering, Biomolecular Science, Biotechnology, Childhood Sciences, Clinical Sciences, Dentistry, Dietetics, Education, Epidemiology, Environmental Sciences, Exercise Physiology, Health Economics, Human Life Science, Human Movement, Immunology, Implementation Science, Informatics, Medicine, Neurosciences, Nursing, Occupational Therapy, Optometry, Pharmacology, Pharmacy, Physiotherapy, Podiatry, Population Health, Psychology, Public Health, Social Work, Speech Pathology, Sports Science.



One of the world's great cities

WELCOME TO PERTH

Home to more than 2 million people, Perth is the closest major Australian capital city to Asia, and is the world's 6th most liveable city (Economist Intelligence Global Liveability Index 2021).

Perth enjoys more sunshine than any other capital city in Australia. It offers an eclectic mix of restaurants, shopping and cultural experiences, as well as natural beauty in the shape of magnificent beaches, beautiful wineries and one of the world's largest inner-city parks – Kings Park.

UWA's historic campus sits on the beautiful Swan River, and is just 10 minutes from the city's central business district and nearly as close to the State's finest beaches.

Find out more about our location:

uwa.edu.au/about-us/location-and-campuses

How to apply

Thank you for your interest in The Professor Fiona Stanley and Professor Louis Landau Chairs in Child Health Research.

To apply for this position, please include the following:

- A statement that clearly demonstrates the extent to which you satisfy each of the selection criteria.
- A curriculum vitae that provides your personal details, qualifications and work history.
- The name, email, mailing address and phone contact details of three referees who can be contacted for a confidential report. Your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

LODGING YOUR APPLICATION

Applications must be submitted online at www.jobs.uwa.edu.au/executive

Applications close: Sunday, 10 July 2022

If you would like to discuss the position in confidence, please contact:

Professor Romola Bucks

Pro Vice-Chancellor (Health and Medical Research)
The University of Western Australia
Tel: +61 8 6488 6924
Email: romola.bucks@uwa.edu.au

Professor Catherine Elliott

Director, Research
Telethon Kids Institute
Tel: +61 8 6319 1558
Email: catherine.elliott@telethonkids.org.au



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AUSTRALIA**



The University of Western Australia
35 Stirling Highway Perth, WA 6009