

Position Description



Position title:	Associate Professor, Exercise and Sport Science
School/Section/VCO:	School of Science, Psychology and Sport (SciPS)
Campus:	Mt Helen Campus. Travel between campuses may be required.
Classification:	Academic Level D
Time fraction:	Full-time
Employment mode:	Continuing employment
Probationary period:	This appointment is offered subject to the successful completion of a probationary period.
Further information from:	Dr Deborah Pascoe, Discipline Leader, Exercise and Sport Science Telephone: (03) 5327 9688 E-mail: d.pascoe@federation.edu.au
Recruitment number:	849436

Background

At Federation University, we are driven to make a real difference to the lives of every student, and to the communities we serve.

We are one of Australia's oldest universities, known today for our modern approach to teaching and learning. For 150 years, we have been reaching out to new communities, steadily building a generation of independent thinkers united in the knowledge that they are greater together.

Across our university and TAFE campuses in Ballarat, Berwick, Brisbane, Gippsland, and the Wimmera, we deliver world-class education and facilities. With the largest network of campuses across Victoria, as well as a growing Brisbane base, we are uniquely positioned to provide pathways from vocational education and skills training at Federation TAFE through to higher education.

This position description is agreed to by

Employee name

Signature

Date

Portfolio

The School of Science, Psychology and Sport offers a wide range of programs including bachelor, graduate certificate, graduate diplomas, masters (research or coursework) and PhD programs across a variety of discipline areas. These areas include: biomedical science, environmental science, exercise and sport science, clinical exercise physiology, food and nutrition, health sciences, psychology, sport management, strength and conditioning, veterinary and wildlife.

Our staff and postgraduate students conduct significant research that contributes to knowledge locally, nationally and internationally, while also acknowledging and reflecting our rural/regional locations.

We are internationally recognised for producing graduates who are equipped with relevant, up-to-date skills that ensure they are industry-ready by the time they commence employment.

Position summary

Appropriate to a Level D appointment, the Associate Professor, Exercise and Sport Science will be expected to:

- Provide leadership in the development and delivery of Exercise and Sport Science programs and courses in Exercise and Sport Science at undergraduate and graduate levels;
- Contribute to the School's and Exercise and Sport Science discipline's research program through the pursuit of national and international research activities, further developing and maintaining an active research profile; and
- Contribute to the School's and Exercise and Sport Science administrative functions in a manner appropriate to the level of appointment.

Key responsibilities

1. Make a significant contribution to developing, teaching, coordinating, and moderating courses in Exercise and Sports Science at undergraduate, Honours and graduate levels.
2. Undertake teaching and assessment of undergraduate, Honours and postgraduate students within the area of Exercise and Sports Science / Clinical Exercise Physiology area.
3. Supervise students undertaking project courses, Honours programs and research higher degrees.
4. Make an outstanding contribution to research activity in Exercise and Sport Science discipline which is aligned with current research activities.
5. Provide mentoring and opportunity to strengthen research track records, achieve research performance expectations and strengthen our reputation as a world class leader in multi- disciplinary exercise focused research.
6. Participate in team projects and various committee meetings as required.
7. Provide leadership in strengthening existing partnerships and forming new partnerships with external stakeholders that have potential for growth or provide improved teaching, learning and/or research outcomes for the University.
8. Provide leadership for the development, implementation and monitoring of student retention and success strategies in Exercise and Sport Science.
9. Contribute significantly to the administrative functions of the School and Exercise and Sports Science discipline.
10. Conduct nationally and internationally recognised research in Exercise and Sport Science, including attracting competitive research funding, and building strong links with other researchers across a variety of disciplines in the School of Science, Psychology and Sport and University.
11. Play a key leadership role in the teaching, research and administrative functions within the School and the University.
12. Other responsibilities applicable to a Level D academic under current minimum standards for Academic Levels, as assigned by the Dean and Discipline Leader, Exercise and Sport Science.

13. Reflect and embed the University's Principles, Objectives and Strategic Priorities when exercising the responsibilities of this position. For a more complete understanding and further information please access the Strategic Plan at: <https://federation.edu.au/about-us/governance/plans-publications-policies/strategic-plan>.

14. Undertake the responsibilities of the position adhering to:

- The Staff and Child Safe Codes of Conduct and Conflict of Interest Policy and Procedure;
- Equal Opportunity and anti-discrimination legislation and requirements;
- the requirements for the inclusion of people with disabilities in work and study;
- Occupational Health and Safety (OH&S) legislation and requirements; and
- Public Records Office of Victoria (PROV) legislation.

Level of supervision and responsibility

The Associate Professor, Exercise and Sport Science will be expected to work independently in the conduct of teaching and research activities and assume a leadership role within the School and the University in one or more of the areas of teaching, research and/or administration.

Training and qualifications

The Associate Professor, Exercise and Sport Science will hold a doctoral qualification in the Exercise and Sport Science area.

The Associate Professor, Exercise and Sport Science will also have completed the Graduate Certificate in Education (Tertiary Teaching) or equivalent. If the Associate Professor, Exercise and Sport Science does not hold this qualification, they may be required to complete the qualification through the University's Centre for Learning Innovation and Professional Practice upon commencement of their employment (for further information, go to: <https://federation.edu.au/staff/learning-and-teaching/professional-development/award-programs/graduate-certificate-in-education-tertiary-teaching-gcett>).

All academic positions delivering education and/or services to children (a child for this purpose is considered to be someone below the age of 18 years) in first-year undergraduate programs must hold a valid Working with Children Check (WWCC) or hold a current registration with the Victorian Institute of Teaching (VIT).

Position and Organisational relationships

The Associate Professor, Exercise and Sport Science will work under the broad direction of the Dean, School of Science, Psychology and Sport and the Discipline Leader, Exercise and Sport Science, and work as part of the School and/or Discipline's team of academic and administrative staff.

Key selection criteria

Applicants must demonstrate they are able to undertake the inherent responsibilities of the position as contained in the position description and are able to meet the following Key Selection Criteria:

1. A doctoral qualification in the Exercise and Sport Science / Clinical Exercise Physiology area.
2. Graduate Certificate in Education (Tertiary Teaching) or equivalent or willingness to complete this qualification.
3. Demonstrated commitment to and enthusiasm for teaching and learning, and a good teaching record in Exercise and Sport Science.
4. Demonstrated relevant experience and leadership which demonstrates an understanding of contemporary practice in the sport and exercise field.
5. Demonstrated record of research at a national and international level.
6. Demonstrated capacity to supervise Honours and postgraduate research students.
7. Capacity to work independently, as well as part of a team.

8. Organisational and administrative abilities necessary for the development, coordination and administration of courses.
9. Substantial University administrative experience.
10. Excellent interpersonal, oral and written communication including the ability to communicate and establish effective relationships with staff, students and industry stakeholders.
11. Demonstrated commitment and ability to develop and implement a student-centered approach with a focus on student success, including the ability to monitor student success initiatives.
12. Knowledge and understanding of the needs, including learning needs, of a diverse range of students, including those with disabilities.
13. Demonstrated working knowledge and application of the Child Safety Standards.
14. Demonstrated knowledge and application of appropriate behaviours when engaging with children, including children with a disability.

The University reserves the right to invite applications and to make no appointment.

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.

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Union Enterprise Agreement
2019–2021
Academic and General Staff Employees

Key Minimum Standards for Academic Levels (MSALs)

Teaching and research academic staff

Level D

A Level D academic will normally make an outstanding contribution to the research and/or scholarship and/or teaching and administration activities of an organisation unit, including a large organisational unit, or interdisciplinary area. A Level D academic will make an outstanding contribution to the governance and collegial life inside and outside of the institution and will have attained recognition at a national or international level in his or her discipline. He or she will make original and innovative contributions to the advancement of scholarship, research and teaching in his or her discipline.

The standards are not exhaustive of all tasks in academic employment, which is by its nature multi-skilled and involves an overlap of duties between levels.

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