



RESEARCH FELLOW, CENTRE FOR GLOBAL BUSINESS

DEPARTMENT/UNIT	Centre for Global Business
FACULTY/DIVISION	Business and Economics
CLASSIFICATION	Level B
WORK LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at <https://www.monash.edu>.

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 17,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, health economics, development economics, financial studies, global business and retail studies.

To learn more about the Monash Business School, please visit <https://www.monash.edu/business>.

The **Centre for Global Business (CGB)** is a recently established multidisciplinary research centre at Monash Business School. The CGB aims at becoming a leading research hub on the challenges, practices and potential for businesses in the global context by leveraging Monash Business School's research strengths and creating collaborative networks throughout the region. For more information about the Centre, please visit <https://www.monash.edu/business/centre-for-global-business>.

POSITION PURPOSE

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The Research Fellow will work closely with one or more of the senior researchers at the CGB on the Centre's key research areas. The Research Fellow will also have the opportunity to conduct independent research, leading to potential future grants and scholarly publications. A high level of autonomy will be expected in terms of initiative and the conduct of work.

Reporting Line: The position reports to the Director, Centre for Global Business

Supervisory Responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of publications from that research
2. Contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies
3. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
4. Administrative functions related to their area of research and occasional administrative functions related to the operation of the Centre
5. Occasional contributions to the teaching program within the field of the staff member's research

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral qualification in any disciplinary areas taught at Monash Business School, preferably with expertise in quantitative data analysis and survey methods

Knowledge and Skills

2. Expertise in an area of global business and willingness to contribute to the Centre for Global Business' multidisciplinary agenda
3. Evidence of an ability to produce high-quality research outputs
4. Excellent interpersonal and written communication skills
5. Ability to work both independently and as part of a team
6. Ability to work efficiently, meet project timelines, and to demonstrate excellent organisational skills
7. Willingness to engage and establish networks with research end-users and stakeholders

OTHER JOB RELATED INFORMATION

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which taking of leave may be restricted

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.