

Department of Rural Health

## Position Description

<b>Position Number</b>	0047568	
Position	Senior Lecturer Women's Health	
Classification	Level C	
Salary	\$131,739 - \$151,900 (pro rata for part-time)	
Superannuation	Employer contribution of 17%	
Working hours	Part-time (0.1 FTE)	
Basis of Employment	Fixed term to 31st December 2024	
Location	Wangaratta	
Team	Rural Clinical School	
Line Manager	Steve Bismire	

## CONTACT FOR ENQUIRIES ONLY

Steve Bismire Telephone: 03 5823 4506 Email: <u>steven.bismire@unimelb.edu.au</u> Please do not send your application to this contact

**How to apply:** Online applications are preferred. Go to <u>about.unimelb.edu.au/careers</u>, under 'Job Search and Job Alerts', select the relevant option, then find the position by title or number

## **Position Summary**

The Department of Rural Health is a rural health workforce program aimed at supporting, enhancing and increasing the recruitment, retention and quality of the rural health workforce in Victoria. The Department of Rural Health is based in Shepparton, but also conducts its activities in Ballarat, Bendigo, Wangaratta and many other locations. The Department's funding comes predominately from Department of Health, through the Rural Health Multidisciplinary Training Program incorporating the "Rural Clinical School (RCS)" and the 'University Department of Rural Health (UDRH)', as well as several other smaller programs.

Located at Department of Rural Health campus in Wangaratta, Victoria, you will be responsible for the delivery of teaching sessions appropriate to the specialty of women's health in the third year of the MD program at Northeast Health Wangaratta. Directly responsible to the Deputy Director of Medical Student Education (Clinical Sub Dean) at the Rural Clinical School, Wangaratta Campus, you will be required to work closely with the Clinical School and the University, as well as the clinical teachers at Wangaratta.

In order to succeed in this role, you will need to effectively develop and maintain good relationships with other health service providers at Northeast Health Wangaratta.

Crucial to the success of the Department of Rural Health are:

- The development and maintenance of good relationships with partner health service providers
- The willingness of the incumbent to collaboratively contribute to all activities of the RCS, rather than strictly confining themselves to a narrow definition of their role or a special academic interest.

We foster a values-based culture of innovation and creativity to enhance the research performance of the University and to achieve excellence in teaching and research outcomes.

We invest in developing the careers and wellbeing of our students and staff and expect all our leaders to live our values of Collaboration and Teamwork, Compassion, Respect, Integrity, Accountability.

We acknowledge and pay respect to the Traditional Owners of the lands upon which are campuses are situated

## 1. Key Responsibilities

## **1.1 TEACHING AND LEARNING**

- Clinical women's health teaching of Rural Clinical School students which includes the preparation and delivery of small group tutorials, demonstrations, clinical sessions and other modes of teaching.
- Orientation of students to the Women's Health Department at Northeast Health Wangaratta.
- Participation in, and marking of, in-term women's health assessments of medical students
- Participation in orientation teaching at the commencement of the academic year, and end of academic year medical student examinations
- Communication of professional skills by example.
- Contribute, and be involved in, Rural Clinical School meetings and any relevant committees .

### **1.2 SERVICE AND LEADERSHIP**

- Contribute to and be involved in Rural Clinical School clinical educator meetings.
- Assist with the organisation and supervision of student placements in the women's health department and communication with the clinical team.

#### 1.3 RESEARCH

• Where appropriate, supervise medical student research projects as part of their MD Research Skills training.

## 2. Selection Criteria

## 2.1 ESSENTIAL

- A medical qualification recognisable in Australia and Fellowship of an Australian College (e.g. RANZCOG) or an equivalent and recognised postgraduate clinical qualification.
- Demonstrated capability of developing good working relationships with all levels of medical practitioners, and other health professionals, in hospitals and the community.
- A commitment to furthering the role of the University within the Rural Clinical School.
- Experience in clinical teaching, medical education, and curriculum delivery.
- Highly developed interpersonal skills and a demonstrated ability to work as a member of a team.
- An understanding of the needs of students. Ability and willingness to counsel students as required.
- Familiarity with the functioning of the regional hospitals and the University at all levels.
- Demonstrated organisational and administrative skills.
- A commitment to appropriate maintenance of medical education skills

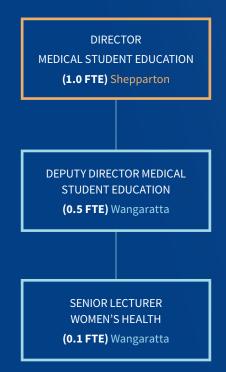
#### 2.2 DESIRABLE

• Familiarity with the University of Melbourne in general, and rural health issues.

#### **2.3 SPECIAL REQUIREMENTS**

- The Senior Lecturer Women's Health must be accredited / approved by Northeast Health Wangaratta to engage with staff, patients and students at the hospital to fulfil the responsibilities of the position.
- Independent of this role, the appointee will hold a clinical appointment at Northeast Health Wangaratta.
- Work outside usual hours is required during certain periods (orientation, examination, student retreats, etc).
- Travel to Melbourne and to other Rural Clinical School sites may be required for meetings with staff, orientation, examinations, etc.

# Organisational Chart



## Benefits



## FINANCIAL

COMPETITIVE SALARIES 17% EMPLOYER SUPERANNUATION CONTRIBUTIONS SALARY PACKAGING 17.5% ANNUAL LEAVE LOADING

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## LEAVE FLEXIBLE WORK ARRANGEMENTS PRENATAL LEAVE UP TO 24 WEEKS PAID PARENTAL LEAVE ABILITY TO PURCHASE UP TO 8 ADDITIONAL WEEKS ANNUAL LEAVE PER YEAR



## HEALTH AND WELLBEING

DISCOUNTED MEDICAL TREATMENT CULTURALLY INCLUSIVE ENVIRONMENT REWARDING OPPORTUNITIES TO POSITIVELY IMPACT THE HEALTH YOUR LOCAL COMMUNITY FREE CONFIDENTIAL COUNSELLING SERVICES



## ADDITIONAL BENEFITS

STAFF RECOGNITION PROGRAM RELOCATION SUPPORT POLICY 25% OFF FULL-FEE GRADUATE COURSES AND COMMUNITY ACCESS PROGRAM STUDY LEAVE POLICY PET POLICY – BRING YOUR PETS INTO WORK!



## Our Department

The Department of Rural Health is a department within the Melbourne Medical School at the University of Melbourne. The Department is based in Shepparton, Ballarat, Bendigo (in partnership with Monash University and La Trobe University) and Wangaratta and has associations with more than 40 smaller rural towns in Victoria.

The key purpose of the Department is to provide professional health education and research training in a rural context with an aim to increase the rural health workforce.

The Department works closely with the local community and healthcare partners to ensure that we remain relevant and connected. Our partnerships underpin our teaching and research. The Department of Rural Health is funded primarily by the Australian Government Department of Health's Rural Health Multidisciplinary Training (RHMT) Program. The aim of the RHMT program is to improve the recruitment and retention of health professionals in rural and remote Australia. The Department works towards this goal with various programs including: The Rural Clinical School, the University Department of Rural Health and The Goulburn Valley Regional Training Hub.

The Department also receives funding for other programs and research including the Centre for Excellence in Rural Sexual Health.



A diverse and highly relevant portfolio of training programs, including our redesigned Doctor of Medicine program and Rural Pathway.



Deep and engaged partnerships with health service providers across the communities we serve.



Active research environment with impact for rural health services and communities.



Opportunities for career progression, diverse roles and resourcing new activities.

## Department of Rural Health



## WORKING IN THESE AREAS TO SUPPORT LOCAL HEALTH SERVICES AND WORKFORCE

Note: not all programs cover all areas highlighted

## University Department of Rural Health (UDRH):

- Going Rural Health (GRH): Supporting allied health, nursing and health science students to complete rural clinical placements.
- Aboriginal Health: Providing education and research in Aboriginal Health with Aboriginal people.
- Research: Undertaking research with impact for rural communities in our region.

# Living and working on campus



### SHEPPARTON

Shepparton offers a relaxed rural lifestyle with all the big city facilities. It's community is diverse and growing, boasting beautiful housing estates, a range of schooling options and significant sporting facilities and outdoor activities. The region is renowned as Australia's food bowl and is within easy driving distance to many popular destinations such as Echuca, Nagambie and Yarrawonga.



#### BALLARAT

Ballarat is one of Victoria's biggest regional centres, and one of the closest to Melbourne, the City of Ballarat continues to surge ahead, it's a well-kept secret that more than 2,000 people move here every year, now attracted by Ballarat's incredible services, housing, employment, tourism and events.

Visit Ballarat - Where there is so much to be discovered

Living in Greater Shepparton | Great Things Happen Here

Moving here - Greater Shepparton Council



## BENDIGO

Bendigo is a vibrant contemporary regional centre, boasting beautiful streets created from one of the world's greatest gold rushes. Bendigo is jam-packed with creativity, great food, happening festivals and friendly locals.

#### Explore Bendigo



#### WANGARATTA

Wangaratta is a picturesque town with a vibrant CBD. It neighbours renowned wine regions such as Beechworth, King Valley and Glenrowan and is situated at the foothills of the major Victorian ski resorts.

### Home Visit Wangaratta



## Need further information?

General information about the University of Melbourne is available through its website at <u>www.unimelb.edu.au</u>

About the Department of Rural Health (DRH) www.ruralhealth.unimelb.edu.au/

Department of Rural Health Brochure https://medicine.unimelb.edu.au/data/assets/pdf\_file

Faculty of Medicine, Dentistry and Health Sciences mdhs.unimelb.edu.au

Melbourne Medical School medicine.unimelb.edu.au

Equal Opportunity, Diversity, and Inclusion about.unimelb.edu.au/careers/diversity-and-inclusion **Occupational Health and Safety** 

safety.unimelb.edu.au/people/community/responsibilities-ofpersonnel

Advancing Melbourne about.unimelb.edu.au/strategy/advancing-melbourne

Governance about.unimelb.edu.au/strategy/governance

Murrup Barak, Melbourne Institute for Indigenous Development murrupbarak.unimelb.edu.au/employment/prospective-staff