

# RESEARCH FELLOW

DEPARTMENT/UNIT	Department of Biochemistry and Molecular Biology, Biomedicine Discovery Institute
FACULTY/DIVISION	Faculty of Medicine, Nursing and Health Sciences
CLASSIFICATION	Level B
DESIGNATED CAMPUS OR LOCATION	Clayton campus

## ORGANISATIONAL CONTEXT

---

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

The Faculty of **Medicine, Nursing and Health Sciences** is the largest faculty at Monash University, a global university with campuses across Victoria and international locations in Indonesia, Malaysia, China, India and Italy.

Our Faculty offers the most comprehensive suite of professional health training in Victoria, consistently ranked in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. By educating the current and future healthcare workforce, and undertaking medical research, both discovery and clinical, our students, staff and alumni all work to directly improve people's quality of life, reduce health inequality and promote greater health and social outcomes.

We're globally recognised for our quality education of over 63,000 doctors, nurses, and allied health professionals and health researchers. The future health of our communities is underpinned by the sustained excellence of our education and research capabilities.

We are ambitious and committed to maintaining our position as a leading international medical research and teaching university. We're recognised for the quality of our graduates, the scale and depth of our research, our commitment to translational research, and as a thriving biotechnology hub. To learn more about the Faculty, please visit [www.monash.edu/medicine](http://www.monash.edu/medicine).

Our Faculty includes four Sub-Faculties: Health Sciences, Clinical and Molecular Medicine, Biomedical Medicines, and Translational Medicine and Public Health.

The **Monash Biomedicine Discovery Institute (BDI)** is one of the largest and most dynamic biomedical research and teaching environments in Australia. The Institute and its cognate Departments of Anatomy and Developmental Biology, Biochemistry and Molecular Biology, Microbiology, Pharmacology and Physiology comprise over 120 research groups and deliver discipline-focused teaching into our flagship Bachelor of Biomedical Science Degree, the Bachelor of Science Degree, as well as the Medical School and various Health-related Degree Programs. We pride ourselves on an excellent and evolving teaching curriculum and provide world-class teaching and learning space for Biomedical Sciences.

The BDI comprises six inter-disciplinary health-focused research Programs, each led by a renowned leader in the field. The BDI programs include Infection and Immunity, Cancer, Cardiovascular Disease, Development and Stem Cells, Metabolism, Diabetes and Obesity and Neuroscience. The BDI works closely with clinical and drug development precincts at Monash and has a number of major industry partnerships to facilitate the translation of our research; and will be closely aligned with the Victorian Heart Hospital (VHH), which is being built on the Clayton Campus. For more information about the BDI please visit our website at [www.monash.edu.au/discovery-institute](http://www.monash.edu.au/discovery-institute).

The **Department of Biochemistry & Molecular Biology** is the largest of the five departments in the School of Biomedical Sciences. Biochemistry and molecular biology are closely-related disciplines which study the chemical components of living cells, including the genetic material, in order to understand biological processes and how these are altered in disease.

Research and teaching in the department encompasses six broad themes: cell biology, signal transduction, host/pathogen interaction, structural biology, immunology and developmental biology. Our research is highly relevant to major human diseases and pathological processes, including infection, inflammation, diabetes and obesity, developmental and degenerative disorders, cardiovascular disease, and cancer. The Department has been ranked as the premier Department in its discipline since the inception of ARC benchmarking of Australian Departments in 1998. Further details about the department can be found at [www.monash.edu/discovery-institute/departments/biochemistry-and-molecular-biology](http://www.monash.edu/discovery-institute/departments/biochemistry-and-molecular-biology).

Monash and the Faculty of Medicine, Nursing and Health Sciences values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

## POSITION PURPOSE

---

A Level B research-only academic is expected to carry out independent and/or team research within the field in which they are appointed and to carry out activities to develop their research expertise relevant to the particular field of research.

The Research Fellow is responsible for undertaking a range of research related activities to advance research programs in Structural Virology. This includes administrative, financial and operational activities. The Research Fellow may also participate to supervising, training and supporting students and junior researchers in the use of the laboratory and laboratory techniques, and assisting with their research.

**Reporting Line:** The position reports to the Associate Professor, Structural Virology laboratory

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budgetary Responsibilities:** Not applicable

## KEY RESPONSIBILITIES

---

Specific duties required of a Level B research-only academic may include:

1. The conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research
2. Development of a limited amount of research-related material for teaching or other purposes
3. Experimental design and operation of laboratory and technical equipment or conduct of research procedures
4. Involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise
5. Administrative functions primarily connected with their area of research
6. Occasional contributions to the teaching program within the field of the staff member's research
7. Co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research
8. Attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, school and/or faculty meetings and/or membership of a limited number of committees
9. Other duties as directed from time to time

## KEY SELECTION CRITERIA

---

### Education/Qualifications

1. The appointee will have:
  - A doctoral qualification in biochemistry, structural biology, virology or a related field, or equivalent qualifications or research experience.

### Knowledge and Skills

2. Demonstrated statistical analysis and manuscript and research proposal preparation skills; including a solid track record of refereed research publications
3. Ability to solve complex problems by using discretion, innovation and the exercise diagnostic skills and/or expertise
4. Experience in supervising and working with major honours or postgraduate students within the discipline
5. The ability to work both independently in a research environment and as part of an inter-disciplinary research team

6. High level planning and organisational skills, with demonstrated capacity to prioritise multiple tasks and set and meet deadlines
7. Excellent written and verbal communication skills with proven ability to produce clear, succinct reports and documents
8. A demonstrated awareness of the principles of confidentiality, privacy, and information handling
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
10. Advanced computer skills and proficiency in the production of high-level work using structural biology software, with the capability and willingness to learn new packages as appropriate
11. Knowledge and expertise in structural biology including cryo-electron microscopy

## **OTHER JOB RELATED INFORMATION**

---

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted

## **GOVERNANCE**

---

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.