**Men’s family violence intake and case management practitioner**

**family violence**

**EaST**

At Anglicare Victoria our focus is on transforming the futures of children, young people, families and adults. Our work is based on three guiding pillars: Prevent, Protect and Empower.

We strive to create an environment where employees feel valued and rewarded.

At Anglicare Victoria we care about our employees in the same way that we care about our clients. We support and encourage our employees with a wide range of professional and personal opportunities to strengthen their overall well-being.

By living the Anglicare Victoria values and actively fostering fairness, equality, diversity and inclusion, our people make Anglicare Victoria a truly great place to work.

**Position details**

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| **Position Title** | Men’s Family Violence Intake and Case Management Practitioner |
| **Program** | Family Violence  |
| **Classification** | SCHADS Award Level 6 (Social Worker Class 3)(Classification will be dependent on qualification and years of experience within the relevant field consistent with the SCHADS Award) |
| **Engagement**  | Full Time |
| **Hours per week** | 38 |
| **Duration** | Fixed Term |
| **Fixed term end date** | 31/10/2023  |
| **Location** | Lilydale and Box Hill  |
| **Reporting****Relationship** | This position reports to Team Leader |
| **Effective date** | November 2022 |

**Overview of program**

The Men’s Behaviour Change program is funded by Corrections Victoria and the Department of Families, Fairness and Housing to provide services to men to support them to stop using family violence and to be accountable for their behaviour. The program includes Men’s Behaviour Change groups which operate from our offices in the Eastern and Southern regions.

The Men’s Behaviour Change Program provides a comprehensive service to participants and their partners and ex-partners. It consists of two individual intake and needs assessment sessions, possible individual treatment readiness counselling, an exit interview and a minimum of 20 x 2 hour weekly sessions. All family members including ex/partners impacted by the violence of men in the program are contacted by telephone by the partner contact workers.

Group programs have a focus on cognitive psycho-educational, using group participation to reflect on different topics for discussion. These topics always locate the responsibility for the violence with the perpetrator and are based on feminist theory with a gender analysis. The service meets with ‘No To Violence’ minimum standards.

**Position Objectives**

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|  | To provide individualised comprehensive assessments and therapeutic counselling with the aim of supporting men to stop their violence in the family and to develop responsible and respectful relationships |
|  | To develop and oversee personalised intervention service delivery plans, for men referred to the program, that could include a mix of individual and small group service delivery modes. |
|  | To work with the Family Safety Contact team to provide support and recovery plans to family members impacted by men’s family violence.  |

**Key responsibilities**

The key responsibilities include but are not limited to:

Focus on the day to day duties:

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|  | Provide personalised trauma informed service responses to men referred to the program, inclusive of the provision of safety information to other services, in accordance with information sharing legislation |
|  | To provide individual intake assessment , therapeutic counselling and oversight of individual service delivery intervention plans aimed at supporting men to stop using family violence |
|  | To provide regular client progress evaluations based on individual goals and program requirements |
|  | Review client referral, assessment, relevant partner contact information, and program participation to provide on-going risk management and safety plans |
|  | Assist the Team Leader in the development and maintenance of quality assurance systems to monitor service delivery and targets |
|  | To bring to the Team Leader any particular concerns regarding safety raised during client service delivery. And ensure all admin requirements are up to date |
|  | To work as part of a team attending any meetings and staff development training as required |

**Key Selection Criteria**

What you are looking for in your successful applicant in terms of nonnegotiable qualifications or experience:

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| --- | --- |
| C:\Users\David.Sandison\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\GIF9U7N8\RoleSpecific_icon.jpg | 1. Qualifications in Psychology, Social Work, Welfare Studies Psychiatry, Community Welfare, Behavioural Science or Medicine or equivalent area or Graduate Certificate of Social Science (Male Family Violence) , with practical experience in working with Family Violence.

Graduate Certificate of Social Science (Male Family Violence) is highly desirable. |
| 1. Highly developed communications skills and an ability to work collaboratively with internal and external stakeholders
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| 1. Experience in working with men who use violence. A sound knowledge of violence and abusive behaviours and its effect on family members
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| 1. Experience in the implementation of family violence risk management plans
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**Child Safety**

AV is committed to protecting children and young people from all forms of harm and abuse. As an employee you are required to report any concerns raised by, or on behalf of, children and young people in accordance with mandatory reporting, reportable conduct and incident management procedures. Everyone at AV has a role to play in keeping children and young people safe.

**Occupational Health & Safety (OHS)**

Anglicare Victoria is committed to ensuring the health and safety of its employees and any other individuals present in our workplaces.

In achieving and maintaining workplace health and safety, Anglicare Victoria will apply best practice in OHS in accordance with statutory obligations at all times.

All Anglicare Victoria employees, contractors and volunteers are required to:

* take reasonable care for their own health and safety and for that of others in the workplace by working in accordance with legislative requirements and the company’s OHS policies and procedures
* take reasonable care their actions or omissions do not adversely affect the health and safety of themselves and others
* cooperate with any reasonable directions, policies and procedures relating to health and safety in the workplace
* report all injuries, illness or ‘near misses’ to their Supervisor or Manager
* participate in relevant health and safety training based on roles and responsibilities
* as required, participate in the development and implementation of specific OHS hazard and risk management strategies

In addition to the above, positions with supervision or management responsibility are required to ensure a safe and healthy work environment for all employees, clients, contractors and visitors. This can be achieved by ensuring all people are aware of and have access to OHS policies, procedures, training and reporting systems.

 **Cultural Safety in the Workplace**

Anglicare Victoria recognises the important and unique contribution Aboriginal and Torres Strait Islander employees make by bringing their unique skills, knowledge and experience to the workplace. They also contribute important insight into how Anglicare Victoria can provide for and engage with Indigenous clients and communities more effectively.

Our Reconciliation Action Plan (RAP) and Workforce Strategy outlines Anglicare Victoria’s commitment to leading and facilitating sustainable employment, training, retention and career development opportunities for Aboriginal and Torres Strait Islanders people.

**Conditions of employment**

* Salary and conditions are in accordance with the Social, Community, Home Care and Disability Services Industry Award (SCHADS) 2010. Salary packaging is offered with this position.
* All offers of employment at Anglicare Victoria are subject to a six month probationary period. The staff member will be asked to participate in an annual performance review linked to objectives set out for the position.
* All offers of employment are subject to a satisfactory Criminal History Check and an Employment Working with Children Check prior to commencement.
* A current Victorian Driver’s license is essential.
* In line with Anglicare Victoria’s Covid 19 Vaccination Policy all staff, students and volunteers are required to provide evidence of full vaccination against Covid-19 or provide a valid medical exemption. This requirement may be amended from time to time in line with Anglicare Victoria Policy or as directed by Chief Health Officer.

**Acceptance of Position Description requirements**

To be signed upon appointment

**Employee**

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| Name: |  |
| Signature: |  |
| Date: |  |