

Details

Area	Faculty of Health
Team	School of Psychology
Employment	Fixed-Term
Location	Burwood or Geelong
Classification	Level A
Manager Title	Head of School

Deakin

Deakin is a Victorian university with a global impact. We are agile and innovative, and committed to making a positive impact through our excellence in education and research and the contributions we make to the wider community.

Our reputation has been built on the dedication and expertise of our staff. We offer a dynamic, diverse and inclusive working environment with opportunities to grow and develop careers. We believe that a progressive, thriving culture will ensure people choose to come, and stay at Deakin and contribute to our ongoing success.

As one of Australia's largest universities, Deakin has strong global linkages, world-class research and an education portfolio that blends the best of campus and digital delivery into a highly supportive and personalised student experience.

We offer outstanding education founded on the experience we create for our learners and guided by graduate outcomes for successful lives and careers. We undertake globally significant discovery research that benefits our communities through the innovative translation of our ideas into new services, products, policies and capabilities.

Deakin campuses sit on Wadawurrung, Wurundjeri, and Eastern Maar Countries, and the University acknowledges, values and deeply respects its connection with the Traditional Custodians and Elders past and present of these lands and waterways. Deakin is the most popular university destination in Victoria for Aboriginal and Torres Strait Islander students and has a rich history of supporting the ambitions of First Nations students, including through the NIKERI Institute (formerly the Institute of Koorie Education).

Deakin aspires to be Australia's most progressive university, with the principles of diversity, equity and inclusion underpinning our approach to education, research, employability, digital delivery, innovation, and partnerships for impact. Our vision is for an inclusive environment where we value and celebrate diversity, embrace difference and nurture a connected, safe and respectful community. We want Deakin to be a place where all staff and students feel included and respected for their unique perspectives and talents.

[Strategic Plans – Deakin 2030: Ideas to Impact](#)

[Benefits of working at Deakin](#)

Overview

The Associate Lecturer will work collaboratively as part of a teaching team to help shape the curriculum and create engaging learning materials and activities for undergraduate psychology courses, with a focus on first year units, to improve the student learning experience and outcomes in both online and traditional face-to-face settings. Please see the [Bachelor of Psychology \(Honours\)](#) for more information on the first-year psychology units. The position will engage collaboratively to conduct high-quality research, scholarship and creative activities generating high impact outputs, with mentorship from leaders within the research team.

This position is suited to a person with an emerging record and passion for learning and teaching and a keen interest in exploring and building on new areas of research and researcher development to have real-world impact.

The incumbent will be focusing on teaching and learning and associated service. If required, the Head of School may require the incumbent to undertake some of the research tasks following consultation.

Accountabilities

Education and Employability

- Develop effective learning materials and activities in first-year psychology units as part of a design team or with guidance from the Unit Chair and demonstrate awareness of ongoing innovation in curriculum design.
- Assist in applying industry, clinical and/or research practice into student learning experiences, success, engagement and resources.
- Deliver effective teaching practices within units and suggest approaches to innovate teaching practices to improve student success and engagement.
- Maintain appropriate discipline knowledge of first-year psychology and constructively review and refine own teaching practice to help maintain teaching quality standards.
- Facilitate collaborative learning opportunities at the unit level. Adapt learning material and practices to support diverse learners.
- Assist in developing effective assessment tasks and rubrics at unit level. Provide clear assessment criteria and timely feedback to learners to demonstrate learning outcomes. Constructively contribute to moderation processes.
- Demonstrate awareness of student support and services and guide students to them where appropriate.
- Demonstrate understanding of and commitment to educational excellence and facilitate collaborative learning opportunities. Work collaboratively as part of a teaching team and conduct self-evaluation practices and maintain effective mentor relationships.
- Support and assist with teaching, scholarship and pedagogical research activity.
- Complete professional development programs in Higher Education Learning and Teaching

Research and Innovation

- Conduct high-quality research, and scholarship, focusing on generating impactful outputs.
- Engage in collaborative research or creative activities and communicate the outcomes effectively.
- Support funding applications for research and creative activities, building a track record of timely delivery of outcomes.
- Co-supervise honours students to achieve productive, high-quality outcomes.
- Develop early career research plans with guidance from mentors and supervisors, fostering a culture of research excellence, innovation, and impact.

University Citizenship and Engagement

- Contribute to Deakin community and its effectiveness via local engagement and citizenship activities.
- Understand the objectives and outcomes to be delivered by the University's strategic agenda.
- Contribute to community beyond Deakin via engagement activities.
- Support Deakin community engagement plan

Selection

Qualifications and experience

- PhD in a relevant discipline and/or other relevant qualifications and experience
- Excellent record of scholarly learning and teaching in UG and/or PG programs, including innovative curriculum design
- Emerging research and scholarship through publications, and/or exhibitions as appropriate to the discipline
- Ability to contribute to communities through research.
- Capacity to contribute to teaching, research and administration.
- Excellent interpersonal skills and a proven ability to establish good working relationships with colleagues.
- Ability to contribute to community engagement for research.

Capabilities

- **Authenticity** leads with values and in an open, transparent and consistent way.
- **Emotional Intelligence** manages emotions to positively influence behaviour.
- **Growth Mindset** open to learning and new experiences, invests in development.
- **Communicates** engages others through persuasive and influential communication.
- **Leads Culture** creates transparent, engaged and inspiring cultures, leads culture change.
- **Develops Talent** develops inclusive, capable and engaged teams to meet organisational needs.
- **Collaborates** cultivates collaboration across Deakin, strives for shared outcomes, builds partnerships.
- **Engages Other** establishes effective relationships to achieve shared goals.
- **Delivers Outcomes** creates clarity through governance, makes decisions that result in quality outcomes.
- **Innovates** creates an environment where creativity and innovation are valued.

- **Plans work** plans the delivery of work while balancing priorities and resources.
- **Improves Work** proactively improves the efficiency and quality of processes and systems.
- **Shapes Direction** sets an inspiring purpose, vision and direction, develops strategy.
- **Inspires Results** translates strategic priorities into reality, inspires outcomes through others.
- **Strategic Analysis** uses cross-disciplinary knowledge, intelligence and insights to inform future direction.
- **Navigates Complexity** makes sense of complex issues and responds insightfully.

Special Requirements

- Infrequent travel will be required
- Drivers Licence
- Working with Children Check

Note The intention of the position description is to provide an outline of scope and responsibilities, at a point in time. Please note, responsibilities may evolve in accordance with organisational needs.