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SA Health Job Pack

Job Title	Administration Officer
Eligibility	Open to Everyone
Job Number	878595
Applications Closing Date	25 September 2024
Region / Division	Eyre and Far North Local Health Network
Health Service	Community Health
Location	Location negotiable across the Eyre and Far North region
Classification	ASO2
Job Status	Ongoing Part Time (37.5 hours per fortnight)
Salary	\$58,709 - \$63,154 p.a (pro rata)

Contact Details

Full name	Susie Chapman
Position	Program Manager Business Support
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Criminal History Assessment

Applicants will be required to demonstrate that they have undergone an appropriate criminal and relevant history screening assessment/ criminal history check. Depending on the role, this may be a Department of Human Services (DHS) Criminal History Check and/or a South Australian Police (SAPOL) National Police Check (NPC). The following checks will be required for this role:

- Working with Children Check (WWCC) - DHS
- National Disability Insurance Scheme (NDIS) Worker Check- DHS
- Unsupervised contact with Vulnerable groups- NPC
- Unsupervised contact with Aged Care Sector- DHS
- No contact with Vulnerable Groups - General Employment Probity Check - NPC

Further information is available on the SA Health careers website at www.sahealth.sa.gov.au/careers - see Career Information, or by referring to the nominated contact person below.

Immunisation

Risk Category B (indirect contact with blood or body substances)

This role carries specific immunisation requirements. To be eligible for appointment in this role you will be required to meet the immunisation requirements associated with Category B (indirect contact with blood or body substances). [Please click here for further information on these requirements.](#)

Guide to submitting an application

Thank you for considering applying for a position within SA Health. Recruitment and Selection processes across SA Health are based on best practice and a commitment to a selection based on merit. This means treating all applications in a fair and equitable manner that aims to choose the best person for the position.

A well presented, easy to read application will allow the panel to assess the information they need from your application. To give yourself the best opportunity to reach interview, the application should clearly and concisely demonstrate to the selection panel that you are suitably equipped to perform the role, and that you possess all of the stated minimum essential skills, abilities, knowledge, experience and educational qualifications (where required).

The online application form to apply for this position will ask for employment history, education, qualifications and referees however to understand the position and requirements we suggest you become familiar with the attached Job and Person Specification.

We request that you attach the following to your application -

- ↪ **A covering letter** of up to 2 pages introducing yourself to the selection panel and describing your skills, abilities, knowledge, qualifications and experience in relation to the position;
- ↪ **A current Curriculum vitae/Resume** that includes your personal details, relevant employment history, education, training courses, qualifications and professional memberships.

* Refer to [Guidelines for Applicants](#) for further information regarding

- Salary Packaging
- Opportunities for movement within SA Health
- Flexible working arrangements
- Criminal History screening and background checks
- Immunisation requirements
- Rights of review
- Information for applicants



ROLE DESCRIPTION

Role Title	Administration Officer
Classification Code	ASO2
Position Number	P23453
Local Health Network	Eyre and Far North Local Health Network
Hospital/ Service/ Cluster	Community Health
Division	Community Health Business Support
Department/Section / Unit/ Ward	Community Health
Role reports to	Program Manager Business Support
Role Created/ Reviewed Date	Reviewed January 2024
Criminal History Clearance Requirements	<input checked="" type="checkbox"/> NPC – Unsupervised contact with vulnerable groups <input type="checkbox"/> DHS Working With Children Check (WWCC) <input type="checkbox"/> NDIS Worker Check Please click here for further information on these requirements
Immunisation Risk Category	Category B (Indirect contact with blood or body substances) Please click here for further information on these requirements

ROLE CONTEXT

Primary Objective(s) of role:
<ul style="list-style-type: none"> > The Administration Officer is responsible for the provision of a high quality, confidential; customer focused administrative service to clients, staff and visitors for the Community Health in the EFN Region.
Direct Reports:
<ul style="list-style-type: none"> > Responsible and reports to the Business Support Coordinator EFN LHN. Is accountable to the applicable Regional Community Health Team Leader Business Support and Programs.
Key Relationships/ Interactions:
<u>Internal</u> <ul style="list-style-type: none"> > Works as a member of a team to achieve team outcomes in a cooperative and constructive manner > Maintains effective working relationships with all members of Community Health Services staff and agencies > The incumbent of this position may be required to provide support and relief for other administrative positions within Health Services and may be required to monitor and support the work of Trainee staff > Work as part of a multi-disciplinary team <u>External</u> <ul style="list-style-type: none"> > Customers and Client

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Challenges associated with Role:
> N/A

Delegations:
> N/A

Resilience:
SA Health employees persevere to achieve goals, stay calm under pressure and are open to feedback.

Performance Development
It is your responsibility to actively participate in the Performance Review & Development Program which will include a six (6) monthly review of your performance against the responsibilities and key result areas associated with your position and a requirement to demonstrate appropriate behaviours which reflect a commitment to South Australian Public Sector and SA Health values and strategic directions.

General Requirements:
<p>*NB References to legislation, policies and procedures includes any superseding versions</p> <p>Managers and staff are required to work in accordance with the Code of Ethics for South Australian Public Sector, Policies and Procedures and legislative requirements including but not limited to:</p> <ul style="list-style-type: none">> Work Health and Safety Act 2012 (SA) - maintaining your own health and safety and not place others at risk and comply with any reasonable instruction that is given to allow SA Health to comply with the WHS Act and when relevant WHS Defined Officers must meet due diligence requirements.> <i>Return to Work Act 2014 (SA)</i>, facilitating the recovery, maintenance or early return to work of employees with work related injury / illness.> Equal Employment Opportunities (including prevention of bullying, harassment and intimidation).> <i>Children's Protection Act 1993 (Cth)</i> – 'Notification of Abuse or Neglect'.> Disability Discrimination.> Independent Commissioner Against Corruption Act 2012 (SA).> SA Information Privacy Principles.> Relevant Awards, Enterprise Agreements, <i>Public Sector Act 2009 (SA)</i>, <i>Health Care Act 2008 (SA)</i>, and the SA Health (Health Care Act) Human Resources Manual.> Relevant Australian Standards.> Duty to maintain confidentiality.> Smoke Free Workplace.> To value and respect the needs and contributions of SA Health Aboriginal staff and clients and commit to the development of Aboriginal cultural competence across all SA Health practice and service delivery.> Applying the principles of the South Australian Government's Risk Management Policy to work as appropriate.> Health Practitioner Regulation National Law (South Australia) Act 2010.> <i>Mental Health Act 2009 (SA)</i> and Regulations.> <i>Controlled Substances Act 1984 (SA)</i> and Regulations.> Professional Practice Standards and competencies consistent with area of practice as varied from time to time.> SA Health / EFNLHN policies, procedures, guidelines and standards.

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Confidentiality and Handling of Official Information:

By virtue of their duties, SA Health employees frequently access, otherwise deal with, and/or are aware of, information that needs to be treated as confidential.

SA Health employees will not access or attempt to access official information, including confidential patient information other than in connection with the performance by them of their duties and/or as authorised.

SA Health employees will not misuse information gained in their official capacity.

SA Health employees will maintain the integrity and security of official or confidential information for which they are responsible. Employees will also ensure that the privacy of individuals is maintained and will only release or disclose information in accordance with relevant legislation, industrial instruments, policy, or lawful and reasonable direction.

White Ribbon:

SA Health has a position of zero tolerance towards men's violence against women in the workplace and the broader community. In accordance with this, the incumbent must at all times act in a manner that is non-threatening, courteous, and respectful and will comply with any instructions, policies, procedures or guidelines issued by SA Health regarding acceptable workplace behaviour.

Cultural Statement:

The Eyre and Far North Local Health Network welcomes Aboriginal and Torres Strait Islander people and values the expertise, cultural knowledge and life experiences they bring to the workplace. This LHN is a culturally inclusive work environment that is respectful of Aboriginal and Torres Strait Islander culture.

Special Conditions:

*NB Reference to legislation, policies and procedures includes any superseding versions

- > It is mandatory that no person, whether or not currently working in SA Health, will be eligible for appointment to a position in SA Health unless they have obtained a satisfactory Background Screening and National Criminal History Clearance.
- > Prescribed Positions under the Child Safety (Prohibited Persons) Act 2016 must obtain a satisfactory Working With Children Check (WWCC) through the Screening and Licensing Unit, Department for Human Services (DHS).
- > Approved Aged Care Provider Positions as defined under the Accountability Principles 1998 made in pursuant to the Aged Care Act 2007 (Cth) must obtain a satisfactory National Police Certificate (NPC) through the South Australian Police confirming the clearance is for the purpose of employment involving unsupervised contact with vulnerable groups.
- > Risk-Assessed roles under the National Disability Insurance Scheme (Practice Standards – Worker Screening Rules 2018) must obtain a satisfactory NDIS Working Screening Check through the Department of Human Services (DHS) Screening Unit.
- > National Police Certificates must be renewed every 3 years thereafter from date of issue.
- > Working With Children Checks must be renewed every 5 years thereafter from date of issue.
- > Depending on work requirements the incumbent may be transferred to other locations across SA Health to perform work appropriate to classification, skills and capabilities either on a permanent or temporary basis subject to relevant provisions of the *Public Sector Act 2009* for Public Sector employees or the *SA Health (Health Care Act) Human Resources Manual* for Health Care Act employees.

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- > The incumbent may be required to participate in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.
- > Appointment is subject to immunisation risk category requirements (see page 1). There may be ongoing immunisation requirements that must be met.

Key Result Area and Responsibilities

Key Result Areas	Major Responsibilities
Contribute to the provision of high-quality Customer Service for both internal and external clients by	<ul style="list-style-type: none"> > Attending to client enquiries on the telephone or in person and providing relevant advice and assistance and/or referring the enquiry to the most appropriate person for attention. > Responding to incoming telephone calls and providing accurate information to telephone queries. > Making appropriate referrals as required > Coordinating the booking of appointments for services > Attending to visitors in the reception area in a professional manner and ensuring they are directed appropriately > Welcoming and directing visitors promptly and pleasantly > Networking and establishing working relationships with other administrative colleagues and organisations > Taking/relaying clear accurate messages > Carry out emergency procedures in accordance with policies, procedures and guidelines.
Ensure a Professional, efficient administrative support Service to Community Health	<ul style="list-style-type: none"> > Providing timely word processing, desktop publishing and data entry operations > Maintaining administrative records and information systems; > Ordering medical records and monitoring their management and confidentiality within the Community Health Division; > Providing and maintaining systems for administrative requests (photocopying, filing, etc); > Managing the creation, storage, retention and disposal of both medical and business records in a confidential manner and within the Retention and Disposal schedules.
Contribute to the effective management of resources by the Community Health Services Division in line with established policies and procedures by:	<ul style="list-style-type: none"> > Maintaining the waiting room environment; > Maintaining stocks and storage of information pamphlets and brochures; > Maintaining room, equipment and car bookings as required; > Ensuring ordering of stock/non-stock items and accounts are endorsed by the appropriate delegate and forwarded to the appropriate Department; > Monitoring and requisitioning stationery and minor office equipment supplies as required; > Notifying of required building, equipment and motor vehicle maintenance as required; > Maintaining Postage system including monthly recoup. > Managing the mail delivery systems.
Contribute to the provision of efficient front office reception and administrative support by:	<ul style="list-style-type: none"> > Undertaking a range of quality activities to improve client and administrative services; > Participating in relevant staff development activities and meetings; > Reviewing relevant policies and procedures; > Representing administrative services and the Community Health Services Division as required. > Providing training and orientation in Administration to new staff.

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	<ul style="list-style-type: none"> > Providing support to the Executive Director Community and Allied Health Services and Leadership team by : Providing a confidential clerical and administrative support as required; > Managing administrative tasks as delegated from time to time.
<p>Contribute to the achievement of outcomes, as identified in Country Health SA. Strategic plan by:</p>	<ul style="list-style-type: none"> > Contributing to the development and implementation of departmental strategic directions and plans. > Contribute to the well-being of people in South Australia through participation in Counter Disaster activities including attendance, as required, at training programs and exercises to develop the necessary skills required to participate in responses in the event of a disaster and/or major incident.
<p>Employees have a responsibility and obligation to comply with statutory and organisational requirements, procedures and rules that are introduced to ensure a safe and healthy work environment, free of discrimination by:</p>	<ul style="list-style-type: none"> > Complying with workplace policies and procedures. > Participating in all activities associated with the management of workplace health and safety. > Identifying and reporting all health and safety risks, accidents, incidents, injuries, property damage and near misses in the workplace. > Complying with and have a working knowledge and understanding of Infection Control policies and procedures. > Utilising appropriate personal protective equipment > Promoting awareness and compliance with Equal Employment Opportunity principles > Participating in personal development reviews. > Participation in continuous quality improvement programmes. > Ensuring cultural sensitivity is maintained by attending and contributing to their learning in diversity of Cultural Awareness and cross cultural training, with a frequency determined as appropriate by the organisation.

Knowledge, Skills and Experience

ESSENTIAL MINIMUM REQUIREMENTS

Educational/Vocational Qualifications

- > N/A

Personal Abilities/Aptitudes/Skills:

- > Proven ability to communicate effectively both verbally and in writing with a wide range of clients, members of the community, health service staff and staff from other agencies.
- > Demonstrated ability to work as a member of a team and contribute positively to a spirit of team cooperation.
- > Ability to determine priorities, organise work and commitments and meet pre-determined deadlines.
- > Proven excellent customer service skills for people with diverse value systems, cultural differences and special needs.
- > Consistently demonstrate an attentive helpful manner, including dealing with difficult clients.
- > A high level of competency in the use of computers, word processing and office administration processes and procedures.
- > Sound word processing and data entry skills.
- > Ability to comply with the health service policy on confidentiality.

Experience

- > Experience in providing a comprehensive and efficient range of administrative & clerical support services.
- > Demonstrated experience in the use of computer software programs, in particular Microsoft Office programs and the Internet.

Knowledge

- > Knowledge of primary health care and community health principles;
- > Knowledge and understanding of confidentiality and information security,
- > Knowledge of the requirements of Occupational Health and Safety.

DESIRABLE CHARACTERISTICS

Educational/Vocational Qualifications

- > Qualifications in Office Administration or Business Management
- > Qualifications in Medical Terminology

Personal Abilities/Aptitudes/Skills:

- > N/A

Experience

- > Demonstrated experience in desktop publishing.

Knowledge

- N/A

ORGANISATIONAL CONTEXT

Organisational Overview:

Our mission at SA Health is to lead and deliver a comprehensive and sustainable health system that aims to ensure healthier, longer and better lives for all South Australians. We will achieve our objectives by strengthening primary health care, enhancing hospital care, reforming mental health care, and improving the health of Aboriginal people.

SA Health is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention and early intervention. We will work with other government agencies and the community to address the environmental, socioeconomic, biological, and behavioural determinants of health, and to achieve equitable health outcomes for all South Australians.

Our Legal Entities:

SA Health is the brand name for the health portfolio of services and agencies responsible to the Minister for Health and Wellbeing.

The legal entities include but are not limited to Department for Health and Wellbeing, Central Adelaide Local Health Network, Northern Adelaide Local Health Network, Southern Adelaide Local Health Network, Women's and Children's Health Network, Barossa Hills Fleurieu Local Health Network, Eyre and Far North Local Health Network, Flinders and Upper North Local Health Network, Limestone Coast Local Health Network, Riverland Mallee Coorong Local Health Network, Yorke and Northern Local Health Network and SA Ambulance Service.

SA Health Goals and Strategies:

The achievement of key SA Health goals, directions and strategies are articulated within the following:

- > South Australian Health and Wellbeing Strategy 2020-2025
 - > State Public Health Plan 2019-2024
 - > SA Health Strategic Clinical Services Plan 2021-2031
 - > SA Mental Health Services Plan 2020-2025
 - > SA Health Clinical Services Capability Framework
-

Eyre and Far North Local Health Network:

Our Local Health Network (LHN) is responsible for the planning and delivery of hospital and health services over 337,626 square kilometres, taking in the Eyre Peninsula, western part of South Australia and north of Coober Pedy. It supports approximately 40,000 people.

Services provided within the Eyre and Far North region include accident and emergency, day and inpatient surgery, Aboriginal health, mental health, obstetric services, chemotherapy, renal dialysis, community and allied health, and aged care and disability services.

We have Health facilities located within Port Lincoln, Tumby Bay, Cummins, Lock, Elliston, Streaky Bay, Wudinna, Kimba, Cleve, Cowell, Ceduna and Coober Pedy.

The health units within the Eyre and Far North LHN have dedicated and experienced staff who strive to meet the needs of the community by providing the highest level of health care.

VALUES

EFNLHN Values

SA Health Values

The values of SA Health are used to indicate the type of conduct required by our employees and the conduct that our customers can expect from our health service:

- > We are committed to the values of integrity, respect and accountability.
- > We value care, excellence, innovation, creativity, leadership and equity in health care provision and health outcomes.
- > We demonstrate our values in our interactions with others in SA Health, the community, and those for whom we care.

EFNLHN Values

The values of EFNLHN express the type of conduct required by our employees to further our vision to be a trusted provider of accessible, responsive, and innovative health, disability, and aged care services to support the wellbeing of our diverse communities.

Accountability	Connected	Respect	Caring
✓ We value taking responsibility for all that we do	✓ We value being part of our local community and our LHN community	✓ We value every individual and their uniqueness	✓ We value providing compassionate care to those who need it
✓ We value acting with integrity when striving to achieve our goals	✓ We value listening and collaborating with others	✓ We value being considerate and kind to ourselves and others	✓ We value putting our consumers at the centre of everything we do
✓ We value following through on what we say we will do	✓ We value two-way communication	✓ We value the diversity of our communities and the people in them	✓ We value taking the time to understand our consumers and their needs

Code of Ethics

As a public sector employee, you have a responsibility to maintain ethical behaviour and professional integrity standards. It is expected that you act in accordance with the Code of Ethics, and contribute to a culture of integrity within SA Health.

The Code of Ethics for the South Australian Public Sector provides an ethical framework for the public sector and applies to all public service employees:

- > Democratic Values - Helping the government, under the law to serve the people of South Australia.
- > Service, Respect and Courtesy - Serving the people of South Australia.
- > Honesty and Integrity- acting at all times in such a way as to uphold the public trust.
- > Accountability- Holding ourselves accountable for everything we do.
- > Professional Conduct Standards- Exhibiting the highest standards of professional conduct.

The Code recognises that some public sector employees are also bound by codes of conduct relevant to their profession.

Aboriginal Health

SA Health acknowledges culture and identity as being integral to Aboriginal health and wellbeing and is committed to improving the health of Aboriginal people.

SA Health vision for Reconciliation is the gap is closed on Aboriginal health disadvantage; and Aboriginal people share the same rights, respect and access to opportunities and benefits as all South Australians.

Approvals

Role Description Approval

I acknowledge that the role I currently occupy has the delegated authority to authorise this document.

Name: _____

Role Title: _____

Date: _____

Signature: _____

Role Acceptance

Incumbent Acceptance

I have read and understand the responsibilities associated with role, the role and organisational context and the values of SA Health as described within this document.

Name: _____

Signature: _____

Date: _____