

Professor, Education (850203)

- School of Education, Academic Portfolio
- Mt Helen, Gippsland or Berwick Campus
- Full time, continuing appointment
- Academic Level E

The incumbent will be a senior academic and eminent researcher in a relevant specialist field, contributing significantly to teaching and research outputs, building capability of staff, and promoting strong academic performance. The Professor will provide high level research leadership developing and leading research project teams and programs and fostering a vibrant research culture. The incumbent will be required to develop a high-quality and productivity-driven research network across Federation University and with external partners.

The Professor, Education is a member of the School of Education's leadership team, and a collaborative member of Federation University's Professoriate. This position is a strategic appointment which forms part of the University's strategic priorities, and contributes to the Research and Innovation Strategic Plan 2019-2023 within the emerging research area of Education.

The Professor will also teach and make a significant contribution to teaching and learning in their area of specialty with the aim of improving learning outcomes for students, and will be expected to supervise postgraduate students and contribute to fostering research culture in the School. The Professor will make a significant contribution to the planning and strategic direction of the School, taking on major academic leadership roles involving participation in various committees within the School and University and external to the University, as appropriate.

The role can be based at any of the University's Victorian Campus (Berwick, Gippsland or Mt Helen), travel between campuses may be required. The successful incumbent will be offered a full time, continuing employment contract.

After reviewing the Candidate Booklet, including the Selection Criteria, please apply online at careers.federation.edu.au citing **850203**. A completed application will include your resume and submission addressing the Key Selection Criteria.

Applications are required by **Sunday, 7 March 2021**.

| SCHOOL OF EDUCATION | HEADCOUNT |
|---------------------|-----------|
| Ballarat Campuses | 32 |
| Berwick Campus | 11 |
| Gippsland Campus | 11 |
| Horsham Campus | 1 |
| Grand Total | 55 |



The role

Key responsibilities

The Professor, Education is expected to undertake regular travel between campuses, in order to meet the position responsibilities.

- Provide academic leadership in one or more discipline areas of education and managerial decision-making in the School.
- Lead and foster excellence in teaching and research in the discipline within the University and within the community, professional, commercial or industrial sectors.
- Ensure implementation of best practice teaching strategies within discipline and dissemination of innovative practices across the University, including: initiating responses to emergent issues and integrating into curriculum development; leading improvement of academic standards, program review and course evaluations within and across disciplines.
- Having achieved distinction at national and international levels and with recognition as an eminent authority in the discipline, lead research contribution including: leading publication effort of research team/s and extending dissemination activities; identifying and attracting external research funding to sustain research growth across the University; supervising research students at doctoral, masters and honours level.
- Provide leadership and foster excellence in policy development in the academic discipline within the University and within the community, professional, commercial or industrial sectors.
- Work collaboratively with the School's leadership team to foster a collegiate culture and participate in University strategy development and governance.
- Provide leadership for the development, implementation and monitoring of student retention and success strategies in one or more discipline areas of education of relevance to the School and its programs.
- Provide policy, strategic and planning advice regarding research activities to the Dean and Deputy Dean and other appropriate colleagues within the University.

- Make a distinguished personal contribution to teaching at all levels, including conducting lectures, tutorials and workshops as required, and leading the development of collaborative opportunities for undergraduate teaching, postgraduate coursework and supervision of research higher degree students.
- Interact with relevant disciplines in the School and other areas of the University in developing research opportunities and teaching programs which are attractive to domestic and international students.
- Reflect and embed the University's strategic purpose, priorities and goals when exercising the responsibilities of this position. For a more complete understanding and further information please access the Strategic Plan.
- Undertake the responsibilities of the position adhering to:
 - > The Staff and Child Safe Codes of Conduct and Conflict of Interest Policy and Procedure;
 - > Equal Opportunity and anti-discrimination legislation and requirements;
 - > the requirements for the inclusion of people with disabilities in work and study;
 - > Occupational Health and Safety (OH&S) legislation and requirements; and
 - > Public Records Office of Victoria (PROV) legislation.

Level of supervision and responsibility

The Professor, Education demands excellent analytical, conceptual and research skills, together with substantial, sustained and proven educational, research and professional experience.

The Professor, Education must be able to develop and implement long and short-term research strategies for the School within the strategic framework of the University and in accordance with its mission, and possess significant problem solving abilities, creativity and initiative to resolve complex issues in a multi-sectoral regional university environment.

The Professor will work collaboratively with the Academic leadership team across the University to strengthen the School's teaching and research programs in one or more discipline areas of education, and be responsible for managerial decision-making within the School.

Position and Organisational relationships

The Professor, Education will work under the general direction of the Dean, School of Education, and work as part of the School's team of academic and administrative staff.

The Professor will also hold collaborative relationships with the University's Professoriate community, Dean, Learning and Teaching, Dean, Students and Registrar, in addition to members of the Research and Innovation portfolio and the Global and Engagement portfolio.

The incumbent will source, develop and maintain relationships within the partnership community, education providers, and schools across Victoria and interstate.

Training and qualifications

A Doctorate or equivalent in Education or related field and the Graduate Certificate in Education (Tertiary Teaching) or equivalent.

If the Professor, Education does not hold the Graduate Certificate in Education (Tertiary Teaching) or equivalent qualification, they will be required to complete the qualification through the University's Centre for Learning Innovation and Professional Practice (CLIPP) upon commencement of their employment.

Key Minimum Standards for Academic Levels

A Level E academic will

- provide leadership and foster excellence in research, teaching and policy development in the academic discipline within the institution and within the community, professional, commercial and industrial sectors.

A Level E research academic will

- have attained recognition as an eminent authority in his or her discipline, will have achieved distinction at the national level and may be required to have achieved distinction at the international level. A Level E academic will make original, innovative and distinguished contributions to scholarship, researching and teaching in his or her discipline. He or she will make a commensurate contribution to the work of the institution.

Key selection criteria

Applicants must demonstrate they are able to undertake the inherent responsibilities of the position as contained in the position description and are able to meet the following Key Selection Criteria:

1. Doctorate or equivalent in Education or related field, including industry experience in a relevant area and a Graduate Certificate in Education (Tertiary Teaching) or equivalent or willingness and commitment to complete this qualification upon commencement of employment.
2. Demonstrate distinction at the national level and an international scholarly reputation, including an outstanding record of research publications in refereed international journals in an area of Education.
3. Proven ability to sustain and grow Research Groups and Centres through the attraction of external funding, including the ability to attract funds from a variety of sources including significant success with national and/or international competitive research grants.
4. Extensive experience in developing research programs in Education, establishing, leading and managing research groups, and attracting and supervising research candidates to maximise research performance, and Doctoral students to completion.
5. Demonstrated experience in developing teaching programs and ability to conduct high quality teaching in one of the relevant disciplines, and demonstrated ability to lead scholarly activity in Education..
6. Excellence in communication and negotiation that will facilitate leadership in the School, the University and the wider community.
7. Demonstrated expertise in developing and implementing student-centred approaches with a focus on student success, including the ability to provide leadership in the development, implementation and monitoring of student-centred approaches and student success initiatives.
8. Knowledge and understanding of the needs, including learning needs, of a diverse range of students, including those with disabilities.
9. Demonstrated alignment with the University's commitment to child safety.