

FREQUENCY ASKED QUESTIONS

Regional Enrolled Nurse Cadetship Program Rolling Recruitment

Regional Local Health Networks are committed to increasing Aboriginal and/or Torres Strait Islander peoples participating in their nursing and midwifery workforce.

The Regional Enrolled Nurse Cadetship Program Rolling Recruitment is a special measure of targeted recruitment of motivated and enthusiastic Aboriginal and/or Torres Strait Islander peoples wanting to kick start their careers in the nursing profession.

About the program

The Regional Enrolled Nursing Cadetship program (EN Cadet) provides the opportunity to work as an Assistant in Nursing (AIN) while studying the Diploma of Nursing.

Successful EN Cadets complete the program with a qualification and the knowledge and skills required to provide quality nursing care and work as a valued member in a health care team. A great foundation for their nursing career.

What does the program involve?

- Up to 18 months paid employment for two days per week as an Assistant in Nursing.
- Up to 21 months' on/off campus study of Diploma of Nursing HLT54121 with a TAFE SA regional campus (full time student).
- Two days paid employment and approximately 25 hours study per week equates to a full time commitment.
- Combined employment and study provides an excellent opportunity to put into practice learnings from their study in the Diploma of Nursing and valuable experience working in a health setting.

Who can apply for the rolling recruitment?

The EN Cadet Rolling Recruitment is open to Aboriginal and/or Torres Strait Islander applicants only, who

- have applied and been offered a place, with a TAFE SA regional campus, to commence the Diploma of Nursing (HLT54121); OR
- have completed no more than two semesters of the Diploma with a TAFE SA regional campus.

Where are TAFE SA regional campuses located?

TAFE SA regional campuses are located in the following areas (refer to map on page 4):

- Barossa Valley
- Mount Barker
- Mount Gambier
- Port Pirie
- Whyalla

Where are positions available?

Positions will be available in various locations across regional South Australia. We will do our best to match applicants with their preferred location.

How do I apply?

To be considered for an EN Cadet position, applicants must have applied through SATAC and be accepted to commence studying, or currently studying and completed no more than two semesters, which TAFE SA in Diploma of Nursing at a regional campus.

To apply for the EN Cadet Rolling Recruitment you will need to copy and paste the following link into a Google Chrome Browser and click “Apply Now” to complete the online application form:

<https://careers.pageuppeople.com/532/caw/en/job/750767>

You will need a resume, cover letter, contact details for two referees and evidence of your TAFE enrolment.

Steps you need to take if you have not already applied for the Diploma of Nursing.

1. Submit your SATAC application to study TAFE’s Diploma of Nursing at a regional campus (full time student) – [find out more](#).
2. Meet Nursing and Midwifery Board of Australia’s English language skills registration standards – [find out more](#).
3. Demonstrate reading, writing and numeracy skills by undertaking the Core Skills Profile for Adults (CSPA) – [find out more](#).
4. Once completed, if your application was successful, you will receive an offer from TAFE SA to be accepted into the Diploma of Nursing.

NOTE: You must meet the levels required to obtain an offer from TAFE SA. To check whether you have attained the required levels after completion of Steps 1-3 above, allow 48 hours after completion before phoning Toll Free number 1800 882 661 for your results.

What is expected of successful applicants?

- Maintain a consistent study pace of approximately 25 hours per week for the duration of the program, pass required units, take responsibility for keeping up to date with any study plans, and seek assistance as required.
- Undertake a range of assessment tasks including: short answer questions, multiple choice, case studies, scenarios, and essays, virtual simulations, clinical and practical experiences. The process, method and timing of assessments are explained at the beginning of your study.
- Meet pre-employment requirements by obtaining a satisfactory Criminal History Clearance.
- Be willing to meet Immunisation Guidelines for Health Care Workers in South Australia.
- Comply with all regional LHN policies and procedures including Mandatory Training and Performance Development and Review requirements.

Study Information

The study mode enables you to complete theory components at home, in your own time.

Two days working in a clinical environment provides you with assistance, support, better skills and understanding. This is also your clinical placement component of the course.

You will be required to attend campus for practical learning and clinical skills assessments in block weeks for Mount Gambier, Port Pirie and Whyalla campuses. For Barossa Valley and Mount Barker campuses, attendance will be 1-2 days per week. This mode allows you to plan work and home life around study commitments.

Online learning is supported through online classrooms, email, phone contact, tutorials, video-conference sessions, tele-link sessions, discussion forums, chat groups, informal study groups, and the use of 3D interactive NurseSim.

You must maintain a consistent study pace of approximately 25 hours per week, pass required units and take responsibility for keeping up to date with any study plans as well as meeting all the conditions of your employment.

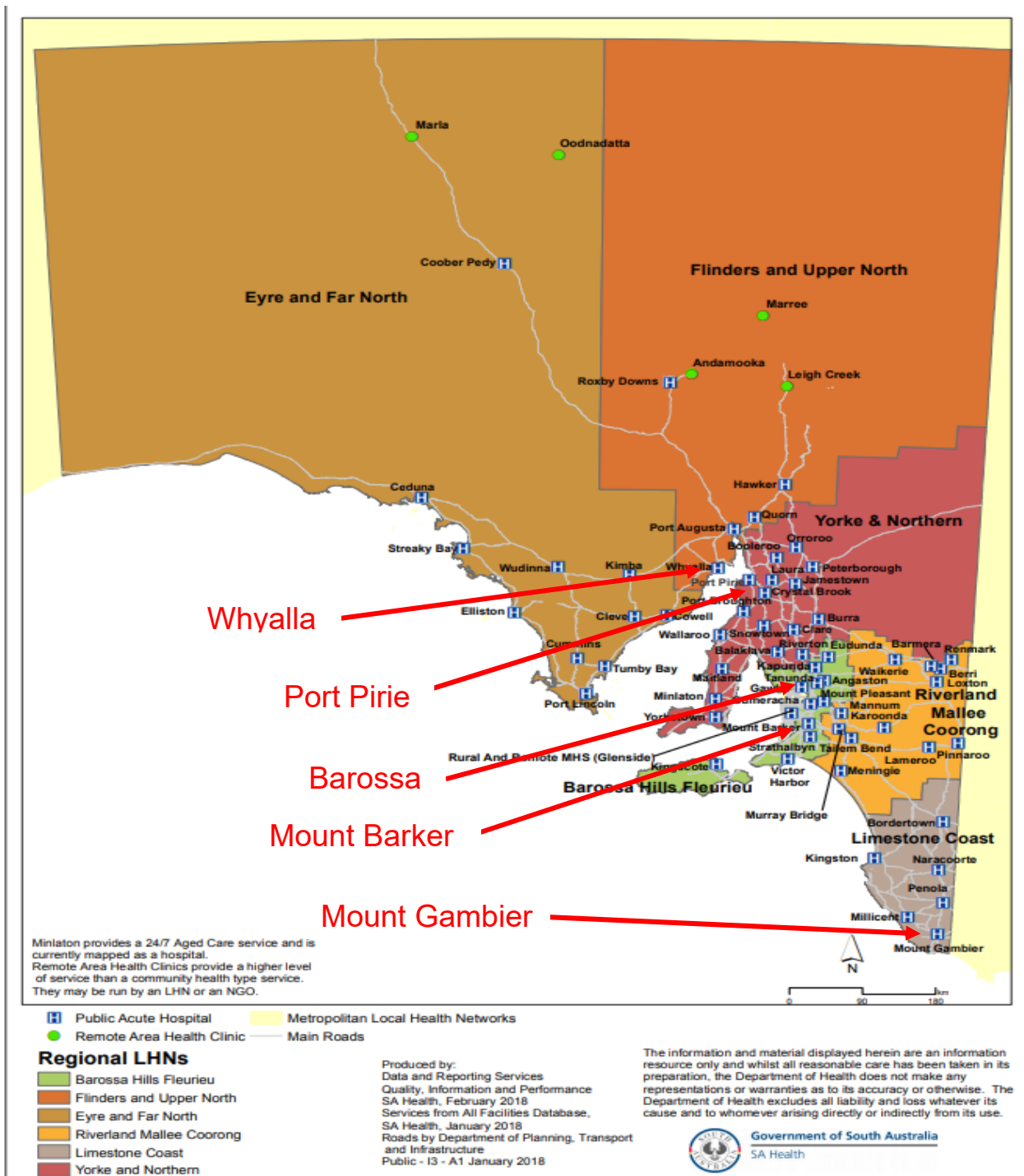
There is a compulsory orientation, 2 days online and 1 day on campus at TAFE SA campus (refer map on page 4). Manual Handling (one day) and Provide First Aid (one day) options may also be made available. Information is listed on the [TAFE SA - Diploma of Nursing webpage](#) under 'Important Information'.

What will it cost?

Course costs are the responsibility of the EN Cadet. Further information regarding fees and subsidies are on the TAFE SA - Diploma of Nursing webpage under 'Fees'. TAFE SA does not require full upfront payment - students can pay for one semester at a time, or unit by unit. VET Student Loans may be available - [check eligibility](#).

TAFE SA provide a list of recommended texts - these will be discussed at orientation.

Cadets are responsible their own travel and accommodation arrangements and costs.



For more information

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