

ASSOCIATE PROFESSOR – CRIMINOLOGY

DEPARTMENT/UNIT	School of Social Sciences/Criminology
FACULTY/DIVISION	Arts
CLASSIFICATION	Level D
DESIGNATED CAMPUS OR LOCATION	Clayton campus

ORGANISATIONAL CONTEXT

At [Monash](#), work feels different. There's a sense of belonging, from contributing to something groundbreaking – a place where great things happen. You know you're part of something special and purposeful because, like Monash, your ambitions drive you to make change.

We have a clear purpose to deliver ground-breaking intensive research; a world-class education; a global ecosystem of enterprise – and we activate these to address some of the [challenges](#) of the age, Climate Change, Thriving Communities and Geopolitical Security.

We welcome and value difference and [diversity](#). When you come to work, you can be yourself, be a change-maker and develop your career in exciting ways with curious, energetic, inspiring and committed people and teams driven to make an impact – just like you.

Together with our [commitment to academic freedom](#), you will have access to quality research facilities, infrastructure, world class teaching spaces, and international collaboration opportunities.

We champion an [inclusive workplace culture](#) for our staff regardless of ethnicity or cultural background. We have also worked to improve [gender equality](#) for more than 30 years. Join the pursuit of our purpose to build a better future for ourselves and our communities – [#Changelt](#) with us.

Monash Arts is one of the largest, most diverse and dynamic arts faculties in Australia. We encourage the development of innovative studies that operate at the intersection of traditional academic disciplines. The faculty delivers programs via eight schools and across six campuses, both in Australia and offshore (including Malaysia, Indonesia, Italy, India, and China), with courses ranging from undergraduate diplomas and degrees through to postgraduate coursework and research degrees. The appointee will be able to work through this international network of campuses in order to establish and cement research collaborations, organize events, and explore opportunities for grant applications. Monash Arts is justly proud of the

research capacity of its staff, who work at the cutting edge in their fields and carry this expertise and enthusiasm into their teaching. To learn more about Monash Arts, please visit our website: www.arts.monash.edu.

The **School of Social Sciences** is consistently ranked among the best social science schools both nationally and internationally. It is the largest school in the faculty and one of the largest consolidated schools of the social sciences nationally. Interdisciplinary teaching and research collaboration is encouraged. The school offers a wide-ranging undergraduate program and a variety of postgraduate degrees in Anthropology, Criminology, Human Geography, International Relations, Sociology, Politics and Gender Studies. A major focus of our teaching is to help students become responsible and informed global citizens.

Criminology at Monash is internationally renowned for theory-informed, data-driven, and evidence-based research that leads to practice and policy change in local, national, and international contexts. We are research leaders in a number of key areas including penology, gender and family violence, technology and crime, policing, and crime prevention. We are looking for new colleagues who can complement existing strengths as well as adding their own areas of expertise. Our overall philosophy speaks to social justice and inclusion, which is reflected in our research, teaching, supervision, and workplace culture. Monash Criminology is distinct in Australia for its consistent success in attracting national and international competitive funding for major research. We strongly support interdisciplinary and impactful research, at local, national and international levels. We are embedded in the School of Social Science, and aligned to its identified research strengths of Community, Culture & Place; Technologies & Digital Societies; Healthy & Thriving Societies; Climate & Sustainability; Institutions, Power & Coercion; and Inclusive Peace & Security.

Monash Criminology delivers excellence in teaching and supervision. We are the second largest criminology program in Australia and teach 3000+ undergraduates every year in units aligned with our research strengths and supervise over 25 postgraduate students. We also teach a range of postgraduate coursework units in the Master of Public Policy and gender and family violence prevention, and we are in the process of developing micro-credential courses across several areas of our expertise, aimed at increasing our delivery to industry professionals. In addition to a criminology major in a Bachelor of Arts, our students can complete specialist, cutting-edge degrees including a Bachelor of Criminology, and a Bachelor of Criminology and Policing that delivers a unique student experience at the Monash and Victoria Police Academy campuses. All our degrees equip students with the professional skills, specialist knowledge and key capabilities for careers in a wide range of social justice and Criminology focused fields.

Monash and the Faculty of Arts values staff diversity and champions inclusive practices. We are committed to equitable decision making and apply the principles of [achievement relative to opportunity](#) in our selection processes.

POSITION PURPOSE

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

We are looking for an excellent mid-career academic who can work effectively with the existing Criminology team and lead new directions in their area(s) of expertise, and create and leverage new partnerships across the University and beyond. A level D staff member will bring with them an existing track record, characterised by excellence, innovation, and collaboration. The development of new teaching opportunities, across specialisations and double degrees will also be part of the successful candidate's portfolio.

Reporting Line: The position reports to Head of School/Discipline Convenor

Supervisory Responsibilities: This position includes direct supervision of staff

Financial Delegation: Not applicable

Budgetary Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level D academic may include:

1. The preparation and delivery of lectures, tutorials, and workshops
2. Initiation and development of course materials
3. Course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
4. Consultation with students and supervision of PhD and postgraduate students
5. Preparation and assessment of student assignments and examinations
6. Significant contribution to the profession and/or discipline both nationally and internationally
7. Significant role in research activity including, where appropriate, leadership of research teams
8. Conduct original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
9. Foster research excellence through procuring competitive research grants, leading significant research projects and working with other staff to develop research links
10. Maintain and broaden collaborative partnerships with relevant faculties and departments/schools within the University and community
11. Actively contribute to partnering with industry and diversifying funding avenues
12. Other duties as directed from time to time

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have a doctoral qualification and/or recognised significant experience in the relevant discipline area.

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)

6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the University as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. Engage in interdisciplinary research, and build successful research teams

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

GOVERNANCE

Monash University expects staff to appropriately balance risk and reward in a manner that is sustainable to its long-term future, contribute to a culture of honesty and integrity, and provide an environment that is safe, secure and inclusive. Ensure you are aware of and adhere to University policies relevant to the duties undertaken and the values of the University. This is a standard which the University sees as the benchmark for all of its activities in Australia and internationally.