

Position Description

Interim Director, CHIME - Barwon Health & Deakin University Partnership on Translational Mental Health Research



Entity/Portfolio	Barwon Health & Deakin Research
School/Centre/Dept.	Mental Health, Drugs and Alcohol Services (Barwon Health) and the Office of the Deputy Vice-Chancellor Research (Deakin University)
Basis of Employment	Full-time/Part-time (negotiable) and fixed-term (12 months with the potential of extension for up to a further 6 months)
Primary Location of Work	Swanston Centre, University Hospital Geelong
Classification	HEW 10+/ BH Exec Spec
Reporting Line	Clinical Director, Mental Health, Drugs and Alcohol Services (Barwon Health) and Director, Clinical and Community Partnerships (Deakin University)

ABOUT BARWON HEALTH

Barwon Health is a major regional public health service in Victoria providing a continuum of care from primary and community health, through acute care, sub-acute care and mental health care, for a population of 332,000 expected to grow to over 560,000 in the next thirty years.

Barwon Health is currently reforming its mental health and alcohol and drug services, with five key goals to drive its service reform agenda: our consumers feel better; our consumers feel well treated; our carers feel included; our consumers feel safe and are safe; our care is accessible and connected. The innovation of this new approach has already received recognition, with Barwon Health (with Ambulance Victoria) awarded the Minister for Mental Health's 2019 Award for Excellence in Supporting the Mental Health and Wellbeing of Victorians for Prehospital Response of Mental Health and Paramedic Team (PROMPT). In addition, Barwon Health recorded the highest results in nine of the categories of the 2019 Your Experience of Service (YES) survey, including the overall care, respect and communication.

In the new model of care "right care, right time, right place": recovery is the cornerstone of care; central is hope, resilience, empowerment and participation; the service recognises and responds to trauma, minimises harm and restriction, meets obligations under legislation and standards; and respects diversity, preferences, rights and dignity.

The aim is to provide integrated care in the consumer's choice of location. Community services will be consolidated to four integrated community hubs: Corio, Central Geelong, Torquay and Colac. This model will maximise community access through efficient outreach programs, including access for consumers with mobility issues or social anxiety. The hubs will be complemented by the new crisis MHAOD hub in the Emergency Department at University Hospital Geelong, acute and sub-acute beds at Barwon Health, the Geelong Clinic, and community based programs such as the PARC bed substitution model. Specialist clinicians (AOD, eating disorders, forensic) and lived experience workers (consumers and carers) will be integrated into multi-disciplinary care teams, with the objective of providing wrap-around and individualised care for each client. Current partnerships include Barwon Child Youth and Family Services. Additional partnership approaches will be developed with a shared focus on suicide prevention and improved mental health outcomes.

ABOUT DEAKIN

Deakin University is proud to be recognised as an organisation that offers a friendly, supportive and challenging working environment. Our staff are committed to making a genuine difference to people's lives through excellence in education and research. We acknowledge the importance of providing a dynamic and diverse working environment and offer variety in day-to-day roles as well as professional development opportunities to assist staff to grow and progress their careers. Deakin University staff have the opportunity to interact with colleagues from a diverse range of cultures and professional backgrounds, all of whom share a common interest in lifelong learning.

Deakin is Australia's sixth largest university and ranks first in Victoria for both student satisfaction and graduate employment. Deakin operates five campuses; the Cloud Campus, Melbourne Burwood Campus, Geelong Waurin Ponds Campus, Geelong Waterfront Campus, and the Warrnambool Campus. We have corporate centres in Melbourne's CBD, and at the Burwood, Waterfront and Waurin Ponds campuses, as well as offices in South Asia, China, Indonesia, Latin America, Europe, Malaysia, Vietnam, Pakistan and Singapore.

WHY WORK FOR OUR PARTNERSHIP?

[Barwon Health](#)

[Mental Health,
Drugs and Alcohol](#)

[Deakin Research](#)

[Faculty of Health](#)

[Benefits of working
at Deakin](#)

[Benefits of working
at Barwon Health](#)

[Deakin's Strategic
Plan – LIVE Agenda](#)

[Barwon Health's
Strategic Plan](#)

PROMISE TO EQUITY, DIVERSITY AND INCLUSION

Both Deakin and Barwon Health value diversity, embrace difference and nurture a connected, safe and respectful community. Deakin is an Employer of choice for Gender Equality, a proud member of the SAGE Athena SWAN program seeking gender equity for Women in STEMM, and a Gold award holder in the Australian Workplace Equality Index for LGBTI inclusion. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sex and genders.

POSITION OVERVIEW

The primary purpose of the Interim Director, CHIME is to lead the establishment and implementation of the Barwon-Deakin Partnership on Translational Research (“the Partnership”), including the recruitment of the inaugural Director. The inaugural Director will be an outstanding clinician researcher and research leader, with appropriate specialist qualifications and registrable with the Medical Board of Australia as a Medical Practitioner with Specialist registration. It has been agreed to search widely to find an academic psychiatrist to take up the inaugural Director role.

The implementation of the Partnership will include establishment of the systems and processes that underpin the Partnership entity and position the Partnership as the preferred partner for government and industry in the delivery of innovative solutions to systemic mental health service provision. The Partnership will be integrated with the MHDAS program at Barwon Health and will provide clinician researchers in all relevant disciplines to influence practice, develop and test new therapeutics and therapies, and support consistent implementation of proven innovations. The Director will bring together Deakin Schools, Faculties, Institutes, Centres, researchers with the MHDAS program in a collaborative network that will co-create and deliver strategies.

The Interim Director, CHIME, reports to the Clinical Director, Mental Health, Drugs and Alcohol Services (MHDAS) (Barwon Health) and will be guided by a reference group with representation from Barwon Health, Deakin University and external stakeholders.

Key Relationships:

Internal	<ul style="list-style-type: none">• The Interim Director, CHIME will be integrated into the MHDAS program at Barwon Health and will contribute to the shared aims of the program as part of the MHDAS Executive.• The Interim Director, CHIME will liaise and work closely with Deakin University leaders, clinicians and researchers, including the Deputy Vice-Chancellor Research and the Executive Dean, Faculty of Health.• Relevant Deakin University leaders include, but are not limited to the Executive Deans, Associate Deans (Research), the Heads of relevant Schools, the Directors of IHT and IMPACT and other relevant Deakin Research Institutes and Centres, the Executive Director, Deakin Research Innovations, and the Vice-Chancellor’s Political and Research Advisers.
External	<ul style="list-style-type: none">• Government-associated entities (Federal, State and Local)• Industry and enterprise partners• Research funding bodies and institutes

PRIMARY RESPONSIBILITIES OF THE INTERIM DIRECTOR

- Establish the Partnership entity and its associated systems, processes and governance.
- Establish a reference group with representation from Barwon Health, Deakin University and external stakeholders to guide the development of the Partnership.
- Develop a formal agreement between Barwon Health and Deakin University to underpin the Partnership, in liaison with the Adviser to the Office of the Deputy Vice-Chancellor Research.
- Develop and manage an implementation plan for the Partnership with associated stakeholder and communication plans.
- Contribute to the recruitment of the inaugural Director.
- Develop a prospectus and other marketing material for the Partnership.
- Coordinate bids for one or more partnership grants and to establish the Partnership as a Centre of Research Excellence

The INAUGURAL DIRECTOR will:

- Integrate the Partnership with the MHDAS program at Barwon Health, providing clinician researchers in all relevant disciplines to influence practice, develop and test new therapeutics and therapies, and support consistent implementation of proven innovations.
- Link the Partnership with key Deakin University Research Institutes and Strategic Research Centres, notably, IMPACT, IHT and SEED.
- Contribute to the development of the Partnership as a nationally and internationally recognised centre of excellence for mental health innovation, including technology and services that is client responsive and financially viable.
- Generate significant competitive and commercial research income through strong and effective partnerships and collaborations with external stakeholders, including customers, sponsors and granting bodies.
- Lead, plan and manage effective bid development and allocation of Barwon Health and Deakin University-wide capability and resources to achieve key strategic initiatives associated with the Partnership. This includes effective oversight of budgets and ongoing risk assessment and mitigation for key initiatives.
- Coordinate and manage stakeholder engagement, communication and relationships on key projects which enable the Partnership to provide whole-of-Barwon Health and Deakin University responses to mental health system challenges and opportunities.

KEY DUTIES OF THE INTERIM DIRECTOR

- In collaboration with the reference group, external partners and Barwon Health and Deakin University stakeholders, develop an implementation plan for the Partnership entity that is underpinned by effective and efficient processes, systems and governance to address mental health research, innovation and translation opportunities.

KEY DUTIES OF THE DIRECTOR

- Ensure effective integration of the Partnership into the MHDAS directorate including establishing and maintaining alignment with key strategies and policies.
- Ensure formal and effective links for the Partnership with key Deakin University Research Institutes and Strategic Research Centres, notably, IMPACT, IHT and SEED.
- Provide leadership across Barwon Health and Deakin University clinical and research teams to ensure collective responses to the Partnership priorities and Government initiatives, such as the Medical Research Future Fund (MRFF) and National Health and Medical Research Council (NHMRC).
- Where practical and appropriate ensure the development of activities and programs that enable these opportunities to be developed commercially with appropriate partners and for public benefit.
- Ensure strong clinical and research leaders are identified through stakeholder mapping in key mental health related areas and that they are supported in working collaboratively with government, industry, and other Barwon Health and Deakin leaders.
- Ensure that appropriate and effective governance and operational policies and agreements are established and implemented for the Partnership in relation to the manner in which stakeholders and external partners collaborate in the development of initiatives.
- Liaise with government bodies and industries in the healthcare and/or mental health sectors, with special emphasis on contributing to system responses to issues and research in areas relating to healthcare, public policy and innovations to create better and longer lives for those in need.
- This role has staffing responsibilities and must therefore ensure staff and own adherence to relevant policies and procedures, including but not limited to those relating to equal opportunity, occupational health and safety, risk and financial management, privacy, staff development and staff performance planning and review.

SELECTION CONSIDERATIONS

Qualifications and Experience for the Interim Director:

- Highly developed leadership and management skills with demonstrated success in the development, coordination and delivery of complex programs, including managing government stakeholders and industry partnerships in the areas of healthcare and/or mental health services and in strategic research innovation initiatives and programs.
- Experience in the establishment of new initiatives in health and related research and innovation.

Qualifications and Experience for the Director:

- Highly developed leadership and management skills with demonstrated success in the development, coordination and delivery of complex programs, including managing government stakeholders and industry partnerships in the areas of healthcare and/or mental health services and in strategic research innovation initiatives and programs.
- A relevant PhD with a record of clinical practice and/or research and publications in a discipline related to healthcare or mental health or an equivalent combination of relevant experience and/or education.
- Strong professional government and industry networks related to the field, nationally and internationally.
- Sophisticated understanding of research translation from clinical trial to industry/Government, or from evidence to practice and policy.
- An ability to effectively represent the partnership at the highest level within government, industry and academic networks in Australia and internationally.
- *Desirable* - Demonstrated capacity in effective advocacy at the local and national level.
- *Desirable* - Proven understanding of the impact of economic policy and regulatory frameworks that impact on industries, government agencies and the broader community in relation to the development, provision and management of healthcare services and/or mental health services.

Capabilities and Personal Attributes for the Director/Interim Director

- Exceptional interpersonal skills that will allow the establishment and maintenance of effective working relationships, particularly with other leaders within Barwon Health and Deakin University, with clinicians, researchers, and with members of the wider community.
- Capacity to anticipate, navigate and deconstruct Public/Government policy to identify pertinent trends and opportunities for the Partnership to influence and/or benefit from Mental Health related reform and/or industry/government initiatives and funding.
- Outstanding written and verbal communication with capacity to respond to Government white papers in a high level manner.
- Demonstrate the ability to exercise sound judgment, initiative, diplomacy, tact and discretion as well as proven experience handling sensitive and personal information in a confidential and appropriate manner.
- Demonstrated commitment to Equal Opportunity principles and practices and Occupational Health and Safety.

SPECIAL REQUIREMENTS FOR THE DIRECTOR

- Regular travel will be required nationally and on occasions internationally.

DISCLAIMER

It is not the intention of the position description to limit the scope or accountabilities of the position but to highlight the most important aspects of the position. The aspects mentioned above may be altered in accordance with the changing requirements of the role.