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| Position Title: | Associate Lecturer/Lecturer (Social Work) |
| Position Classification: | Level A or B |
| Position Number: | 313863 |
| Faculty/Office: | Faculty of Health & Medical Sciences |
| School/Division: | School of Population and Global Health |
| Centre/Section: | WA Centre for Rural Health |
| Supervisor Title: | Associate Professor Rural Health |
| Supervisor Position Number: | 315063 |

Your work area

The Western Australian Centre for Rural Health (WACRH) is administered by the University of Western Australia and is part of a network of University Departments of Rural Health across Australia. WACRH has recently expanded from its main centre in Geraldton into the Pilbara region with an office and academics in the City of Karratha .

WACRH's mission is to collaborate in:

- the promotion and preparation of students for health careers in a rural and remote settings;
- innovative rural and remote learning opportunities of students, health professionals and the community: and,
- rigorous applied research and knowledge translation aimed at optimising the health and wellbeing of rural and remote communities, including Aboriginal communities

WACRH's vision is to be a leader in the creation and optimisation of rural health knowledge and practice that improves the health of rural communities. Our Guiding Principles are the cornerstone of our values, underpinning all activities:

- Work collaboratively, in the spirit of reciprocity, to strengthen partnerships and networks, to ensure we are responsive to changing needs and environments.
- Value respect, equity and the cultural diversity within the organisation and of individuals and organisations with whom we work.
- Integrity is central to our conduct as individuals and as an organisation, and this is evidenced by reliability and trust and commitment to intellectual rigour.
- Work in mutually beneficial partnerships with communities and individuals who are vulnerable, have the greatest need and experience disproportionate levels of disadvantage.
- Pursue continuous improvement through critical collection and analysis of data and reflective practice.
- Value and strengthen our workforce through knowledge and skill development within a supportive, collegial and team oriented environment in which vigorous discussion of individual views is encouraged.

Reporting Structure

Reports to: Associate Professor in Rural Health in the WACRH Geraldton office

A Level A academic is expected to make contributions to the teaching effort of the institution, particularly at undergraduate and graduate level, and to carry out activities which develop his/her scholarly, research and/or professional expertise relevant to the profession or discipline.

A Level B academic is expected to make contributions to the teaching effort of the institution and to carry out activities to maintain and develop his/her scholarly, research and/or professional activities relevant to the profession or discipline.

Your role

Under the direction of the Associate Professor in Rural Health, the successful applicant will participate in the development of innovative professional practice programs for students in their own profession, and in interprofessional practice opportunities.

The role will include clinical supervision and evaluation of undergraduate, graduate entry, and postgraduate students as well as support for project based placements.

The position will collaborate with the WACRH teams in Geraldton and Karratha through their role with student placement administration. This position will liaise with key stakeholders including local health service providers, community groups and relevant universities.

This position will contribute to the evaluation of the student placement program and the impacts on the students' work readiness, rural and remote practice understanding and attraction to future rural health positions together with other teaching, research and evaluation activities as directed.

Key responsibilities

Plan and develop discipline specific and interprofessional clinical placement opportunities including liaison with universities, key community stakeholders and health organisations.

Provide direct clinical, professional and interprofessional support and supervision to social work students allocated on rural and remote placement with WACRH .

Plan, develop and facilitate project and evaluation based placements for social work students as required and in coordination within the wider WACRH team.

Plan, develop and facilitate educational opportunities for local health professionals to support their career development in rural and remote Australia.

Maintain current knowledge of standards of practice and required student assessment procedures and ensure these are completed to required standard and time frame.

Contribute to team activities such as team meetings, strategic planning and program development.

Other duties as directed

Your specific work capabilities (selection criteria)

Essential

Recognised Social Work degree and eligible for membership of AASW body.

Demonstrated commitment to principles of client-centered, culturally appropriate health care, interprofessional practice, service learning and community development as they apply to rural and remote Australian communities

Demonstrated experience in the integration of theory to drive the development, delivery and evaluation of innovative service learning and health programs including technology enabled delivery

Commitment to increasing Aboriginal peoples' roles in improving the health and well-being of their communities, as planners and managers, service providers, trainers and trainees

Demonstrated effective organisational, time management and communication skills within a team environment.

For Level B - Postgraduate qualification in a field that supports health professional education, public health or research/evaluation

Desirable

For Level A - Postgraduate qualification in a field that supports health professional education, public health or research/evaluation

Special Requirements

Current Drivers Licence

Working with Children Check

National Police Certificate

Willingness to undertake rural travel

Compliance

Workplace Health and Safety

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

Equity and Diversity

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at http://www.hr.uwa.edu.au/publications/code_of_ethics, <http://www.equity.uwa.edu.au>