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| **Position Description** |

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| **Associate Professor, Food, Nutrition and Dietetics** | |
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| **Position No:** |  |
| **Business Unit:** | Office of the Provost |
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| **Division:** | School of Allied Health, Human Services and Sport |
| **Department:**  **Classification Level:** | Department of Sport, Exercise, and Nutrition Sciences  Level D Teaching & Research |
| **Employment Type:** | Full time - Continuing |
| **Campus Location:** | Melbourne (Bundoora) |
| **Other Benefits:** | <http://www.latrobe.edu.au/jobs/working/benefits> |

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

**Position Context**

This position will contribute to the leadership, coordination, design and delivery of the School's undergraduate and postgraduate coursework programs in Food, Nutrition and Dietetics and conduct research in the Food, Nutrition and Dietetics discipline.

A Level D teaching and research academic should be recognised nationally or internationally as a contributor to the development of their discipline or profession. They will provide leadership and foster excellence in learning and teaching in their discipline and undertake high quality and/or high impact research/scholarship.

The [School of Allied Health, Human Services and Sport](https://www.latrobe.edu.au/school-allied-health-human-services-and-sport/about) offers a range of general and specialist undergraduate and postgraduate courses that are rigorous and attuned to meeting the needs of students in ensuring their readiness to work in changing environments. The School comprises three Departments and 10 disciplines across La Trobe’s multi campus operations and has an outstanding reputation for research excellence, research translation and for building strong relationships with industry partners.

**Duties at this level will include:**

* Lead the coordination, delivery, development, design and review of curriculum and/or programs of study.eg. Coordination of Bachelor of Food and Nutrition.
* Make a leading/national contribution to scholarship of learning and teaching and disciplinary teaching pedagogy and research.
* Conduct and lead outstanding innovative and high impact research and produce conference and seminar papers and publications arising from the research.
* Contribute to building a robust and ambitious research culture within the discipline and La Trobe.
* Supervise Higher Degree by Research (HDR) and Honours or postgraduate research projects.
* Obtain necessary research funding from contracts/grants/consultancies.
* Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research knowledge and performance.
* Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
* Facilitate course reviews and external accreditation documentation.
* Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Dean.

**Essential Criteria**

**Skills and knowledge required for the position**

* Completion of a PhD recognised by the University/profession as appropriate for the relevant discipline areas.
* Demonstrated effectiveness and leadership in course/degree program coordination eg. Bachelor/Masters degree coordination, curriculum development and teaching with a proven commitment to excellence in teaching.
* Record of attracting honours/research students and successful supervision.
* Evidence of effective contributions to leadership and management at the Department, School or University level.
* Distinguished record of nationally and/or internationally recognised independent research, with evidence of its impact and significance.
* Successful record of external research funding through grants/contracts/consultancies.
* Excellent verbal and written communication skills, including the ability to interact effectively with people from a diverse range of backgrounds.
* Proven ability to build sustainable relationships with a range of industry partners and evidence of the ability to promote research links with outside organisations/agencies.
* Proven leadership skills with a demonstrated capacity to manage and mentor less senior teaching and research staff.
* Knowledge, expertise, skills and ability to teach into range of subjects including topics such as: lifespan nutrition, nutrition and disease, sports nutrition, food innovation and sustainability, public health nutrition, research skills and clinical nutrition and dietetics.

**Desirable Criteria**

* Accredited Practising Dietitian with Dietitians Australia or Registered Nutritionist with Nutrition Society of Australia.

**Capabilities required to be successful in the position**

* Demonstrated commitment to reflective practice and self-development, identifying and challenging one’s own biases, responding to others with empathy and evaluating the way one’s own behaviour impacts team culture and performance.
* Demonstrated creative and critical thinking, ability to generate ideas to solve local problems and recommend improvements to current work practices.
* Ability to operationalise strategy, adapt quickly to disruption and actively contribute to a healthy team culture to successfully navigate change – implementing improvements to local and organisational practice.
* Ability to inspire and motivate others towards shared objectives, actively facilitate communication and two-way feedback across the University and create a safe, inclusive, high-performing team culture – consistently modelling and enabling accountability, connection, innovation and care.

**Essential Compliance Requirements**

To hold this La Trobe University position the occupant must:

* hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
* take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

**Other Information**

The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

**Position Flexibility**

We offer flexible work arrangements that can assist you in balancing your work and other responsibilities.

**Why La Trobe:**

* Develop your career at an innovative, global university where you’ll collaborate with community and industry to create impact.
* Enjoy working on our inspiring and stunning campuses – the perfect hub for industry, students and academics.
* Help transform the lives of students, partners and communities now and in the future.

This is more than just a job. Working at La Trobe offers opportunities to demonstrate excellence and transform lives.

Here, you’ll join exceptional people, partners and communities, who power our operations with ambition and purpose.

Our success can be attributed to its strong sense of community. We have a long-standing commitment to diversity, inclusion and social justice; we are committed to providing a workplace where all staff feel valued, respected and supported to achieve their full potential. We strive to build a workplace where all employees of diverse backgrounds, abilities, experiences, sexuality, gender, religion and age are welcome, valued, respected and one that is representative of our community. We demonstrate our cultural qualities by holding ourselves accountable and creating a culture of trust and innovation while genuinely caring for one another.

**La Trobe’s Cultural Qualities:**

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Initials: Date: