



LECTURER (PROCEDURAL SKILLS EDUCATOR)

DEPARTMENT/UNIT

School of Clinical Sciences

FACULTY/DIVISION

Medicine Nursing and Health Sciences

CLASSIFICATION

Level B

WORK LOCATION

Dandenong and District Hospital

ORGANISATIONAL CONTEXT

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at www.monash.edu.

The **Faculty of Medicine, Nursing and Health Sciences**, is the largest faculty at Monash University, and offers the most comprehensive suite of professional health training in Victoria. We consistently rank in the top 40 universities worldwide for clinical, pre-clinical and health sciences.

We want to improve the human condition. That is our vision - it has no expiration date. Through academic health centres, other translational models and by educating the healthcare workforce of the future, our staff, students and alumni directly improve quality of life.

Setting the global health care agenda, the Faculty aspires to lead in all areas of research activity and influence local, national and international policy to improve health and social outcomes and health inequalities. We've made a major impact in the world of medical research and become globally recognised for our quality education of over 41,000 doctors, nurses, and allied health professionals.

We are ambitious and aim to maintain our position as a leading international medical research university. We're recognised for the breadth and depth of our research, for our commitment to translational research, for the quality and scale of our research capability, and as a thriving biotechnology hub.

To learn more about the faculty, please visit monash.edu/medicine.

The **School of Clinical Sciences** at Monash Health (SCS) is one of the nine schools of the Faculty of Medicine, Nursing and Health Sciences at Monash University, and is now the third largest school within the Faculty and its largest clinical school. Most of the research and teaching activities of the School are based near the main university campus, at Monash Medical Centre (MMC) Clayton. Monash Medical Centre is the major tertiary referral hospital for Monash Health, which serves a population of over 1.5 million people and is Monash University's largest hospital partner. The School's annual budget is in excess of \$80M. In typical years, total research income received through the School is approximately \$30M.

The School of Clinical Sciences at Monash Health is a major teaching resource for Monash medical students. The School is Monash's largest deliverer of clinical teaching in the undergraduate medical student curriculum, providing ~ 50% of total clinical placements across multiple disciplines and sites. Medical student teaching is coordinated by the Directorate of Undergraduate Medical Education. Teaching activities also extend to a number of other Monash Health sites including Dandenong, Casey, Moorabbin Hospital, and Monash Health's Kingston Centre. The school also has established links with other parts of the Faculty and other Monash faculties including the Be Active Sleep Eat (BASE) facility, located at the Notting Hill campus, where the Department of Nutrition, Dietetics and Food is located.

Basic, clinical, and translation research are undertaken by the clinical departments of the School: Medicine, Nutrition, Dietetics & Food, Obstetrics and Gynaecology, Paediatrics, Psychiatry, Imaging and Surgery and their five associated University Research Centres. In addition, the Hudson Institute of Medical Research now represents its association with Monash University by its staff and students comprising the Department of Molecular Translational Science within the School of Clinical Sciences at Monash Health. Researchers of the School collaborate closely with relevant clinical areas in Monash Health and many of the School's principal investigators are leaders in the health service who are clinician-scientists. The School has a strong tradition of training in this area, including what is believed to be the largest number of clinicians enrolled in higher degrees by research of any teaching hospital school in Australia. SCS researchers are responsible 20-25% of Monash University's NHMRC-funded research activity.

POSITION PURPOSE

A Level B academic is expected to make contributions to the teaching effort of the University and to carry out activities to maintain and develop their scholarly, research and/or professional activities relevant to the profession or discipline.

The Lecturer will provide leadership and support in areas of procedural skills teaching, pastoral care, research, administration, and coordination of the Undergraduate Medical Education program across multiple sites.

Reporting Line: The position reports to the Director, Undergraduate Medical Education

Supervisory responsibilities: Not applicable

Financial Delegation: Not applicable

Budget Responsibilities: Not applicable

KEY RESPONSIBILITIES

Specific duties required of a Level B academic may include:

1. The conduct of tutorials, practical classes, demonstrations, workshops, student field excursions, clinical sessions and/or studio sessions
2. Initiation and development of subject material
3. Acting as subject coordinators; the preparation and delivery of lectures and seminars
4. The conduct of research
5. Involvement in professional activity
6. Development of course material with appropriate advice from and support of more senior staff
7. Marking and assessment
8. Consultation with students
9. A range of administrative functions the majority of which are connected with the subjects in which the academic teaches
10. Attendance at departmental, school and/or faculty meetings and/or membership of a number of committees

KEY SELECTION CRITERIA

Education/Qualifications

1. The appointee will have:
 - A doctoral or masters qualification in the relevant discipline area or equivalent accreditation and standing; or
 - significant experience in medical, nursing or health sciences education

Knowledge and Skills

2. Possess a high level of interpersonal skills and demonstrated ability to work independently and as part of a team across both the education and service sectors
3. Demonstrated statistical analysis and manuscript preparation skills; including developing a solid track record of refereed research publications
4. Ability to work positively and cooperatively with students, internal and external teams and external organisations
5. Demonstrated strong record of teaching experience in a tertiary environment
6. Demonstrated ability to motivate, actively engage and educate a given audience
7. Demonstrated experience in curriculum and subject material development
8. Proven ability, commitment and passion for engaging in scholarly and research activities
9. A demonstrated capacity to work in a collegiate manner with other staff in the workplace

OTHER JOB RELATED INFORMATION

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

LEGAL COMPLIANCE

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.