

## Lecturer in Physiotherapy

School of Community Health  
Faculty of Science

Classification	Level B
Campus	Port Macquarie
Reports To	Head of School (or nominee)
Nature of Employment	Continuing
Employee Contribution to Superannuation	7% (flexible contribution options available)
Employer Contribution to Superannuation	17%
Industrial Instrument	<a href="#">Charles Sturt University Enterprise Agreement 2013–2016</a>
Date Last Reviewed	May 2018

### Our University Values



### Our Core Competencies

Charles Sturt University (CSU) staff are expected to demonstrate the following competencies:

#### ***Set Direction and Deliver Results***

- Creating and innovating.
- Delivering results and meeting customer expectations.
- Entrepreneurial and commercial thinking.

#### ***Collaborate with Impact***

- Relating and networking.
- Working with people.
- Persuading and influencing.

#### ***Lead Self and Others***

- Adhering to principles and values.
- Deciding and initiating action.
- Adapting and responding to change.

## School of Community Health, Faculty of Science – Organisational Environment

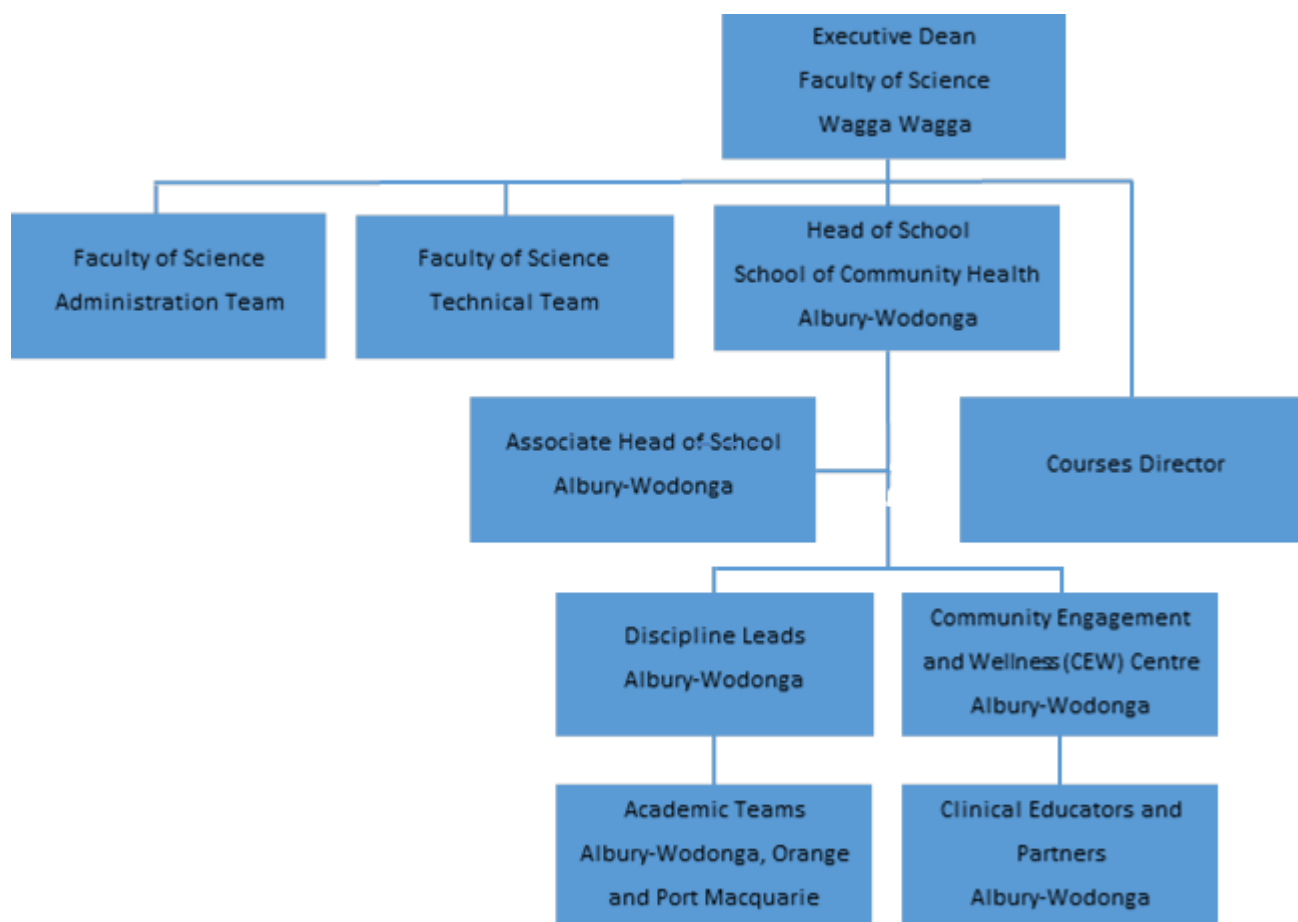
The Faculty of Science has more than 9000 students and over 500 staff dedicated to advancing scientific knowledge. It delivers flexible, innovative teaching programs designed to produce job-ready graduates for the professions. A leader in strategic and applied research in a wide array of sciences it enhances and extends knowledge, trains and educates future researchers and provides scientific solutions to current challenges. The staff and students in the Faculty achieve this through ethical practice, professional collaborations, industry involvement and a commitment to continual improvement.

The School of Community Health has a diverse range of staff who work together in the pursuit of excellence in teaching, research and community engagement. The School is focused on five professional courses including Health and Rehabilitation Science, Occupational Therapy, Physiotherapy, Podiatry and Speech Pathology. The School of Community Health provides allied health services to the community through on-campus allied health clinics on the Albury and Bathurst campuses.

In teaching we work to enable students to reach their full potential so they enhance the communities in which they work as graduate health professionals. Our research strengths have been developed through cooperative methods that link researchers from a range of backgrounds with communities.

Staff in the School of Community Health are committed to work with regional and rural communities to train and graduate future health professionals; we use research to find answers to community questions; and we work together to support people to become agents for positive change within their community.

### Organisational Chart



## **Key Working Relationships**

Head of School  
Associate Head of School  
Course Director  
Discipline Lead  
Faculty and School Staff

## **Position Overview**

The Lecturer in Physiotherapy will actively engage in teaching, research, curriculum development and student engagement related to the physiotherapy course in the School of Community Health. The lecturer will be expected to use blended models of subject delivery in teaching students, liaise effectively with the stakeholders of the course, participate in the administration and ongoing curriculum development and progress an active research profile aligned to the strategic direction of the School.

There are two positions available. The successful candidate for one of the position must have clinical and/or research experience in neurological rehabilitation. The successful candidate for the other position must have clinical and/or research experience in cardiorespiratory rehabilitation. In addition, paediatric experience is desirable.

## **Principal Responsibilities**

1. Apply CSU learning and teaching methodologies, processes, technologies and tools to deliver high quality student centred learning opportunities in the relevant discipline and as required to meet the teaching needs of the University. Achieve excellence in teaching in a range of delivery modes, which may include face to face and online teaching and assessment;
2. Conduct ethical, high quality research and contribute to knowledge through scholarship, publication and presentation.
3. Develop and execute a research plan that aligns with CSU's Research Plan and objectives including pursuing funding opportunities and maintaining up-to-date research records within CSU's research database.
4. Supervise Research Higher Degree students.
5. Build strong professional relationships with students and provide timely and appropriate consultation and feedback.
6. Actively contribute to collaborative processes to design, deliver and continually improve high quality courses and learning experiences for students. This also includes active contribution to the governance, marketing and promotion, and administrative activities to facilitate the work of the Faculty/School.
7. Provide leadership and management, as appropriate, in the convening, coordination and delivery of subjects and/or courses. This may include coordinating and/or leading other staff including casual academic staff.
8. Proactively develop and foster relationships with a range of stakeholders including community, government departments, and professional bodies that bring direct benefit to the strategic work of the University, in terms of teaching, workplace learning, course profile and/or areas of research strength.
9. Maintain a sound and current knowledge and understanding of physiotherapy through industry engagement and/or scholarly activities or similar.
10. Contribute to the development and improvement of policy and practice through involvement in professional/industry associations, accreditation authorities, conference organisations, advisory bodies, and national or international delegations, consistent with the University's Outside Professional Activities Policy.

## **Physical Requirements**

1. Physically able to sit for extended periods of time to perform reading, writing and computing related activities including keyboard and mouse operations;
2. On occasion travel in/drive a university vehicle distances up to 500kms per day within the terms of the University's Driving Hours Guidelines and Policy available at: <https://policy.csu.edu.au/view.current.php?id=00176> and <https://policy.csu.edu.au/view.current.php?id=00184>.

## **Selection Criteria**

Applicants are expected to address the selection criteria when applying for this position.

### **Essential for appointment as Lecturer - Level B**

1. Doctorial or master degree relevant to physiotherapy or equivalent experience, accreditation and professional standing AND eligibility for AHPRA registration as a physiotherapist;
2. Record of research/publication or professional activity relevant to the discipline area, which demonstrates a capacity to make an autonomous contribution;
3. Sound clinical and/or research experience in either neurological or cardiorespiratory rehabilitation;
4. Sound knowledge and understanding of contemporary physiotherapy gained through industry experience and/or scholarly activities or similar, including physiotherapy practice in rural and regional areas;
5. Demonstrated ability to contribute to course and subject design, and to deliver high quality student centred learning and teaching at an undergraduate level that includes the capacity to incorporate new technologies and new approaches to teaching and learning.

### **Desirable**

1. Previous academic experience.
2. Paediatric experience

## **Information for Prospective Staff**

### **Your Application**

E-recruitment is the method by which CSU manages its recruitment processes and it is preferred that all applications be lodged using this method. Please refer to [www.csu.edu.au/jobs/](http://www.csu.edu.au/jobs/).

If intending applicants are unable to access this website, please contact the HR Service Centre on 02 6338 4884.

### **Staff Benefits**

CSU is committed to providing an employment environment that fosters teamwork, innovation, reflective practice, continual learning, knowledge sharing and opportunities for staff to achieve their full potential. CSU is committed to providing a flexible working environment that encourages employees to live a balanced lifestyle, combining work and family responsibilities.

To find out more: <http://www.csu.edu.au/jobs/working-with-us/benefits-and-rewards>.

### **Essential Information for Staff**

- All employees have an obligation to comply with all the University's workplace health & safety policies, procedures and instructions and not place at risk the health and safety of any other person in the workplace;
- All employees are required to be aware of and demonstrate a commitment to the principles of equal opportunity in the workplace;
- All employees are to ensure the creation and maintenance of full and accurate records of official University business adheres to the University's Records Management Policies; and
- All employees are expected to undertake an induction program on commencement.

Further information regarding the policy and procedures applicable to Occupational Health and Safety and Equal Opportunity can be found on the CSU website <http://www.csu.edu.au/division/hr/>.

Further information regarding the policies and procedures of CSU can be found in the CSU Policy Library at: <https://www.csu.edu.au/about/policy>.

The following links are listed from [CSU Policy Library](#) on relevant specific policies:

- [Code of Conduct](#)
- [Staff Generic Responsibilities Policy](#)
- [Delegations and Authorisations Policy](#)
- [Outside Professional Activities Policy](#)
- [Intellectual Property Policy](#)