

## Senior Lecturer in Management

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<b>College/Division</b>	College of Business and Economics
<b>School/Section</b>	School of Management and Marketing
<b>Location</b>	Hobart
<b>Classification</b>	Level C
<b>Reporting line</b>	Reports to Head of School / Discipline Leader
<b>Date</b>	December 2020

### Position Summary

The University of Tasmania is building a vision of a place-based University with a mission to enhance the intellectual, economic, social and cultural future of Tasmania, and from Tasmania, contribute to the world in areas of distinctive advantage. The University recognises that achieving this vision is dependent on the people we employ as well as creating a people-centred University that is values-based, relational, diverse, and development-focused.

This position is located in the [College of Business and Economics](#).

This balanced academic role teaches across a minimum of two of the following areas: the fundamentals of management, strategic management, organisational behaviour, small business management, managerial ethics, leadership, or human resource management. Teaching is into key CoBE degrees including the Bachelor of Business, the Master of Business Administration, as well as management units that support the Master of Professional Accounting. Teaching responsibilities include engagement in continuous curriculum improvement and innovation.

The incumbent is required to meet the Association to Advance Collegiate Schools of Business (AACSB) requirements of a Scholarly Academic, having an established track record in research and continuation of high-quality industry relevant research that makes a contribution to the academic discipline and the place based mission of the College and University. Contribution to the place based mission is further demonstrated through the position's engagement and service to within and external to the University.

**We are an inclusive workplace committed to 'working from the strength that diversity brings' reflected in our Statement of Values. We are dedicated to attracting, retaining and developing our people and are committed to inclusive principles. We celebrate the range of diverse assets that gender identity, ethnicity, sexual orientation, disability, age and life course bring. Applications are encouraged from all sectors of the community. Tell us how we can make this job work for you.**

### What You'll Do

- Make a strong and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
- Undertake scholarly undergraduate and postgraduate coursework teaching of an exemplary quality in an array of modes including face-to-face, blended, and online.
- Undertake high-quality research of national and increasingly of international standing, secure external competitive and other funding, publish research findings, and successfully supervise research higher degree students to completion to meet and regularly exceed the University's research performance expectations for Level C.
- Increasingly provide academic leadership, particularly in fostering outstanding research and/or



learning and teaching.

- Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry, and/or wider community.
- Undertake other duties as assigned by the supervisor.

### What We Are Looking For (success criteria)

- A PhD in the field of Management or a similar relevant field.
- Meet the requirements of an Association to Advance Collegiate Schools of Business (AACSB) Scholarly Academic.
- Experience and demonstrated achievement in University-level teaching and learning. This includes teaching at undergraduate and postgraduate levels, experience in multiple modes of teaching delivery, and experience in developing curriculum aligned with relevant AQF levels.
- A strong record in and continuing commitment to research that has achieved national and preferably international recognition and made notable contributions to the field of Management, demonstrated by a record of high-quality publications, presentations at conferences, and success in securing external competitive and other funding.
- A record of good contributions to successful research higher degree supervision and completions.
- A record of contributing effectively to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.
- Evidence of self-leadership and the ability to make decisions and take responsibility for activities within the role.
- A team player that has a strong focus on people with an excellent ability to be agile and respond to change.

### University of Tasmania

The University of Tasmania is an institution with an enduring commitment to our state and community, and a strong global outlook. We are committed to enhancing the intellectual, economic, social and cultural future of Tasmania. Our [Strategic Direction](#) strongly reflects the University community's voice that our University must be place based but globally connected as well as regionally networked and designed to deliver quality access to higher education for the whole State.

We believe that from our unique position here in Tasmania we can impact the world through the contributions of our staff, students and graduates. We recognise that achieving this vision is dependent on the people we employ, as well as creating a university that is values-based, relational, diverse, and development-focused.

Check out more here:

<https://www.utas.edu.au/jobs>

<https://www.utas.edu.au/careers/our-people-values-and-behaviours>

*The intention of this position description is to highlight the most important aspects, rather than to limit the scope or accountabilities of this role. Duties above may be altered in accordance with the changing requirements of the position.*

