

<b>POSITION TITLE</b>	Lecturer/Senior Lecturer in Biomedicine
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<b>COLLEGE/INSTITUTE/DIVISION</b>	College of Health and Medicine
<b>SCHOOL/SECTION</b>	School of Medicine, Division of Medicine
<b>CAMPUS</b>	Medical Sciences Precinct
<b>CLASSIFICATION</b>	Academic Level B or C
<b>DATE</b>	February 2019

<b>POSITION SUMMARY</b>
<p>The University of Tasmania is building a vision of a placed based university with a mission to enhance the intellectual, economic, social and cultural future of Tasmania and, from Tasmania contribute to the world in areas of distinctive advantage. The University accepts that achieving this vision is dependent upon the people we employ as well as creating a University that is values-based, relational, diverse, and development-focused (<a href="http://www.utas.edu.au/data/assets/pdf_file/0004/1170409/UTAS-Strategic-Direction-Brochure.pdf">http://www.utas.edu.au/data/assets/pdf_file/0004/1170409/UTAS-Strategic-Direction-Brochure.pdf</a>).</p> <p>The College of Health and Medicine brings together five key entities: the School of Nursing, the School of Health Sciences, the School of Medicine, the Menzies Institute for Medical Research and the Wicking Dementia Research and Education Centre. This structure enables the University of Tasmania to boost health and medical research performance, deliver evidence-based learning and practice, develop our healthcare workforce and transform health outcomes for the Tasmanian community.</p> <p>The School of Medicine is seeking to appoint a dynamic individual as a Research and Teaching Academic (Level B, Lecturer or Level C, Senior Lecturer). This represents an exciting opportunity to develop a world-class program of research alongside a group of leading researchers in biomedical science. As the successful applicant, you will strengthen one or more of the College's research themes (<a href="http://www.utas.edu.au/health/research">http://www.utas.edu.au/health/research</a>).</p> <p>The appointee will contribute to teaching into the Bachelor of Medicine and Bachelor of Surgery (MBBS) and Bachelor of Medical Research (BMedRes). Applicants with teaching expertise in physiology, pathology (including molecular pathology), developmental biology, or anatomy are particularly encouraged to apply.</p> <p>The University's Statement of Values indicates a commitment to 'working from the strength that diversity brings'. The University is anxious to work towards fulfilling that commitment through its recruitment policies and practices. In particular, women are especially encouraged to apply for this position. The University and School of Medicine are committed to the personal development of their staff and supports them through a collegial working environment and appropriate career development opportunities.</p>

POSITION RELATIONSHIPS	
<b>Supervisor</b>	Head of Biomedicine
<b>Direct reports</b>	Nil
<b>Other</b>	<ul style="list-style-type: none"> <li>• Head of School of Medicine</li> <li>• Academic Lead, MBBS</li> <li>• BMedRes Course Co-ordinator</li> <li>• School of Medicine Business Manager</li> <li>• Other Academic and Professional Staff in the School of Medicine</li> <li>• Other College of Health and Medicine Staff</li> </ul>

KEY ACCOUNTABILITIES AND OUTCOMES	
1.	Make an effective and sustained contribution to the University in achieving its strategic objectives and fulfilling its operational responsibilities.
2.	Undertake high-quality research of national and increasingly of international standing (level C), secure external competitive and other funding, publish research findings and contribute to the successful supervision of research higher degree students, in order to meet and regularly exceed the University's research performance expectations for Level B or C.
3.	Undertake scholarly undergraduate teaching of high quality.
4.	Increasingly provide academic leadership, particularly in fostering outstanding learning and teaching and/or research (Level C).
5.	Contribute to the development and maintenance of productive and effective links inside the University and locally and nationally with the discipline, relevant interdisciplinary domains, profession, industry and/or wider community.
6.	Undertake other duties as assigned by the supervisor.

DECISION MAKING AUTHORITY/LEVEL OF RESPONSIBILITY
Under the broad direction of the supervisor and within the context of the University's policies and performance expectations, the appointee has a substantial degree of autonomy.

POSITION CRITERIA
<b>Essential Requirements</b>
<ol style="list-style-type: none"> <li>1. A PhD or equivalent in a relevant area of biomedical science with relevant post-doctoral research and teaching experience.</li> <li>2. A good (Level B) or strong record (Level C) of continuing commitment to research that has achieved national recognition and made worthwhile contributions to the relevant field, demonstrated by a record of quality publications, presentations at conferences and demonstrated capacity (Level B) or success (Level C) in securing external competitive and other funding.</li> <li>3. A demonstrated capacity (Level B) or strong record of achievement (Level C) of supervision in a research environment, which may include PhD, Masters, honours students or laboratory personnel.</li> <li>4. A record of contributing to building and maintaining effective and productive links locally and nationally with the discipline, profession, industry (where relevant) and wider community.</li> <li>5. A high level of interpersonal skills and a demonstrated capacity to work effectively in a team environment, consistent with the University of Tasmania Statement of Values (<a href="http://www.utas.edu.au/ourvalues/utas-statement-of-values#main">http://www.utas.edu.au/ourvalues/utas-statement-of-values#main</a>)</li> </ol>

### Desirable Attributes

6. Recent exposure to cutting edge research techniques in biomedicine.
7. Alignment of research interest and expertise to the College of Health and Medicine research themes (<http://www.utas.edu.au/health/research>).

### WORKPLACE HEALTH AND SAFETY

- All staff will assist the University to create and maintain a safe and healthy work environment by working safely, adhering to instructions and using the equipment provided in accordance with safe operating procedures. Where appropriate, staff will initiate and participate in worksite inspections, accident reporting and investigations and develop safe work procedures.
- All supervising staff are required to implement and maintain the University's WHS Management System in areas under their control, ensuring compliance with legislative requirements and established Policies, Procedures and Guidelines and, provide the appropriate information, instruction, training and supervision.
- Staff will inform their supervisor of any unsafe working practices or hazardous working conditions

### STATEMENT OF VALUES



We subscribe to the fundamental values of honesty, integrity, responsibility, trust and trustworthiness, respect and self-respect, and fairness and justice. We bring these values to life by our individual and collective commitment to:

- \* Creating and serving shared purpose
- \* Nurturing a vital and sustainable community
- \* Focusing on opportunity
- \* Working from the strength diversity brings
- \* Collaborating in ways that help us be the best we can be