HealthHR

Tasmanian Government

DEPARTMENT OF HEALTH

Statement of Duties

Position Title:	Psychologist - Paediatrics
Position Number:	524308
Classification:	Allied Health Professional Level 3
Award/Agreement:	Allied Health Professionals Public Sector Unions Wages Agreement
Group/Section:	Hospitals North/North West - North West Regional Hospital (NWRH) Occupational Therapy
Position Type:	Permanent, Part Time
Location:	North West
Reports to:	Manager - Occupational Therapy Services
Effective Date:	January 2019
Check Type:	Annulled
Check Frequency:	Pre-employment
Essential Requirements:	Registered with the Psychology Board of Australia. Current Tasmanian Working with Children Registration. **Registration/licences that are essential requirements of this role must remain current and valid at all times whilst employed in this role and the status of these may be checked at any time during employment. It is the employee's responsibility to ensure that registration/licences remain current and to advise the Employer if their circumstances change. This includes notifying the Employer if a registration/licence is revoked, cancelled or has its conditions altered.*
Desirable Requirements:	Endorsed with the Psychology Board of Australia as a Clinical Psychologist. Postgraduate degree in Clinical Psychology. Current Driver's Licence.

Position Features:	It is expected the occupant will travel within the North West Region of Tasmania as required. Travel throughout the State, including King Island may also be necessary at times.

NB. The above details in relation to Location, Position Type and Work Pattern may differ when this position is advertised – please refer to these details within the actual advert. The remainder of the content of this Statement of Duties applies to all advertised positions.

Primary Purpose:

Participate as a member of the multidisciplinary team in the provision of psychology assessment and therapy services to outpatients of the paediatric service.

Provide clinical expertise and evidence-based assessments and therapeutic interventions in accordance with organisational policies and relevant professional codes of conduct.

Duties:

1. Work as an effective member of the multidisciplinary paediatric team in the planning, implementation, and evaluation of clinical psychological services for clients and their carers by providing:
    - Appropriate psychological intervention for clients including current evidence-based interventions in paediatric cognitive rehabilitation and clinical psychology.
    - Development of patient centred programs including psychologically informed behavioural management programs in collaboration with other members of the team.
    - Goal directed therapeutic programs associated with identified specific cognitive deficits.
    - Cognitive and psychological assessments that address diagnostic questions as well as guide therapy and support recommendations.
    - Preparation of reports for clinical records, other professions and agencies, including court reports, reports for the other agencies (e.g. Guardianship and Administration Board of Australia, Child Safety) and research reports.
    - Active and regular involvement in case conferences, family meetings and other team discussions.
2. Provide education and act as a resource for patients, family, carers, and service providers in relation to complex clinical psychological issues related to paediatric areas of practice.
3. Initiate and participate in peer review, quality assurance programs, education and research as part of the multidisciplinary paediatric team as required.
4. Provide supervision, peer consultation and professional guidance to clinical staff and students as required.
5. Actively pursue contemporary professional knowledge and its application to the paediatric setting through appropriate continuing professional development activities.
6. Actively participate in and contribute to the organisation's Quality & Safety and Work Health & Safety processes, including in the development and implementation of safety systems, improvement initiatives and related training.
7. The incumbent can expect to be allocated duties, not specifically mentioned in this document, that are within the capacity, qualifications and experience normally expected from persons occupying positions at this classification level.

Key Accountabilities and Responsibilities:

The Psychologist - Paediatrics reports to the Manager - Occupational Therapy Services for operational matters and to the Manager Psychology Services THS– South for professional matters. The occupant of this role is responsible for:

- Provision of a patient centred and goal directed psychology service for outpatients of the North West Paediatric Service.
- Using high level initiative, clinical and professional judgement whilst undertaking complex professional work.
- Complying with the code of professional conduct of the Psychology Board of Australia and the Australian Psychological Association and for working within agency policies and procedures.
- Recognising and maintaining one's own continuing professional development and registration as a psychologist, according to the requirements of the Psychology Board of Australia.
- Where applicable, exercise delegations in accordance with a range of Acts, Regulations, Awards, administrative authorities and functional arrangements as mandated by Statutory office holders including the Secretary and Head of State Service. The relevant Unit Manager can provide details to the occupant of delegations applicable to this position.
- Comply at all times with policy and protocol requirements, including those relating to mandatory education, training and assessment.

Pre-employment Conditions:

It is the Employee's responsibility to notify an Employer of any new criminal convictions during the course of their employment with the Department.

The Head of the State Service has determined that the person nominated for this job is to satisfy a pre-employment check before taking up the appointment, on promotion or transfer. The following checks are to be conducted:

1. Conviction checks in the following areas:
    a. crimes of violence
    b. sex related offences
    c. serious drug offences
    d. crimes involving dishonesty
2. Identification check
3. Disciplinary action in previous employment check.

Selection Criteria:

1. Extensive experience in and knowledge of contemporary psychology practice relevant to children and their families.
2. Demonstrated extensive experience and expertise in the clinical management of clients with complex psychological issues including the ability to liaise effectively with family, carers and other service providers.
3. Proven high level interpersonal skills including verbal and written communication, negotiation, and conflict resolution skills.
4. Proven ability to work collaboratively as part of a multidisciplinary team and be adaptable and flexible in a complex environment.
5. Proven commitment to quality improvement, research and ongoing professional development.
6. Demonstrated knowledge of and commitment to Work Health and Safety and Workplace Diversity, and an ability to apply this knowledge to practice.

Working Environment:

The Department of Health is committed to improving the health and wellbeing of patients, clients and the Tasmanian community through a sustainable, high quality and safe health system. We value leading with purpose, being creative and innovative, acting with integrity, being accountable and being collegial.

The Department seeks to provide an environment that supports safe work practices, diversity and respect, including with employment opportunities and ongoing learning and development. We value the diverse backgrounds, skills and contributions of all employees and treat each other and members of the community with respect. We do not tolerate discrimination, harassment or bullying in the workplace. All employees must uphold the *State Service Principles* and *Code of Conduct* which are found in the *State Service Act 2000.* The Department supports the Consumer and Community Engagement Principles.