



POSITION DESCRIPTION

Australian Broadcasting Corporation

Label	Description
Position Title:	LEAD, ABC NEWS VERIFY
Position no:	50068467
Team:	[News]
Department:	ABC News Verify
Location:	Flexible
Reports to:	EDITOR, INNOVATIVE STORYTELLING 50050417
Classification:	Content Maker
Schedule:	[Schedule B]
Roster cycle	[2 Week Rostered]
Band/level:	[Band 8]
HR Endorsement:	6/03/2024

Purpose

Lead a team of highly skilled verification journalists, investigating and producing original verification reporting. Provide editorial leadership in open-source intelligence and other verification practices across the ABC News network.

Key Accountabilities

- Lead and direct a dedicated team of journalists skilled in verification and open source intelligence practices.
- Provide editorial leadership for verification processes and stories across the ABC News network.
- Commission and create compelling multi-platform journalism that is timely, accurate, impartial, impactful, and relevant for audiences.
- Possess editorial excellence, creative autonomy and discretion, making immediate and sound decisions under pressure.
- Keep up to date with the technical skills and knowledge required for verification work across the following disciplines: open source intelligence, machine-learning and artificial intelligence, visual investigation, geo-location, machine-learning and AI practices.
- Create and maintain best-practice verification workflows for the wider ABC News division.

- Research and build training modules for best-practice verification, and manage the team's training work across ABC News.
- Manage a team at two-speeds: deep-dive investigations and scaling up to daily news during major news events like natural disasters and global conflicts.
- Increase diversity (both gender and CALD) in talent and content.
- Generate stories that are relevant to a broad section of Australians and reflect the cultural, geographic and socio-economic diversity of the country.
- Actively engage with communities in Australia's outer suburbs to find and tell stories that are relevant for them and in line with the News strategy, "More Relevant to More Australians".
- Actively promote the ABC values and apply all relevant workplace policies and guidelines.
- Cooperate with any reasonable instruction, procedure or policy relating to safety and take reasonable care for your own safety and that of other people who may be affected by your conduct while at work. Additional WHS responsibilities apply to Managers and Supervisors, Team Directors, and other Officers.

Key Capabilities/Qualifications/Experience

1. A highly experienced journalist with proven leadership skills, editorial judgement and relevant skills in verification reporting.
2. A proven track record of building and leading a capable, skilled and motivated team.
3. The ability to articulate and deliver a strong slate of original investigations, while also being able to regear the team for verification support and story production during major news events.
4. Exceptional writing and editing skills.
5. Demonstrated experience in leading training and skills development in highly technical areas of verification.
6. Outstanding understanding of open source intelligence, machine-learning and artificial intelligence, visual investigations, geo-location skills, user-generated content verification and other types of social media investigation.
7. Demonstrated track record in promoting diversity and inclusion, with a focus on Indigenous, gender and CALD perspectives.
8. The proven ability to exercise budgetary control over the team, and to manage resources and facilities.
9. A demonstrated and ongoing interest and passion in finding and telling stories that reflect Australia's diversity.
10. Demonstrated understanding and passion to source and create authentic content which represents the broad diversity of the Australian community, including stories that reflect a range of cultural and linguistic backgrounds and Indigenous communities where editorially relevant.
11. **ABC Principles:** Demonstrated commitment to the ABC Principles of We are ABC, Straight Talking, People Focused, Accountable and Open & Transparent.
12. **ABC Policies:** Understanding of the relevance and scope of ABC policies and the ABC Principles and a commitment to adhere to these; particularly in relation to complying with health, safety and wellbeing requirements in the workplace and acting in accordance with the ABC Principles.
13. **Diversity and Inclusion:** Experience in building an inclusive and supportive culture where diversity is valued.



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