

Position title	Manager FCR Risk Assessment & Typologies
Division	Financial Crime Risk
Department	Group Risk
Direct Reports	Yes

Our culture and values

We have a clear strategy and important work in place to become Australia's bank of choice.

Our values of **teamwork, integrity, performance, engagement, leadership** and **passion** are at the core of who we are and form the expectation of the behaviours we adopt every day.

We strive to have a culture that drives balanced outcomes; is open and informed for disciplined execution; that celebrates and recognises success; and where the sum is greater than its parts. To achieve this, we focus on four critical behaviours: **act commercially; move fast to help customers achieve their goals; recognise people for their impact; and actively challenge the status quo.**

Together, we're creating a culture we can continue to be proud of; one that will help us reach new heights.

ROLE PROFILE

Your division, your team

Group Financial Crime Risk helps to protect the Bank, our customers and the communities we serve from the impacts of financial crime. An integrated department in Group Risk, the function helps to design, oversee, deliver and champion the activities that occur across the Bank to manage the risk of financial crime.

Group Financial Crime Risk is responsible for delivering an overarching framework to manage the risk of financial crime, which includes advice and oversight across the Group, coupled with detection and intelligence led / data driven decision making within the function.

The risk types managed by the function include Anti-Money Laundering and Counter-Terrorism Financing (AML/CTF), Sanctions, Fraud and Anti-Bribery and Corruption (ABC).

The purpose of your role

The purpose of the role of Manager FCR Risk Assessment & Typologies is to deliver leading financial crime risk assessment and typology assessment services to the Bendigo and Adelaide Bank Group. This role delivers international and domestic best practice and standards in risk assessment methodologies / frameworks and assessment of financial crime typologies and threats to inform identification, detection and management of financial crime risk.

Your core relationships

Your core relationships will be with Financial Crime Risk colleagues, first and second line risk teams, product and customer facing teams, business unit team members, vendors and suppliers of financial crime solutions, peers in other financial institutions and the supervisory team of the AML/CTF regulator AUSTRAC.

What you're accountable for

Financial Crime Risk Assessment	<p>Manage development of clear documented methodologies, delivery and oversight of assessments of financial crime risk across the Group, including at enterprise, customer, product, channel and jurisdiction levels.</p> <p>Support the delivery of a framework that ensures new and emerging risks and threats are captured, assessed and incorporated into existing assessments.</p> <p>Facilitate the ongoing review and model validation of assessment frameworks to ensure adequacy and effectiveness of risk assessments.</p>
Financial Crime Risk Typology Assessment	<p>Design and deliver a clear framework for the assessment and management of financial crime typology information in order to inform the identification, detection and management of risks in FCR and across the Group.</p> <p>This will include assessment of the external environment, industry publications, AUSTRAC notices and other external / internal reports that identify emerging, new or existing financial crime risks in order for FCR and the Group to take action.</p>

Your knowledge, skills and experience

Knowledge & skills	<p>Solid knowledge and demonstrated skill in the process of managing the operation of financial crime risk frameworks, including best practice innovative enterprise risk assessments, customer/product/channel/ jurisdiction risk assessments and typology assessments.</p> <p>Demonstrated skill at communicating and managing stakeholder relationships and supporting the delivery of change to teams and business processes.</p>
Relevant experience	<p>Demonstrated experience in financial crime governance and/or advisory services at international or domestic financial institution.</p> <p>Best practice technical expertise in financial crime risk assessments.</p> <p>Experience in delivering financial crime management information and reporting for committees</p>

Your qualifications and certifications

Preferred - Bachelor Degree or above
Preferred - Financial Crime Industry Qualification preferred such as ACAMs, AFCS.

Risk responsibility

Ensure all work practices are conducted in accordance with all Bank compliance requirements, as specified in Bank policy, corporate and business unit procedures and identify and report instances of non-compliance to appropriately.

CAPABILITY PROFILE

Key people capabilities

Role Expertise	Results Focus
Communication	Innovation

People capability profile

<p>Relationships Builds and maintains productive relationships with trust and integrity. Works collaboratively and is open to the perspectives of others.</p>	<p>Results Focus Sets and manages relevant goals. Is mindful of and responds to the business environment. Asks for help and reviews for learning.</p>	<p>Grow Self Grows knowledge, is curious and proactively applies learning. Builds resilience and is mindful of impact on others.</p>	<p>Role Expertise Maintains role-specific standards and applies knowledge, skills and experience on-the-job.</p>
High Proficiency	High Proficiency	High Proficiency	Med / High Proficiency
<p>Communication Effectively expresses thoughts, ideas and information. Actively listens and adapts communication style. Engages, influences and connects to our purpose to tell our story.</p>	<p>Execution Makes well-considered decisions, plans and delivers quality outcomes. Problem solves and acts with integrity. Holds self and others accountable.</p>	<p>Grow Others Develops others by sharing feedback, recognising and celebrating outcomes. Connects with others to guide, empower and inspire.</p>	<p>Customer Focus Identifies customer goals, makes relevant recommendations and takes appropriate timely action. Collaborates across the business to deliver best outcomes for the customer.</p>
High Proficiency	Med / High Proficiency	Med / High Proficiency	High Proficiency
<p>Partnering Acts with intent to build sustainable partnerships with customers, community and stakeholders to deliver shared value and achieve business outcomes.</p>	<p>Innovation Constructively challenges the status quo and offers alternatives. Seeks to improve ways of working and is open to new ideas and experiences.</p>	<p>Future Ready Exchanges and respectfully challenges perspectives and approaches. Anticipates, embraces and promotes change to achieve our vision for today and tomorrow.</p>	<p>Commerciality Applies understanding of finance, risk, people and customer for decision-making to deliver business sustainability. Takes appropriate risks and acts in the best interest of the Bank.</p>
High Proficiency	Med / High Proficiency	High Proficiency	High Proficiency