Fact Sheet for Grounds Maintenance, Cleaner, Canteen and Uniform Shop Job Applicants

What is a Pre-employment Health Assessment?

A pre-employment health assessment is a risk assessment tool that is used to determine:

- Whether an applicant for the position is likely to be at risk of injury or illness in the proposed position and/or
- Whether you are likely to put others at risk in the proposed position

The standard pre-employment health assessment may involve the following:

- Detailed medical questionnaire
- Digital photograph (to confirm the applicant's identity)
- Vision testing including colour vision
- Grip strength
- Height and weight
- Urinalysis for blood, proteins and sugar
- Detailed medical examination by an experienced occupational medicine doctor
- Hearing test
- Functional Assessment This involves various tasks that simulate the job demands of the position being applied for. These tasks can involve the:
 - Sitting, walking, standing, crouching, kneeling and squatting
 - Lifting and carrying
 - Pushing and pulling
 - Working in overhead, forward reaching and forward bending positions
 - Ladder climbing
 - Dexterity

How to arrange a Pre-employment Health Assessment

There are two sites available for Pre-employment Health Assessments. These are:

Sonic Health*Plus* 2/2-6 Gladstone Street Merrylands NSW 2160

Sonic Health*Plus* Shop 2-3 Westfield Shoppingtown Carlisle Avenue Mount Druitt NSW 2770





You will need to contact Sonic Heath*Plus* directly on (02) 9897 7699 to arrange the appointment.

When making the initial appointment it is important that you provide the following details:

- The specific <u>position you have applied for</u>, that is, whether it is a Grounds Maintenance, Cleaning, Canteen or Uniform Shop position
- The <u>name of the school</u> where the position was advertised.