

Department of State Growth

Statement of Duties

Position Title:	Heavy Vehicle Escort Driver
Position number:	Generic
Award/Agreement:	Tasmanian State Service Award
Classification level:	General Stream Band 4
Division/branch/section:	Road User Services/Registration and Licensing Services
Location:	Statewide
Employment status:	Casual
Supervisor:	Team Leader Transport Safety Unit

Position Objective

As part of the Transport Safety Unit, facilitate and conduct escorts of Over-Size Over-Mass (OSOM) Vehicles to ensure the safety of road users and preservation of road infrastructure.

Major Duties

Conduct escorts of Over-Size Over-Mass (OSOM) vehicles in accordance with Departmental operating policies and procedures. Includes controlling traffic as required.

Scope of Work: (Responsibility, Decision-Making and Direction Received)

The role requires conduct of escorts in urban, regional and remote locations across the State, encountering a range of road and traffic environments and weather conditions. Working outdoors in a range of weather conditions is a requirement.

The role requires driving, and observing and controlling traffic for extended periods of time.

OSOM escort work can be required at short notice at any time of the day or night, and during weekends due to the on-demand nature of the heavy vehicle industry. The ability to respond flexibly to rostering needs is therefore a requirement of the role.

The occupants will be expected to work under general direction in the conduct of escorts, and to interpret and comply with relevant legislation, and Departmental operating policies and procedures.

The role requires the exercise of judgement and specialised vehicle escorting expertise to resolve complex operational issues.

The occupant/s of the role will be required to work effectively with other members of the Transport Safety Unit, build effective working relationships with members of the heavy vehicle industry and communicate effectively with the public. The occupants of the role may be required to complete

training and practical work (which will be defined and delivered by the Department of State Growth) before being authorised as an escort vehicle driver.

Selection Criteria (Knowledge and Skills):

The Department of State Growth insists on a collaborative and consultative approach, especially involving integrity, respect and openness in dealing with others and believes teamwork, effective communication and professionalism are essential in achieving higher quality outcomes.

1. Ability to operate a vehicle safely on all road and traffic environments and in all weather conditions whilst undertaking tasks associated with the duties, including the ability to direct traffic and implement traffic management solutions in accordance with legislation and Departmental policies, procedures and protocols.
2. Ability to apply sound knowledge and judgement to assess risk and make sound decisions to resolve complex operational issues in high pressure or time critical situations.
3. Ability to quickly acquire a sound understanding of OSOM loads, the permit system, class one notice, route networks and heavy vehicle classification together with the ability to assess loads to ensure compliance.
4. Strong interpersonal communication skills with the ability to communicate effectively with a broad range of people and specifically with industry members, and the travelling public in situations that are time critical, high risk and contested.
5. Ability to work collaboratively and problem solve in a team environment.

Position Requirements

Pre-employment

The Head of the State Service has determined that the person nominated for this role is to satisfy a pre-employment check before taking up the appointment, promotion or transfer. The following checks are to be conducted.

- Crimes of violence
- Serious drug related offences
- Crimes involving dishonesty
- Serious traffic offences.

Essential

Evidence of the following must be provided prior to appointment to this role:

- Current full car driver licence

The person must continue to satisfy the above essential requirements/qualifications throughout their employment in this role.

Desirable

- Accredited or authorised as an escort vehicle driver in any State or Territory.

OR

- Be Accredited/Certified as a pilot in Western Australia/Level 2 Pilot in Queensland, Northern Territory or Victoria¹, having met the training requirements of
 - [TLIC3010 Pilot or escort OSOM loads](#)
 - [TLIE3009A Use pilot and escort communication](#)
 - [TLIF3013A Coordinate breakdowns and emergencies](#)
 - [TLIF3060A Control traffic as a pilot vehicle operator](#)
- And accumulated pilot driving experience in a range of range of traffic conditions, road environments and weather conditions.

Working at State Growth

The Department of State Growth works to grow our economy and provide opportunities for all Tasmanians. We provide support and strategy advice in relation to key economic drivers including energy, industry sectors, resources, regulation and infrastructure. We support the delivery of a range of public services and have a strong focus on investment attraction and the development of innovative strategies that drive state growth.

The [Department's website \(http://www.stategrowth.tas.gov.au/\)](http://www.stategrowth.tas.gov.au/) provides more information.

State Growth aims to attract, recruit and retain people who will uphold our values and are committed to building a strong values based culture. Our values and behaviours reflect what we consider to be important, that is

Our people who are at the heart of the organisation; *our decisions* which are based on sound principles; and *our clients* who are at the centre of what we do.

We have the ***Courage to Make a Difference*** through:

- ***Teamwork*** – our teams are diverse, caring and productive
- ***Respect*** – we are fair, trusting and appreciative
- ***Excellence*** – we take pride in our work and encourage new ideas to deliver public value
- ***Integrity*** – we are ethical and accountable in all we do

We value diversity and promote an inclusive workplace, recognising individuals for their unique characteristics, background, experiences, knowledge, skills, values and perspectives.

We are committed to high standards of performance relating to Workplace Health and Safety and all employees are expected to participate in maintaining safe working conditions and practices.

All employees are responsible for ensuring that the standards of behaviour and conduct specified in the State Service Principles and Code of Conduct are adhered to (*State Service Act 2000*). These can be located at [State Service Management Office \(www.dpac.tas.gov.au/divisions/ssmo\)](http://www.dpac.tas.gov.au/divisions/ssmo)

¹ To be a Certified Pilot Vehicle Driver in Tasmania requires successful completion of the units of competence required for the Victorian Level 2 Pilot accreditation process.