



Position description

Professor and Director, Centre for Development Economics and Sustainability

Department/Unit	Faculty Office
Faculty/Division	Faculty of Business and Economics
Classification	Level E
Work location	Caulfield campus
Date document created or updated	September 2016

Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

With over 18,000 students, the **Faculty of Business and Economics** is the largest faculty in the University in terms of student numbers, and its operations cover education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. The faculty teaches on four of the Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and in South Africa, Malaysia and China.

The faculty is made up of three schools (Melbourne, Johannesburg and Kuala Lumpur). The Melbourne-based Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing), a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

The **Centre for Development Economics and Sustainability** brings together researchers working on development economics and sustainability themes across all departments and centres in the Faculty of Business and Economics. It conducts rigorous high quality academic and policy-relevant research in active engagement with the international community of scholars, policy makers and practitioners on economic development and sustainability.

Position purpose

The Professor and Director, Centre for Development Economics and Sustainability is responsible for coordinating the research activities of the Faculty within key research themes. The Professor and Director will play a key role in bringing together staff with research interests of relevance to developing economies and the economics of sustainability; building research capacity; and enhancing research performance, external engagement, and the day-to-day management of research projects.

Reporting Line: The position reports to the Deputy Dean Research

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Appointment

The appointment as a professor (or associate professor) will be continuing and will include the role of Director of Centre for Development Economics and Sustainability for up to the first five years of the appointment. Subject to performance and other criteria, a further term as director may be negotiated.

Key result areas and responsibility

Research Capacity Building:

- Establish a strong program of research capable of attracting high caliber research staff and substantial external funding, publish research outcomes in the highest impact journals and foster postgraduate research training through the supervision of postgraduate students
- Develop research proposals and outlines for submissions and contracted research
- Ensure activities of projects within CDES are in accord with the Faculty and University's strategic vision, including the development of a strategic plan for the Centre in close consultation with the Deputy Dean, Research
- Identify, prioritize and secure opportunities for joint venture and contract research and other research opportunities that extend the productivity of the Centre
- Act as a point of contact and mentor for researchers seeking funding partners

External Engagement and Stakeholder Management:

- Coordinate collaborative research activities and projects (internal and external), including pro-actively establishing new collaborative projects. Liaise with external and internal collaborators to facilitate projects and ensure access to resources for projects
- Pro-actively build and maintain positive relationships with key internal and external stakeholders, including ongoing development of strategies for facilitating new partnerships;
- Establish new capacity for collaborative approaches to research, linking with other national research and international centres in similar and/or related fields
- Foster collaborative research within the Faculty through the promotion of research activities, coordinating Faculty wide events and participating on internal committees
- Identify and build relationships with alternative sources of funding from government and non-government agencies and the private sector
- Work with the Deputy Dean, Research and Associate Dean (Research Collaboration) to agree on priorities for key relationship development and develop specific strategies for engagement, for each priority area
- Manage the budget of the Centre and ensure that members of the Centre and other stakeholders are involved in decision making

Key selection criteria

1. PhD in any field relevant to development economics and sustainability
2. Track record of high quality scholarly publications in the fields of development economics and/or sustainability
3. Strong entrepreneurial skills with experience and demonstrated ability to develop and lead world class research programs and a successful track record in attracting external research grants.
4. Strong ability to build effective working relationships with a range of stakeholders (internally and externally to the University)
5. Excellent high-level communication, interpersonal and organizational skills
6. Experience in the development of academic staff and research students
7. Demonstrated ability to coordinate, project manage and lead large scale research projects with a variety of stakeholders both internal and external to the University

8. Commitment to ethics, responsibility and sustainability in business education, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)

Other job related information

- Travel (e.g. to other campuses of the University) may be required, including further travel nationally and internationally

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.