Position description

Senior Lecturer

Position number	
Department/Unit	Department of Econometrics and Business Statistics
Faculty/Division	Faculty of Business and Economics
Classification (salary rates)	Level C
Work location	Caulfield or Clayton campus
Date document created or updated	28 June 2016

Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, health economics, development economics, financial studies, global business and retail studies.

To learn more about the Monash Business School, please visit our website.

The **Department of Econometrics and Business Statistics** is recognised worldwide for the quality of its research and teaching and has been designated by Monash as an area of outstanding strength, 'demonstrably pre-eminent relative to other Australian universities and competitive with the strongest international equivalents'. In the **Excellence in Research for Australia assessment conducted by the Australian Research Council in 2015**, Monash University received a rank of 5, which is the highest possible rank, in Econometrics. In the top 10% of institutions in the field of Econometrics ranked by IDEAS (a Research Papers in Economics service maintained by the Federal Reserve Bank of St. Louis, USA) the Department appears among the best institutions in the world. We provide the quantitative training in the Bachelor of Business, the Bachelor of Commerce, as well as several Masters by Coursework programs and we offer a comprehensive curriculum at the undergraduate and postgraduate levels in econometrics, business statistics, financial econometrics and actuarial studies. Many of our senior staff are editors and associate editors of reputable academic journals in econometrics and statistics and we enjoy significant success in gaining grants and contract research. For more information about our Department and the work we do, please visit our website.

Position purpose

A Level C academic is expected to make significant contributions to the teaching effort of the Department of Econometrics and Business Statistics, the Monash Business School and any other organisational units or interdisciplinary areas. An academic at this level is also expected to play a major role in scholarship, research in their area of research and/or professional activities.

Fields of specialisation within econometrics and business statistics are open, but candidates with expertise in Applied Econometrics as well as the related fields of Actuarial Science and Business Analytics are particularly encouraged to apply.

Reporting Line: the position reports to the Head of Department

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level C academic may include:

- 1. The preparation and delivery of lectures, tutorials, seminars and workshops
- 2. The conduct of research
- 3. Initiation and development of course material
- 4. Course coordination
- 5. Supervision of honours and / or postgraduate research projects
- 6. Supervision of the program of study of honours students and of postgraduate students
- 7. Significant role in research projects including, where appropriate, leadership of a research team
- 8. Involvement in professional activity
- 9. Consultation with students
- 10. Broad administrative functions
- 11. Setting of assessments and marking
- 12. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
- 13. Embrace and support the faculty's commitment to national and international accreditation (ie TEQSA, EQUIS, AACSB and AMBA); and
- Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRLI in all our activities.

Key selection criteria

Essential criteria

- 1. Doctoral qualification in econometrics, statistics, economics, finance or a closely-related discipline;
- 2. Evidence of high quality scholarly activity, as evidenced by publications in A* or A journals as per the Australian Business Deans Council (ABDC) 2013 list and a demonstrated ongoing commitment to research
- 3. Proven commitment to high quality teaching, including evidence of leadership in teaching
- 4. The ability to organise and present well-structured lectures, lucid and informative oral presentations, including lectures and seminars

- 5. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues
- 6. Excellent written communication skills
- 7. Willingness to implement the university's policies
- 8. Willingness to undertake course/program administration responsibility;
- 9. A willingness to undertake service at the departmental and/or Faculty level

Desirable

An active research interest in Applied Econometrics or in the related disciplines of Actuarial Science or Business Statistics including Business Analytics is desirable.

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure that you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.