

Position Description

Professor

Department/Unit	Centre of Health Economics
Faculty/Division	Faculty Business and Economics
Classification	Level E
Work location	Clayton campus
Date document created or updated	July 2017

Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation.

For more information about our University and our exciting future, please visit www.monash.edu

The Monash Business School undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student number exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: www.buseco.monash.edu

The Centre for Health Economics (CHE) has been at the forefront of health economics teaching and research in Australia for twenty years. As one of the largest concentrations of senior health economists in Australia, it has a strong track record of health economics research, teaching and community service. The objectives of the CHE are to:

- Undertake academic and applied research into health economics, health systems and current policy issues
- Develop appropriate economic evaluation methodologies; and
- Promote the teaching of health economics in order to increase the supply of trained specialists, and improve
 the level of understanding in the health community

CHE is home to Australia's most extensive teaching program in health economics. Courses are offered at undergraduate, honours and postgraduate levels, to both economists and non-economists, and delivered on or off campus.

Further information about the centre, research and staff is available from the centre's website: http://www.buseco.monash.edu.au/centres/che/.

Position purpose

The Professor Level E is expected to exercise a special responsibility in providing leadership and in fostering excellence in research, teaching, professional activities and policy development in the academic discipline within the center, faculty and wider University as well as within the community.

We are particularly looking for someone who has the capacity and experience to lead the expansion of our current academic work in health system evaluation into a substantial program of research in the application of modern industrial organisation theory to range of contemporary issues in the design of national and international health system finance and delivery and help us to provide:

- A strong presence at the intersection between the public and private sectors of health, and allow us to
 engage with the health industry and government offering advice on the right way to organise and deliver
 health services
- Opportunities for new and enhanced collaborations in health and wellbeing research with academic partners in North America, Europe and Asia including academic and PhD exchange programs

Reporting line: The position reports to the Director Centre for Health Economics

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

As a Level E academic staff member, specific duties are assigned in line with the University's categories of employment for academic staff.

Research and education

- Actively engage in his or her specialist research area in line with the department's research strategy, by
 maintaining a substantial active publications record (high-quality refereed journals) and supervising and
 mentoring early career researchers and research students
- 2. Play a significant role in research projects, including providing leadership to research teams
- 3. Foster research excellence through procuring competitive research grants and working with other staff to develop research links
- 4. Provide innovative and effective leadership for the expansion of the Department's HDR program by attracting high quality HDR students
- 5. Take a leadership role in the Centre's research strength, where appropriate
- 6. Promote and disseminate the research activities and outputs of the Centre

Leadership, management and administration

- 7. Contribute to academic and administrative leadership within the department and participate in the development of policy in the department, faculty, and University
- 8. Provide scholarly leadership in the field of health economics
- 9. Provide strategic leadership of the centre as an independent research group within the University
- 10. Actively participate in the strategic development and administration of the department; and represent the department's interests, views and needs in the broader faculty and University contexts

External relationships

11. Establish, promote and participate in collaboration within and beyond the University sector to promote academic leadership in health economics to the wider community

Key selection criteria

- 1. A research doctorate in a relevant academic discipline
- An outstanding international reputation in a relevant discipline, including significant publications in high impact journals, a consistent record of high level research engagement and productivity and a demonstrated ongoing commitment to one or more programs of research
- 3. Demonstrated ability to generate research income, including from both traditional and more innovative sources of research funding

- 4. Proven professional leadership qualities and capacity for executive administrative responsibilities, and a willingness to make a substantial contribution to all activities of the department, including administration and planning
- 5. Evidence of sustained relationships with relevant industry, business, government agencies and professional bodies
- 6. Highly developed interpersonal and communication skills, including the ability to liaise well with other academics

Other job-related information

- Travel may be required between Clayton Campus and other sites research sites
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationship