

Research Fellow

Position number	
Department/Unit	Centre of Health Economics
Faculty/Division	Business and Economics
Classification (salary rates)	Level B
Employment type	Full-time
Work location	Clayton
Date document created or updated	07/10/2015

Organisational context

Monash University is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student number exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website: www.buseco.monash.edu.au

The Centre for Health Economics (CHE) has been at the forefront of health economics teaching and research in Australia for more than a decade. As one of the largest concentrations of senior health economists in Australia, it has a strong track record of health economics research, teaching and community service.

The **Centre for Health Economics** <http://www.buseco.monash.edu.au/centres/che/> is a large, independent group of applied economists which has, for almost 20 years, been seen as a centre of excellence in health economics and health econometrics research and teaching. Currently the centre has more than 25 staff, and approximately \$4 million in annual nationally competitive grants and contract research income. Its members publish internationally recognised research in a range of areas of health economics, health policy and applied econometrics, and have made a significant contribution to debate and policy development in the healthcare sector.

Position purpose

The successful candidate will participate in one or more of the main research programs at the Centre:

- the socioeconomic determinants and dynamics of health and subjective wellbeing;
- measuring quality of life and social preferences;
- preferences, choice, behaviour and performance in the health system;
- the economic evaluation of health programs.

The positions will have role in the future development of these programs. The Research Fellow will work closely with one or more of the senior researchers at the CHE Professors Anthony Harris, David Johnson, Andrew Jones, Emily Lancsar, Duncan Mortimer, Michael Shields, and Silva Zavarsek. They will also have the opportunity to develop their own research program leading to potential future grant and fellowship applications within the period of the appointment

The successful candidate will be expected to work with a small team to carry out this research, which will involve the management and analysis of complex data sets, the development and application of advanced econometric methods, the writing of literature reviews and papers for publication, and the presentation of research outputs.

The appointee will also have the opportunity to further develop their own research interests, and to contribute to other research activities and the teaching programs at the Centre for Health Economics.

- **Reporting line:** The successful candidate will work under the broad supervision of Professor Anthony Harris, but a high level of autonomy will be expected in terms of initiative and the conduct of work.

Key responsibilities

The Level B academic will be expected to contribute to the development of high-quality research in the Centre for Health Economics.

Specific duties required of a Level B research-only academic may include:

- conduct of research either as a member of a team or independently and the production of conference and seminar papers and publications from that research;
- supervision of research-support staff involved in the staff member's research; guidance in the research effort of junior members of research-only academic staff in her/his research area;
- contribution to the preparation or, where appropriate, individual preparation of research proposal submissions to external funding bodies; involvement in professional activities including, subject to availability of funds, attendance at conferences and seminars in the field of expertise;
- administrative functions primarily connected with her/his area of research;
- contribute to the teaching program within the field of the staff member's research;

- co-supervision or, where appropriate, supervision of major honours or postgraduate research projects within the field of the staff member's area of research;
- attendance at meetings associated with research or the work of the organisational unit to which the research is connected and/or at departmental, centre and/or faculty meetings and/or membership of a limited number of committees and contribute in planning or committee work;
- assist in the conceptual development and implementation of research;
- develop an international research profile through the publication of high quality research journal articles and conference presentations;
- contribute to the research supervision program for HDR students at the CHE
- attend centre and/or faculty meetings and contribute in planning or committee work.

Key selection criteria

Essential criteria

1. A doctoral qualification in economics or econometrics or have equivalent qualifications or research experience. In addition he/she will be expected to have publications, conference papers, reports or professional or technical contributions which give evidence of research ability.
2. Demonstrated statistical analysis, micro econometric expertise and manuscript preparation skills; including evidence of an ability to produce high quality research outputs or the potential to do so.
3. High level organisational skills, with demonstrated capacity to establish and achieve goals
4. Excellent written and oral communication skills
5. Ability to work both independently and as part of a team
6. Advanced computer skills with experience using Microsoft Word, Excel and PowerPoint; specific experience in working with a range of analytical software such as Prism
7. Able to attend and contribute at meetings, seminars and journal club meetings as required
8. A demonstrated capacity to work in a collegiate manner in the workplace.

Desirable criteria

9. Experience with preparing grant applications.
10. A knowledge of health economics.
11. Published in refereed journals.

Other job related information

- Travel (eg. to other campuses of the University)

Legal compliance

Ensure you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.