

Position description

Associate Professor

Position number	
Department/Unit	Department of Econometrics and Business Statistics
Faculty/Division	Faculty of Business and Economics
Classification (salary rates)	Level D
Work location	Caulfield or Clayton campus
Date document created or updated	28 June 2016

Organisational context

Monash is a university of transformation, progress and optimism. Our people are our most valued asset, with our academics among the best in the world and our professional staff revolutionising the way we operate as an organisation. For more information about our University and our exciting future, please visit www.monash.edu

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

The Monash Business School operates across all four Australian campuses (Berwick, Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, health economics, development economics, financial studies, global business and retail studies.

To learn more about the Monash Business School, please visit our [website](#).

The **Department of Econometrics and Business Statistics** is recognised worldwide for the quality of its research and teaching and has been designated by Monash as an area of outstanding strength, 'demonstrably pre-eminent relative to other Australian universities and competitive with the strongest international equivalents'. In the [Excellence in Research for Australia assessment conducted by the Australian Research Council in 2015](#), Monash University received a rank of 5, which is the highest possible rank, in Econometrics. In the [top 10% of institutions in the field of Econometrics](#) ranked by IDEAS (a Research Papers in Economics service maintained by the Federal Reserve Bank of St. Louis, USA) the Department appears among the best institutions in the world. We provide the quantitative training in the Bachelor of Business, the Bachelor of Commerce, as well as several Masters by Coursework programs and we offer a comprehensive curriculum at the undergraduate and postgraduate levels in econometrics, business statistics, financial econometrics and actuarial studies. Many of our senior staff are editors and associate editors of reputable academic journals in econometrics and statistics and we enjoy significant success in gaining grants and contract research. For more information about our Department and the work we do, [please visit our website](#).

Position purpose

A Level D academic is expected to make a significant contribution to all activities of the Department of Econometrics and Business Statistics, the Monash Business School, interdisciplinary areas and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

Fields of specialisation within econometrics and business statistics are open, but candidates with expertise in Applied Econometrics as well as the related fields of Actuarial Science and Business Analytics are particularly encouraged to apply.

Reporting Line: The position reports to the Head of Department

Supervisory responsibilities: Not applicable

Financial delegation and/or budget responsibilities: Not applicable

Key responsibilities

Specific duties required of a Level D academic may include:

1. Maintain high research productivity of an international standard through scholarly publications in Econometrics, Applied Econometrics, Actuarial Science, Statistics or Business Analytics; and application for competitive research grants and other externally sourced research funds;
2. Maintain high standards of education delivery including the preparation and delivery of lectures, tutorials, seminars and workshops
3. Foster and promote research by individuals and groups within the Department of Econometrics and Business Statistics and carry out activities which promote the discipline and establish the department as a leading place of research and education
4. Provide leadership in the development of high quality educational initiatives and contribute to the ongoing development and design of undergraduate and postgraduate courses, including the development of, and responsibility for, unit curricula and courses of study
5. Perform high level administrative functions and work co-operatively with academic and professional staff on both academic and administrative tasks;
6. Contribute to performance development of staff in the Department of Econometrics and Business Statistics;
7. Setting of assessments and associated marking
8. Provide leadership and supervision of research students, program of study of honours students and / or postgraduate students
9. Attendance at departmental, school and/or faculty meetings and a major role in planning or committee work
10. Embrace and support the faculty's commitment to national and international accreditation (i.e. TEQSA, EQUIS, AACSB and AMBA)
11. Recognise and uphold the faculty's commitment to the principles and values promoted through PRME and GRLI in all our activities.

Key selection criteria

Essential criteria

1. A PhD in econometrics, statistics, economics, finance or a closely-related discipline;
2. Scholarly activity of an international standard, as evidenced by publications in A* journals as per the [Australian Business Deans Council \(ABDC\) 2013](#) list, and a demonstrated ongoing high level of commitment to research;

3. Demonstrated ability to generate significant external research income;
4. Proven commitment to high quality education, including evidence of leadership in teaching and innovation in unit and course design;
5. The ability to organise and present well-structured, lucid and informative oral presentations, including lectures, seminars and workshops;
6. Ability to make a significant contribution to postgraduate training programs;
7. Demonstrated ability to make a substantial contribution to administration, management and planning at the department level or higher;
8. High level of interpersonal and communication skills and a proven ability to establish good working relationships with colleagues;
9. Willingness to implement the university's policies.

Desirable criteria

10. Demonstrated capacity to provide professional leadership and advice to members of the profession and the wider community on matters relating to Applied Econometrics, Actuarial Science or Business Statistics including Business Analytics.

Other job related information

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted

Legal compliance

Ensure that you are aware of and adhere to legislation and University policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.