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<b>Position Title:</b>	Research Fellow (Broome WA)
<b>Position Classification:</b>	Level B
<b>Position Number:</b>	316239
<b>Faculty/Office:</b>	Faculty of Health and Medical Sciences
<b>School/Division:</b>	
<b>Centre/Section:</b>	The Rural Clinical School of WA
<b>Supervisor Title:</b>	Principal Research Fellow
<b>Supervisor Position Number:</b>	305373

### Your work area

The Rural Clinical School of Western Australia (RCSWA) is a network of 14 rural and remote sites across the Kimberley, Pilbara, Mid-West, Goldfields, Great Southern and South West regions of Western Australia. It is a collaboration between UWA and University of Notre Dame Australia, Fremantle, operating as a unit within the UWA School of Medicine. The RCSWA is committed to providing quality teaching, research, professional development and clinical service in rural and remote settings.

RCSWA conducts collaborative research with health services into improving Aboriginal health and building research capacity in the Kimberley. The overarching aim of this research is to improve and promote the health and well-being of Aboriginal people in remote Australia through the application of practical community and health service based research. Research projects include the recently funded National Health and Medical Research Council (NHMRC) partnership project on improving mental health screening for Aboriginal and Torres Strait Islander pregnant women and mothers of young children and the NHMRC funded Nini Helthiwan project on improving primary care for Aboriginal mothers and babies in the Kimberley: a population and region based cluster randomised trial driven by local health service providers. This position would sit with the research team in the Kimberley and be based in Broome.

### Reporting Structure

*Reports to: Principal Research Fellow RCSWA*

*If a leadership/ supervisory role:*

Direct Reports: NA

### Your role

The appointee will, under limited direction, provide impetus and capacity to progress research initiatives in the Kimberley region of Western Australia, working closely with the Broome research team and partner health services.

### Key responsibilities

The appointee will provide research support to the Kimberley Mums' Mood Scale (KMMS) project and to other Broome RCSWA research projects:

- Train and support staff employed on research projects
- Develop research skills among the health workforce, in particular Aboriginal members of the health workforce in the region
- Monitor day to day research activities
- Plan, design, implement, evaluate, disseminate, translate and publish research initiatives

- Contribute to the procurement of funds for on-going research activities and ensure appropriate approval is granted for the conduct of research projects
- Establish and maintain linkages with external agencies relevant to the conduct of such research, including regional stakeholders, human research ethics committees, and tertiary institutions

## **Your specific work capabilities (selection criteria)**

### **Essential**

- Experience and training to a level equivalent to a Doctor of Philosophy or Masters of Applied Epidemiology in a relevant health related research field
- Commitment to the principles of Aboriginal community control
- Substantial relevant research one or more of health services, child health, primary health care, mental health care
- Experience in Aboriginal health research
- Understanding of issues, particularly social determinants of health, that impact on the health and welling being of Aboriginal and/or Torres Strait Islander peoples
- Demonstrated skills in quantitative health research design, analysis and reporting
- Willingness to learn qualitative research skills
- Excellent interpersonal communication skills including high level verbal and written communication skills and the capacity to work closely with people from a wide range of backgrounds
- Proficiency in a range of computing skills including word processing, spreadsheets, statistical packages and email, and a willingness to learn how to use the Stata statistical analysis software
- Highly developed organisational skills and demonstrated ability to plan, set priorities and meet deadlines
- Ability to work independently, show initiative and work productively as part of a team
- Drivers license (preferably for manual vehicle, but automatic acceptable).

### **Desirable**

- Post-graduate qualifications in epidemiology and biostatistics
- Extensive experience working in the field of Aboriginal health research or identify as an Aboriginal or Torres Strait Islander person
- Demonstrated experience in supervising and mentoring staff and students and ability to encourage and foster the work of others
- Experience in working with Aboriginal people and community groups to promote the development of research
- Experience in the use of Stata software.

In addition to a statement addressing the selection criteria a current curriculum vitae/resume will need to be provided which should include:

- A list of publications in refereed journals and book chapters
- List of successful competitive and non-competitive grants
- Supervision of postgraduate research projects and students and
- Other contributions which involve service to the University/Research sector or professional work for the Aboriginal community, such as participation in Committees, contributions to policy development and the ability to encourage and foster the work of others.

## **Special Requirements**

There will be a small amount of regional and interstate travel required including off road and air travel in light aircraft.

An occasional requirement to work outside of office hours

Occasional public events to attend to facilitate the position requirements (outside of office hours)

## **Compliance**

### **Workplace Health and Safety**

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

### **Equity and Diversity**

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at [http://www.hr.uwa.edu.au/publications/code\\_of\\_ethics](http://www.hr.uwa.edu.au/publications/code_of_ethics), <http://www.equity.uwa.edu.au>