



Position Title:	Senior Lecturer
Position Classification:	Level C
Position Number:	315150
Faculty/Office:	Health and Medical Sciences
School/Division:	Allied Health
Supervisor Title:	Professor
Supervisor Position Number:	303051

About the University

Over 100 years ago, The University of Western Australia was founded with the aim of advancing the welfare and prosperity of its community.

UWA has risen to changing social and economic challenges, while achieving international standards, educating world-class graduates, producing ground breaking research and engaging in our community.

Delivering practical benefits to the community has always been at our core. We do this through the creation and sharing of knowledge, to foster a deeper understanding of our subject, ourselves and the world around us. That's because we believe that understanding is the key to a better future. Through understanding comes progress and through progress we can help create a better future for all.

UWA is already ranked in the top 1% of the world's universities, but our goal is to be recognised as on the world's top 50, for education as well as research.

The University of Western Australia has an international reputation for excellence and enterprise and has been rated as one of the best comprehensive universities in Australia. It is one of the country's leading research institutions as demonstrated by our Nobel Laureate and is the only WA member of the prestigious "Group of Eight" research universities.

The University is undergoing a period of transformational change to gain greater efficiencies, improve value, services and satisfaction. In this period of change the University remains focussed on being a world leader. The attraction and retention of the world's best employees is critical to achieving the University's strategic aim of being in the top 50 universities by 2050.

Vision and Values

The University of Western Australia vision is achieving international excellence.

Its core values underpinning our activities are a commitment to:

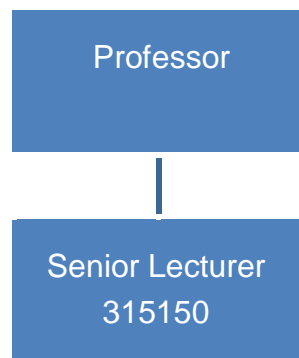
- A high performance culture designed to achieve international excellence
- Academic freedom to encourage staff and students to engage in the open exchange of ideas and thought
- Continuous improvement through self-examination and external review
- Fostering the values of openness, honesty, tolerance, fairness, trust and responsibility in social, moral and academic matters
- Transparency in decision making and accountability
- Equity and merit as the fundamental principles for the achievement of the full potential of all staff and students

All staff are expected to comply with the Code of Ethics and the University's Code of Conduct and demonstrate a commitment to its Equity and Diversity and Safety principles and the General Capabilities of personal effectiveness, working collaboratively and demonstrating a focus on results. Details of the University policies on these can be accessed at http://www.hr.uwa.edu.au/publications/code_of_ethics, <http://www.equity.uwa.edu.au> and <http://www.safety.uwa.edu.au/policies>.

Your work area

The School of Allied Health in the Faculty of Health and Medical Sciences at The University of Western Australia is a research-intensive academic organisation giving material expression to the belief that excellence in research underpins excellence in teaching and community partnerships. The School has a strong evidence based approach to research and education that is used for policy and practice development. The School aspires to be a school in which staff and students feel valued and supported in their individual and collective efforts to improve community health and wellbeing. The Division of Social Work and Social Policy is located in the School and offers a two year postgraduate Masters of Social Work to students who have completed a Bachelor Degree along with a range of Higher Degree by Research and coursework options.

Organisation chart



Your role

The Senior Lecturer will be responsible to the Head of School of Allied Health through the Head of Division of Social Work and Social Policy. The appointee will be motivated to deliver quality teaching and unit co-ordination in social work. S/he will also undertake research and obtain research funding, individually or in collaboration, as well as supervising research students and contribute to the academic environment of the School.

This role is available on a full-time or part-time basis for an initial period of three years with mutually agreed further extensions.

Key responsibilities

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The individual appointed to this position will be expected to:

- Lead high quality classroom and online teaching and tutoring, and unit coordination in Social Work.
- Conduct excellent scholarly research, independently or in collaboration with others, within and external to the School and University.
- Actively seek and attract, independently and/or in collaboration with others, research funding from external sources.
- Supervise undergraduate and /or postgraduate honours, dissertation and research thesis students, including PhD students.
- Undertake administrative duties and service roles as required by the Head of School.

- Participate in School, Faculty and University meetings and committees as required by the Head of School.
- Work collaboratively within the teaching teams and support the University's commitment to equity and diversity principles.
- Other duties as directed.

Your specific work capabilities (selection criteria)

Level C

A PhD qualification is essential.

Demonstrated knowledge of, and teaching experience in, Social Work in a university environment. A teaching portfolio is suggested evidence of teaching experience.

Demonstrated ability to administer and coordinate academic units and programs in teaching and learning.

Familiarity with flexible teaching methods, such as case enhanced learning and e-learning.

Demonstrated achievement and experience in obtaining research grants and undertaking research.

Demonstrated achievement and experience to write and publish journal articles and other publications.

Evidence of some supervision of students' research in a university environment.

Demonstrated management and organisational skills and leadership qualities.

Evidence of a high level of interpersonal skills, verbal and written communication, and demonstrated ability to relate well to staff and students at all levels.

Eligibility for membership of the Australian Association of Social Workers.