

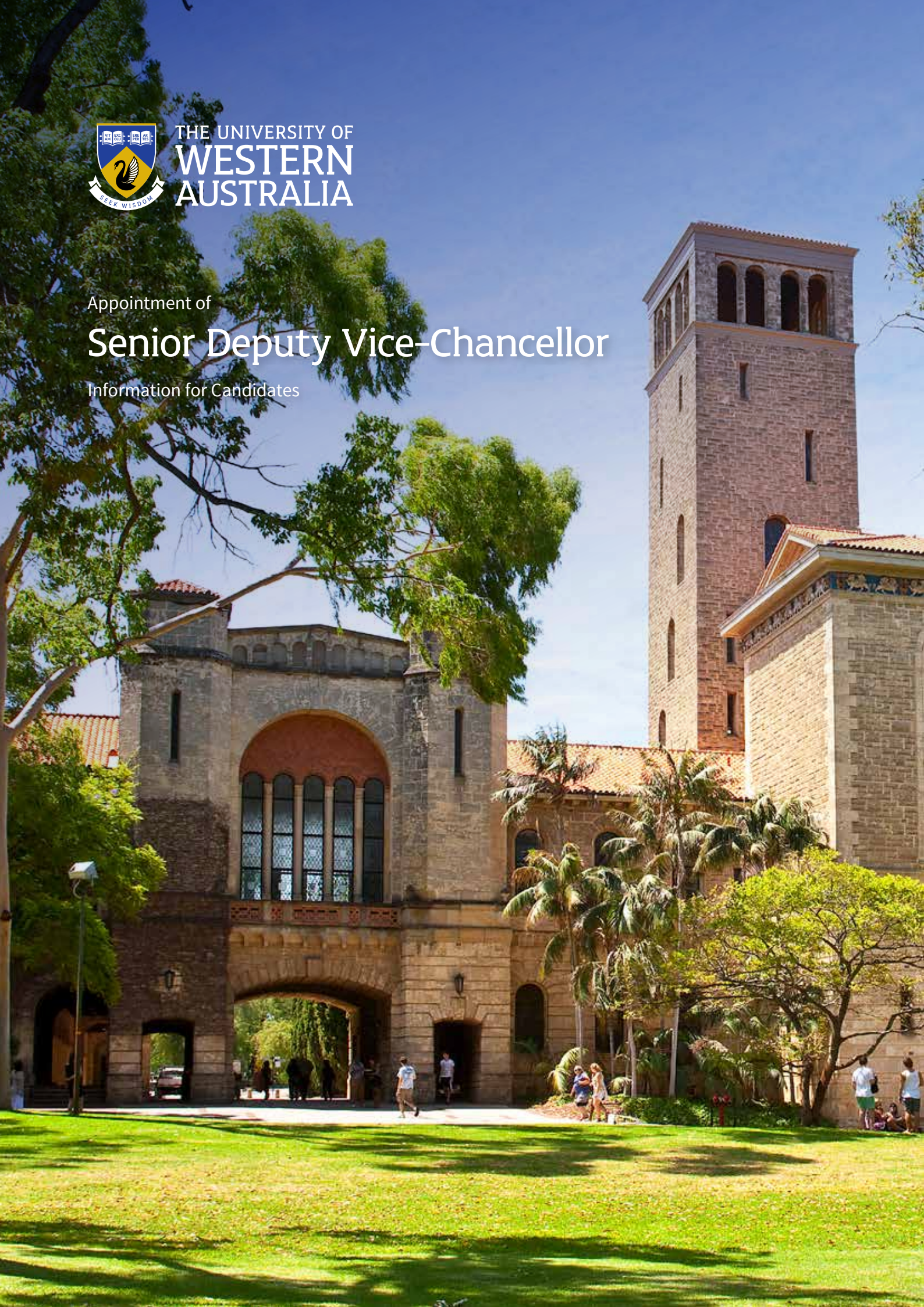


THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

Appointment of

Senior Deputy Vice-Chancellor

Information for Candidates





Thank you for your
interest in the position
of Senior Deputy
Vice-Chancellor at
The University of
Western Australia
(UWA).

Welcome

Thank you for your interest in the position of Senior Deputy Vice-Chancellor at The University of Western Australia (UWA).

We offer you an exciting opportunity to work with an institution which has developed a strong reputation for excellence in teaching, learning and research and aspires to be ranked in the top 50 world universities by 2050.

At UWA we want you to challenge convention, embrace the opportunities that are open to you and inspire you, and subsequently lead you to inspire others. We offer you an environment in which you can really make a difference to the world and encourage others to do so too. You are not only joining a World Top 100 university, you will be part of a community of people committed to the world's advancement.

As the only Western Australian university in the Group of Eight, a coalition of leading Australian universities, you will have access to an exceptional support network committed to creating change.

Your future UWA colleagues are academic leaders in the broadest sense and have an established international reputation for outstanding teaching and research. We look forward to hearing from like-minded candidates.

D Freshwater

**Professor Dawn Freshwater
Vice-Chancellor**



The University of Western Australia

When you join the UWA community, you will find dynamic and forward-thinking colleagues who, like you, are determined to challenge convention and make new things happen.

The University is regarded as one of Australia's top research institutions. Its strong research culture sees it attract high levels of competitive research funding. We operate more than 130 research and training centres and receive roughly 80 per cent of all research funding to Western Australian universities annually.

We celebrate strong industry partnerships and are placed equal first in Australia on key measures, including research intensity and research grants, according to the Good Universities Guide 2016. QS World Rankings has given us its highest rating of 5 Stars+ and we rank in the top one per cent of universities worldwide.

At UWA, we help people make the most of the possibilities presented. The University is a community of people with a desire to make the most of their potential and contribute to the world's advancement. Join us and pursue your ambitions.

uwa.edu.au





Mission

To provide world class education, research and community engagement for the advancement of prosperity and welfare of our communities.



Vision

To become recognised as one of the world's top 50 global universities by 2050.

University governance and management

The University is governed by the Senate, comprising 21 members from a range of backgrounds: community, staff, students and graduates.

Chaired by the Chancellor, Dr Michael Chaney AO CitWA, the key roles of the Senate are:

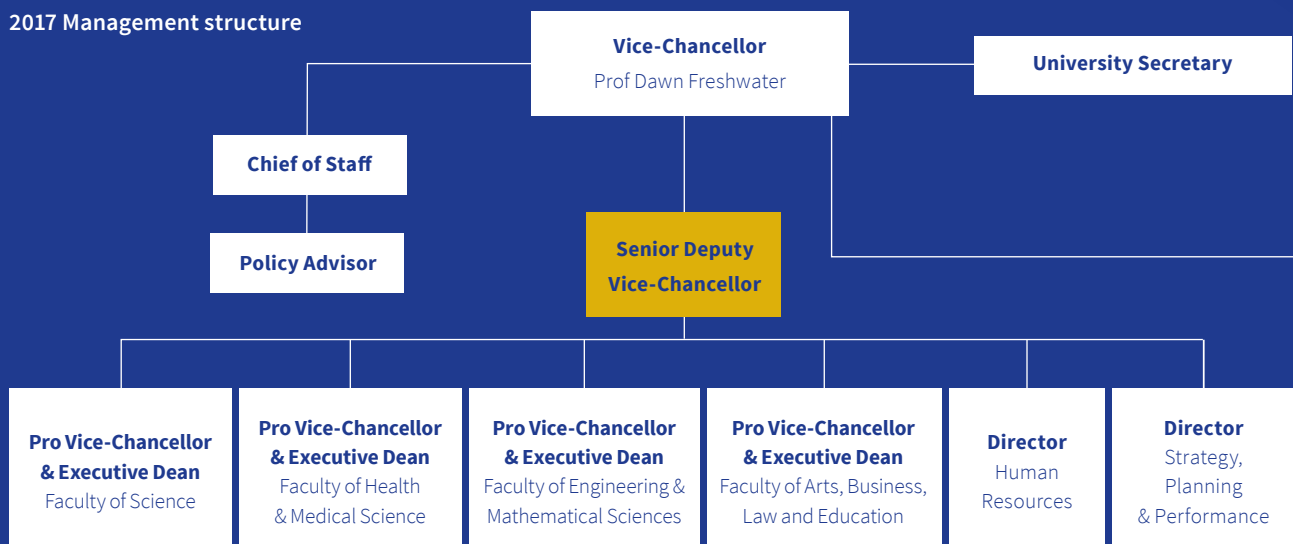
- broad overview of strategic directions in the University;
- overseeing corporate governance;
- overseeing management of financial, human and physical resources;
- performance monitoring;
- legislative responsibility; and
- support, guidance and performance monitoring of the Vice-Chancellor.

Key stats

Student enrolments 2016	24,470
Total staff (FTE) 2016	3,559
Research publications 2016	5180



2017 Management structure



Key institutional networks

Group of Eight

The Group of Eight is a coalition of leading Australian universities, intensive in research and comprehensive in general and professional education.

go8.edu.au

Matariki Network of Universities

This international group of seven universities across seven nations focuses on strong links between research and undergraduate teaching, promoting international best practice in research and education.

matarikinetwork.com

Worldwide Universities Network

The major issues facing our planet are of a magnitude that no single institution or organisation can address on its own. WUN collaborations aim to involve a number of world- leading academic partners in addressing Global Challenges.

wun.ac.uk



Deputy Vice-Chancellor Research	Deputy Vice-Chancellor Community and Engagement	Deputy Vice-Chancellor Education	Executive Director Corporate Services	Pro Vice-Chancellor Indigenous Education	

Western Australia and Perth

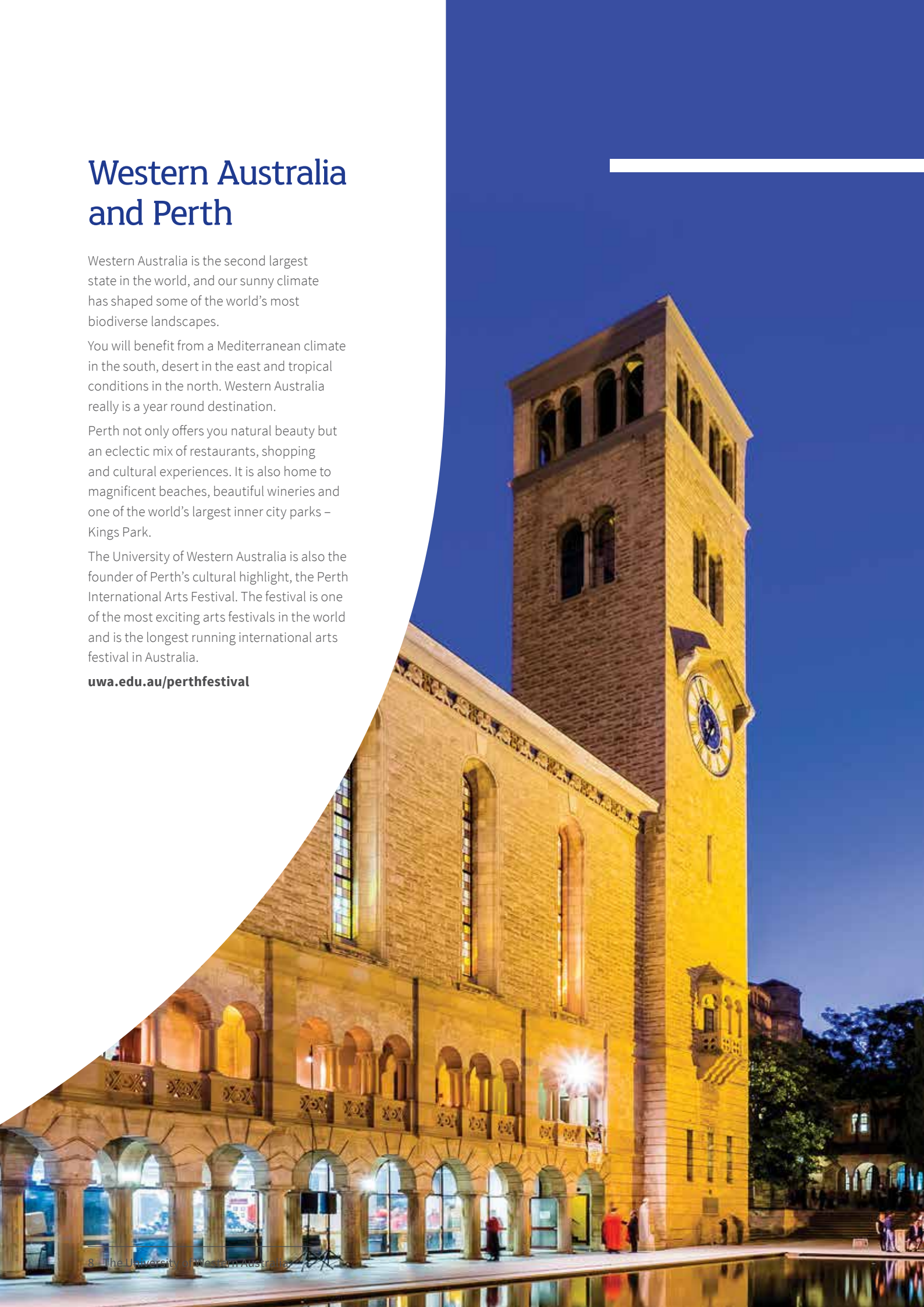
Western Australia is the second largest state in the world, and our sunny climate has shaped some of the world's most biodiverse landscapes.

You will benefit from a Mediterranean climate in the south, desert in the east and tropical conditions in the north. Western Australia really is a year round destination.

Perth not only offers you natural beauty but an eclectic mix of restaurants, shopping and cultural experiences. It is also home to magnificent beaches, beautiful wineries and one of the world's largest inner city parks – Kings Park.

The University of Western Australia is also the founder of Perth's cultural highlight, the Perth International Arts Festival. The festival is one of the most exciting arts festivals in the world and is the longest running international arts festival in Australia.

uwa.edu.au/perthfestival

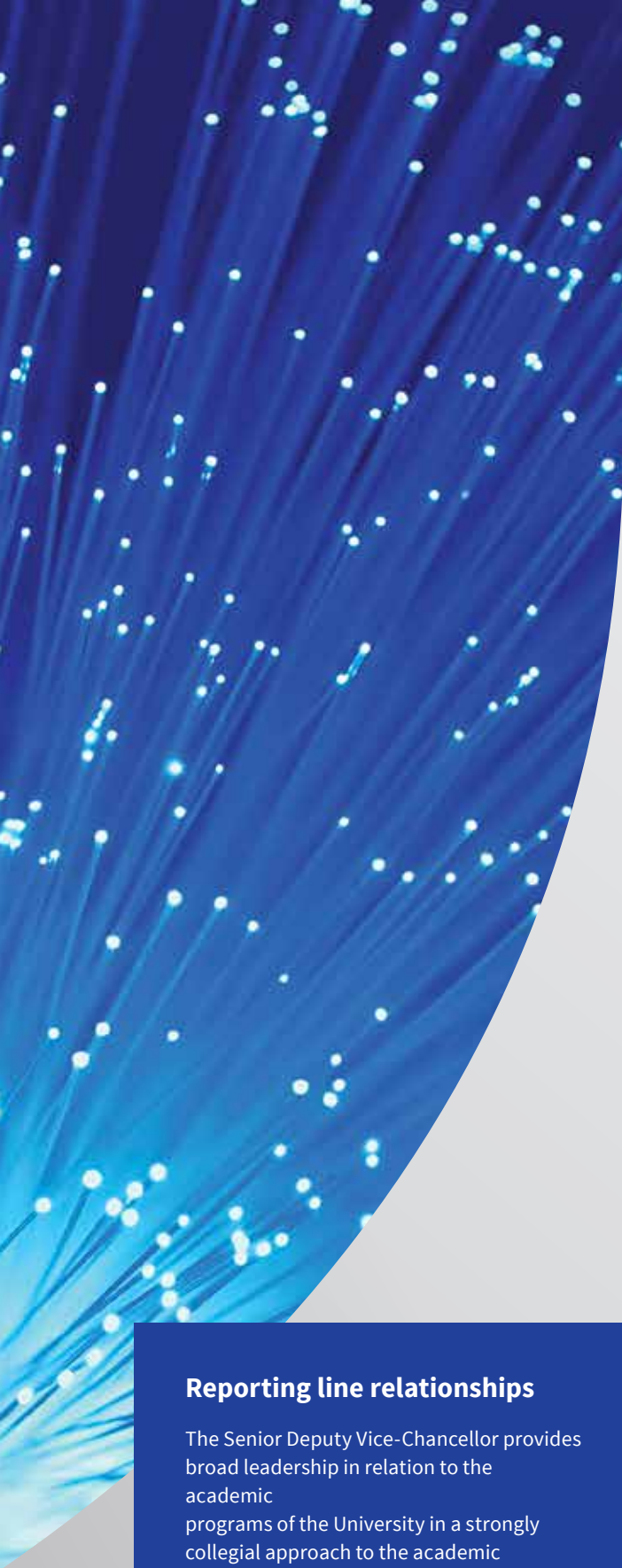


Role, key responsibilities and selection criteria

Role

The primary role of the Senior Deputy Vice-Chancellor is to lead and oversee the academic management of the University. The Senior Deputy Vice-Chancellor is responsible to the Vice-Chancellor for the leadership and management of the Executive Deans of Faculties and Directors of academic units and will be responsible for ensuring the alignment of accountability, budgets and academic initiatives in the delivery of the University's strategic plan.





Reporting line relationships

The Senior Deputy Vice-Chancellor provides broad leadership in relation to the academic programs of the University in a strongly collegial approach to the academic management of the institution. The Senior Deputy Vice-Chancellor works closely with the Vice-Chancellor and other members of the University Executive (the Deputy Vice-Chancellors, Executive Directors), the Deans, the Chair of Academic Board, the University Librarian and other senior officers of the University.



Key responsibilities

- Providing leadership to and co-ordinating the activity of the Executive Deans of Faculties in implementing and delivering the University's strategy;
- Leading and implementing key University integrated planning processes across the Faculties;
- Providing leadership for one or more major policy portfolios;
- Promoting and facilitating inter-disciplinary collaboration;
- Representing the University in the external community locally, nationally, and internationally, as determined by the Vice-Chancellor;
- Work with the Deputy Vice-Chancellor (Research), Deputy Vice-Chancellor (Education) and the Executive Director Corporate Services in terms of Academic performance service culture;
- Pursuing best practice to ensure the University's compliance with all relevant legislation, statutes, regulations and policies.
- Assume Leadership responsibilities of the University in the absence of the Vice-Chancellor.

Immediate opportunities to influence change

- Contribute to the UWA 2030 Strategic Vision;
- Work in partnership with the Executive Leadership Group and Executive Deans on the application of the University's strategic plan, make decisions on planning and resources, formalise and monitor performance, and set key performance targets;
- Ensure alignment across the University with the strategy and in so doing, facilitate complementarity and collaboration between faculties;
- Develop a culture of accountability and an orientation towards action;
- Inspire a high performance culture.

Create an environment that will encourage innovation throughout the University's offerings to students and in doing so put in place foundations that will help the University to meet its ambition of becoming a Top 50 University.

Selection criteria

Qualifications/Experience

The successful candidate will demonstrate:

- A record of significant and successful leadership, management and administration, within a leading university;
- Extensive experience in delivering demonstrable change, preferably at institutional level;
- An outstanding ability to communicate clearly and effectively with the many constituencies whose contributions are required for the success of the University;
- A clear understanding of and empathy with the mission and culture of the University, and of current issues and future challenges for staff, students and the higher education sector;
- A vision of how to promote the University nationally and internationally across the full range of the University's activities;
- Evidence of an effective commitment to excellence, quality, collegiality, equity and diversity; and
- A record of academic excellence and innovation in research, teaching and learning, and community service.

Attributes

- A commitment to the principles of collegiality, equity and diversity.
- A commitment to the values and objectives of the University's Education Futures strategy, and the ability to articulate these in a variety of settings.

Personal

- Capacity to inspire all members of the University community to build a positive culture focused on achieving excellence in research, teaching and community engagement.
- A passion for delivering an outstanding student experience.
- Integrity, energy, tenacity and judgement.

Conditions of employment

The appointment will be for a fixed term of five years with the possibility for further periods as mutually agreed, and will be subject to annual performance reviews.

An attractive and flexibly constructed remuneration package will be negotiated on the basis of the total cost to the University and will include:

- Employer contribution to superannuation of 17%;
- Recreation leave of 20 working days per annum;
- Long Service Leave;
- Other benefits.

In addition, reasonable assistance will be provided for relocation expenses for the appointee and dependents.



Applications

Thank you for your interest in this position. Your application should include:

- A covering letter or statement that clearly demonstrates the extent to which you satisfy each of the selection criteria and the requirements of the position;
- A curriculum vitae providing personal details, qualifications, grants, graduate student supervision, publications and work history; and
- The names and contact details, including email addresses, of three referees who may be contacted for a confidential report. Please note that your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

Lodging your application

The University has appointed international executive search firm Perrett Laver to advise on the appointment.

Enquiries and requests for further information may be addressed in confidence to:

Dr Patrick Marland
patrick.marland@perrettlaver.com
02 8354 4007

**Closing date for applications:
1 September 2017, 5.00pm AEST**

