



THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

Appointment of

Pro Vice-Chancellor Education

Information for Candidates



Thank you for your
interest in the position
of Pro Vice-Chancellor
Education at The
University of Western
Australia
(UWA).

Welcome

**Thank you for your interest in the position of
Pro Vice-Chancellor Education at The University of Western
Australia (UWA).**

We offer you an exciting opportunity to work with an institution which has developed a strong reputation for excellence in teaching, learning and research and aspires to be ranked in the top 50 world universities by 2050.

At UWA we want you to challenge convention, embrace the opportunities that are open to you and inspire you, and subsequently lead you to inspire others. You are not only joining a World Top 100 university, you will be part of a community of people committed to the world's advancement.

As the only Western Australian university in the Group of Eight, a coalition of leading Australian universities, you will have access to an exceptional support network committed to creating change.

Your future UWA colleagues are academic leaders in the broadest sense and have an established international reputation for outstanding teaching and research. We look forward to hearing from like-minded candidates.



**Professor Dawn Freshwater
Vice-Chancellor**



The University of Western Australia

When you join the UWA community, you will find dynamic and forward-thinking colleagues who, like you, are determined to challenge convention and make new things happen.

The University is regarded as one of Australia's top research institutions. Its strong research culture sees it attract high levels of competitive research funding. We operate more than 130 research and training centres and receive roughly 80 per cent of all research funding to Western Australian universities annually.

We celebrate strong industry partnerships and are placed equal first in Australia on key measures, including research intensity and research grants, according to the Good Universities Guide 2016. QS World Rankings has given us its highest rating of 5 Stars+ and we rank in the top one per cent of universities worldwide.

At UWA, we help people make the most of the possibilities presented. The University is a community of people with a desire to make the most of their potential and contribute to the world's advancement. Join us and pursue your ambitions.

uwa.edu.au





Mission

To provide world class education, research and community engagement for the advancement of prosperity and welfare of our communities.



Vision

To become recognised as one of the world's top 50 global universities by 2050.

University governance and management

The University is governed by the Senate, comprising 21 members from a range of backgrounds: community, staff, students and graduates.

Chaired by the Chancellor, Dr Michael Chaney AO CitWA, the key roles of the Senate are:

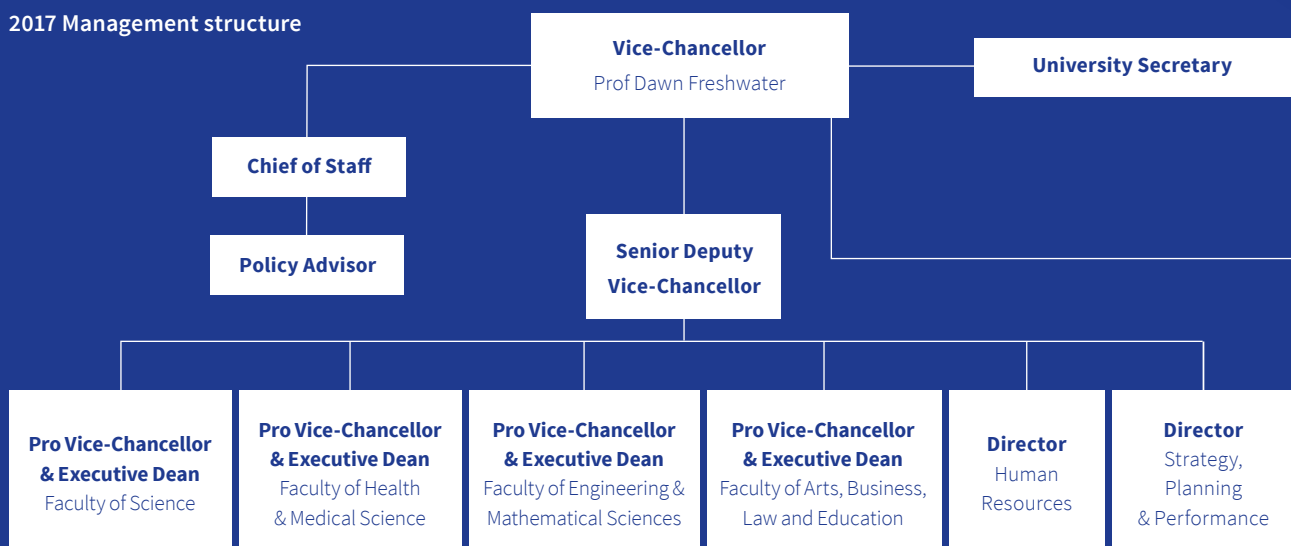
- broad overview of strategic directions in the University;
- overseeing corporate governance;
- overseeing management of financial, human and physical resources;
- performance monitoring;
- legislative responsibility; and
- support, guidance and performance monitoring of the Vice-Chancellor.

Key stats

Student enrolments 2016	24,470
Total staff (FTE) 2016	3,559
Research publications 2016	5180



2017 Management structure



Key institutional networks

Group of Eight

The Group of Eight is a coalition of leading Australian universities, intensive in research and comprehensive in general and professional education.

go8.edu.au

Matariki Network of Universities

This international group of seven universities across seven nations focuses on strong links between research and undergraduate teaching, promoting international best practice in research and education.

matarikinetwork.com

Worldwide Universities Network

The major issues facing our planet are of a magnitude that no single institution or organisation can address on its own. WUN collaborations aim to involve a number of world- leading academic partners in addressing Global Challenges.

wun.ac.uk



Deputy Vice-Chancellor Research	Deputy Vice-Chancellor Community and Engagement	Deputy Vice-Chancellor Education	Executive Director Corporate Services	Pro Vice-Chancellor Indigenous Education

Western Australia and Perth

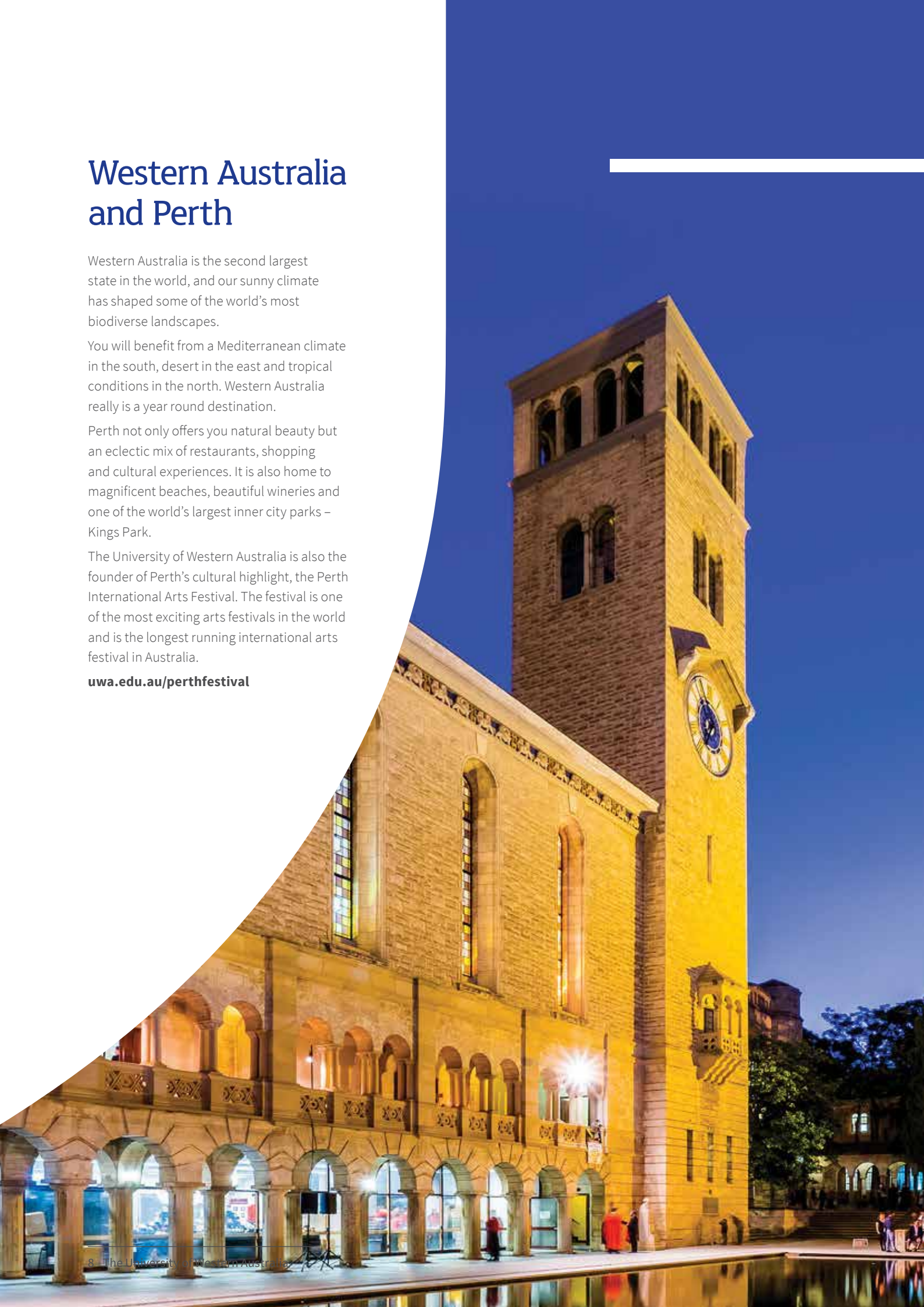
Western Australia is the second largest state in the world, and our sunny climate has shaped some of the world's most biodiverse landscapes.

You will benefit from a Mediterranean climate in the south, desert in the east and tropical conditions in the north. Western Australia really is a year round destination.

Perth not only offers you natural beauty but an eclectic mix of restaurants, shopping and cultural experiences. It is also home to magnificent beaches, beautiful wineries and one of the world's largest inner city parks – Kings Park.

The University of Western Australia is also the founder of Perth's cultural highlight, the Perth International Arts Festival. The festival is one of the most exciting arts festivals in the world and is the longest running international arts festival in Australia.

uwa.edu.au/perthfestival




Role, key responsibilities and selection criteria

Role

Under the direction of the Deputy Vice-Chancellor (Education), the Pro Vice-Chancellor Education will provide academic leadership to support and further develop education strategies and teaching and learning policy within the University.





Create an environment that will encourage innovation throughout the University's offerings to students and in doing so put in place foundations that will help the University to meet its ambition of becoming a Top 50 University.

Key responsibilities

- Leading and implementing the UWA Education Strategy.
- Provide effective leadership in all areas of education development and innovation, particularly in regard to new approaches to pedagogy, new modes of course delivery and develop whole-of-institution technology-enhanced learning strategies, including the development of new on-line courses.
- Ensure that new developments in educational delivery are informed by evidence, current scholarship and research, relating to the effective delivery of university courses.
- A commitment to improving teaching quality through performance expectations, as well as regard to systems for reward and recognition of teaching excellence and implement plans to develop technology and facilities to achieve the vision for future delivery of education at UWA.
- Work closely with and report to the DVC(Education) in respect of agreed key performance indicators and act as delegate for the DVC(E) as required.
- Work collaboratively with the Dean of Coursework Studies to ensure optimal coherence and efficiency in coursework programs, focussed initially on taught masters.
- Work collaboratively with the Directors of Student Experience and Student Life in respect of the broader student experience and linking the learning experience into systems of measuring and reporting student outcomes, satisfaction and success.
- Maintain a strategy for global excellence in teaching and student experience including models of partnerships with national and international universities and exploration of broader partnerships with governments, international organisations, industries, and other bodies including MOOC providers.
- Keep focus on academic support for curricula and extra-curricula innovation in experiential learning e.g. student leadership, service and volunteering, exchange and study abroad and work integrated learning.
- Build a framework for improving the explicit research informed focus of the curriculum, consistent with the goal of UWA as a top 50 University.
- A commitment to extend student engagement and participation.
- Ensure optimal service delivery and operational models to maintain effective interaction with the academic community.

Selection criteria

The successful candidate will demonstrate:

- Academic and intellectual ability and a demonstrated record of excellence in areas related to pedagogical innovation and technology-enhanced course delivery.
- Demonstrated success in a position requiring leadership and management at a senior level.
- Highly developed interpersonal skills, including stakeholder and relationship management skills, and their application to establish and maintain effective internal and external partnerships.
- A thorough understanding of the national and international higher education context and the importance of raising the University's profile and education performance.
- A proven track record in successfully implementing whole-of-institution strategic initiatives.
- A proven track record of leading strategies for teaching excellence, academic support and pedagogic innovation including digital technology.
- Evidence of the ability to work collaboratively at all levels within the University and as part of an executive team.
- A proven commitment to supporting collegiality and equity and diversity.

Conditions of Employment

The appointment will be for a fixed term of five years with the possibility for further periods as mutually agreed, and will be subject to annual performance reviews.

An attractive and flexibly constructed remuneration package will be negotiated on the basis of the total cost to the University and will include:

- Employer contribution to superannuation of 17%;
- Recreation leave of 20 working days per annum;
- Long Service Leave;
- Other benefits.

In addition, reasonable assistance will be provided for relocation expenses for the appointee and dependents.



Applications

Thank you for your interest. If you wish to proceed, your application must include the following:

- A covering letter or statement that clearly demonstrates the extent to which you satisfy each of the selection criteria and the requirements of the position;
- A curriculum vitae providing personal details, qualifications, grants, graduate student supervision, publications and work history;
- The names and contact details, including email addresses, of three referees who may be contacted for a confidential report. Please note that your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

The closing date for applications is Monday 25 September.

Lodging your application

Enquiries and requests for further information may be addressed in confidence to:

Mr Alun Parry
Managing Partner
Tel: +61 2 9225 7400
Email: Alun.Parry@boyden.com

Please email applications to
Alun.Parry@boyden.com

