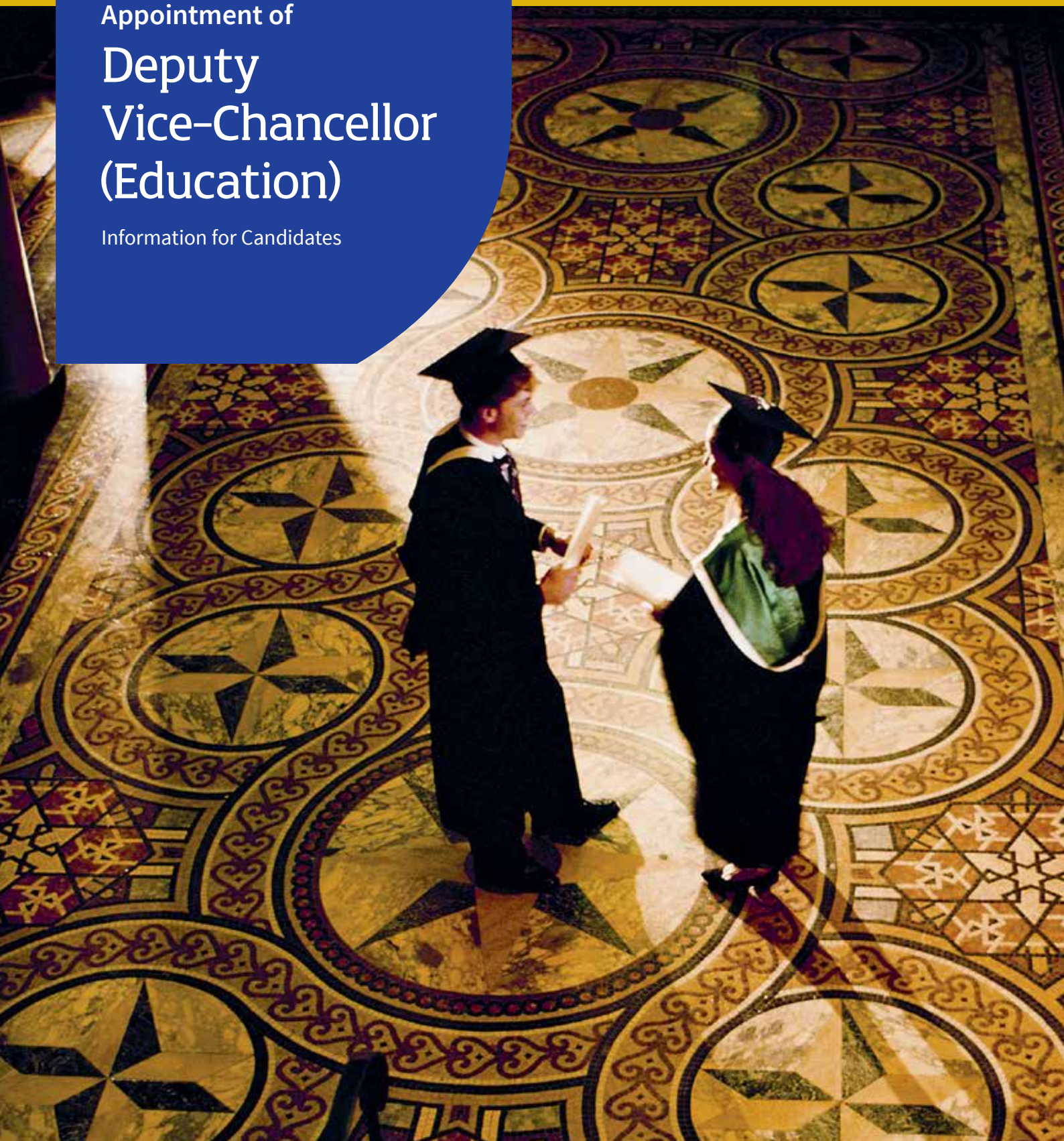




THE UNIVERSITY OF
**WESTERN
AUSTRALIA**

Appointment of Deputy Vice-Chancellor (Education)

Information for Candidates





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Appointment of Deputy Vice-Chancellor (Education)

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Professor Dawn Freshwater
Vice-Chancellor

Introduction

This University of Western Australia is world-class and one of Australia's finest, with an international reputation for excellence in teaching, learning and research. A dynamic and progressive institution, UWA is a member of the prestigious Group of Eight coalition of leading Australian research-intensive universities.

With a significant reputation internationally, the University continues to rank in the top 100 in the world by the internationally recognised Academic Ranking of World Universities published by China's Shanghai Jiao Tong University. Our success keeps us on target with our longer term goal of reaching the world top 50 by 2050.

In the dynamic global environment now facing universities we must operate in a climate of rapid technological advancement, increased competition and one in which 'knowledge' is perhaps the major world asset.

Professors at UWA are expected to be academic leaders in the broadest sense with an established international reputation and an outstanding record of teaching and research. The University seeks to nurture excellence in education, enable creativity and intellectual exploration, while promoting effective citizenship among its students and graduates in the Australian community and beyond.

On behalf of the University I welcome your interest in the position of Deputy Vice-Chancellor (Education).

Professor Dawn Freshwater
Vice-Chancellor

Mission

To provide world-class education, research and community engagement for the advancement of prosperity and welfare of our communities.

Vision

To become recognised as one of the world's top 50 global universities by 2050.

Building on a century of success, the University has articulated its vision with the following core values:

- A culture of high performance and continuous improvement, designed to achieve international excellence;
- Academic freedom to encourage staff and students to engage in the open exchange of ideas and thought;
- Equity and merit as the fundamental principles for the achievement of the full potential of all staff and students;
- Fostering the values of openness, honesty, tolerance, trust and responsibility in social, moral and academic matters;
- The achievement of Aboriginal peoples' rights, aspirations and potential, and the recognition of Indigenous knowledge, culture and values; and
- Sustainability in environmental, economic and social dimensions.

The University of Western Australia

The University of Western Australia is a high-quality research-intensive university with a broad and balanced coverage of disciplines in the arts, science and major professions. It is Western Australia's oldest university, established in 1911, and currently has a student population of approximately 24,500.

The University has an international reputation for excellence and enterprise and is regarded as one of Australia's top research institutions. Its strong research culture sees it attract high levels of competitive research funding. At the same time the University places great emphasis on high quality teaching and learning, and is committed to the development of innovative and responsive programs. It has focused on the teaching-research nexus, so that teaching and learning take place in an atmosphere of research scholarship.

The University's high quality teaching and research ensure it remains the university of preference for Western Australia's highest achieving school leavers, as well as attracting high-calibre undergraduate and postgraduate students from around the nation and overseas. The quality of the student population is high by national and international standards.

The University is recognised globally for the quality of its academic staff and has strong strategic partnerships with industry, the professions and government. It operates in collaboration with other research-intensive universities in Australia and around the world. Graduates of UWA are highly competitive internationally, achieving success in higher study and providing inspiration throughout wide-ranging fields of employment. Many graduates have risen to prominence in leadership roles in industry, government, education and the professions.

2017 will be a year of progressive change in academic and professional service delivery, promoting a world-class student experience and delivering the skills, knowledge and personal development to equip our students as future global citizens and leaders in their chosen careers.

uwa.edu.au



University governance and management

The University's governing body, the Senate, comprises 21 members who reflect the range of the University's stakeholders: members of the community (from a variety of backgrounds, including private industry, public service and the professions) staff, students and graduates. Legislation recently passed by the Western Australian Parliament will reduce Senate membership to a maximum of seventeen.

The University Senate is chaired by the Chancellor, Dr Michael Chaney AO CitWA. Its key roles are: broad overview of strategic directions in the University; overseeing corporate governance; overseeing management of financial, human and physical resources; performance monitoring; legislative responsibility; and support, guidance and performance monitoring of the Vice-Chancellor.

The Senate has a number of committees which advise on its key activities and work in partnership with the Vice-Chancellor to maximise the institution's capacity and performance to ensure its fiscal viability.

Management structure

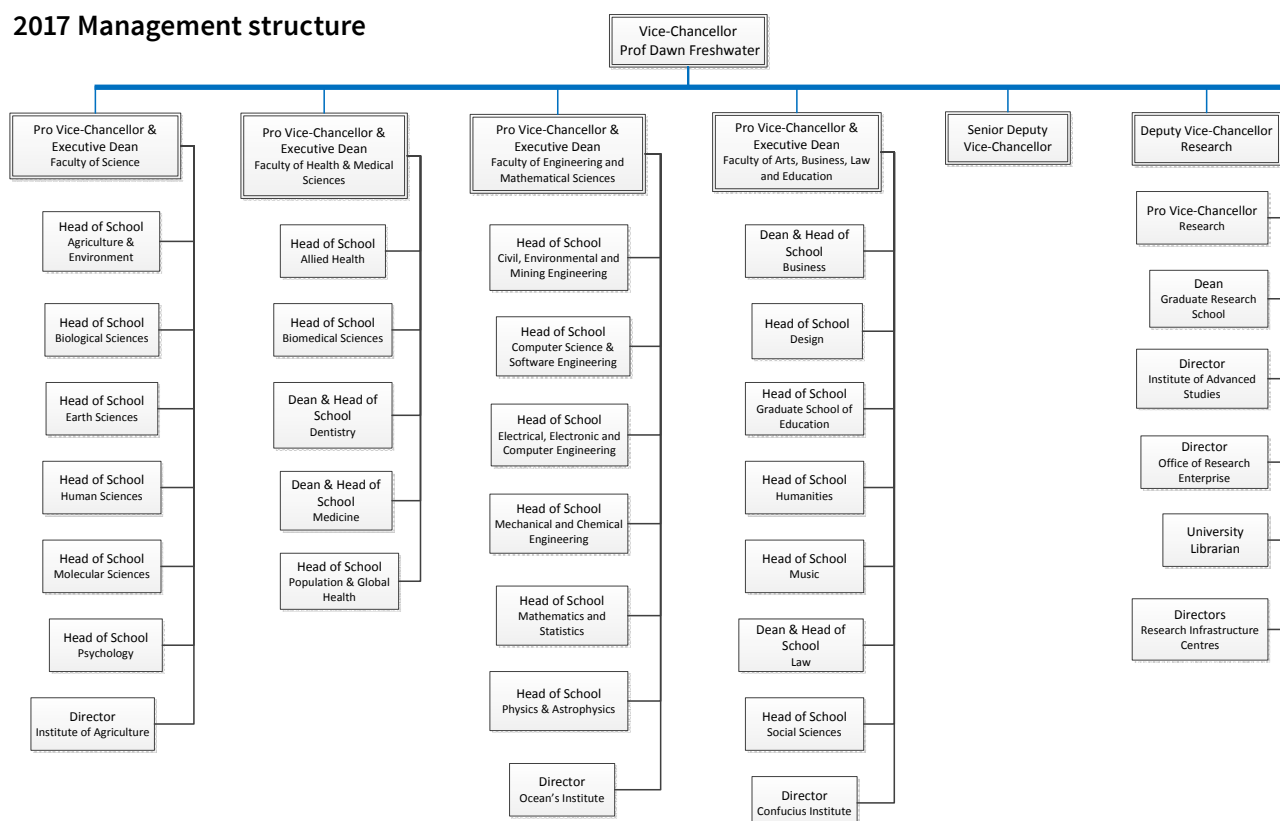
The University is currently undertaking a renewal process which will lead to changes in management responsibilities and structural re-organisation from 1 January 2017.



UWA in Brief 2016 statistics

| | |
|---|---------|
| Student Enrolments 2016 | 24,470 |
| Student Load (EFTSL) 2016 | |
| (Preliminary as at 28 Sept) | 19,847 |
| Commencing Students 2016 | 9,041 |
| Higher Degree by Research Enrolments 2016 | 2,019 |
| Postgraduate Coursework Enrolments 2016 | 6,451 |
| Total Staff (FTE) 2016 | 3,559 |
| Academic Staff (FTE) 2016 | 1,446 |
| Course Completions 2015 | 7,389 |
| Research Publications 2015 | 4,974 |
| Research Income 2015 (\$'000) | 195,081 |
| Total Income 2015 (\$'000) | 946,816 |
| Total Expenses 2015 (\$'000) | 913,704 |

2017 Management structure



Key institutional networks

Group of Eight

The Group of Eight is a coalition of leading Australian universities, intensive in research and comprehensive in general and professional education which aims to:

- enhance the contribution of its member universities to the nation's social, economic, cultural and environmental well-being and prosperity;
- extend the contribution of its member universities to the generation and preservation of the world's stock of knowledge;
- strengthen Australia's capacity to engage in and benefit from global developments, and respond to global and local challenges;
- expand opportunities for Australian students, regardless of background, to participate in world class higher education.

go8.edu.au



Matariki Network of Universities

Created in 2010, the Matariki Network of Universities is an international group of seven universities across seven nations which focuses on strong links between research and undergraduate teaching. Each member is leading international best practice in research and education based on long academic traditions. The MNU has been established to enable its members to enhance diversity, to share ideas and expertise, and to learn international best practice from each other, recognising the shared commitment to an ethos of excellence in research, scholarship and rounded education.

matarikinetwork.com



UWA in Worldwide Universities Network (WUN)

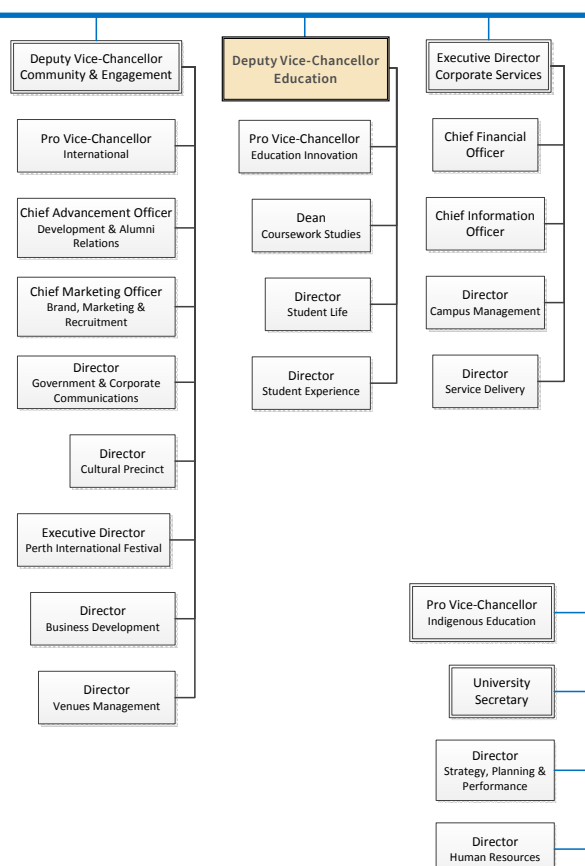
The WUN partnership is a group of twenty-one universities spanning eleven countries on five continents, bringing together the expertise necessary to accelerate the creation of knowledge and to develop leaders who will be prepared to address the significant challenges, and opportunities, of a rapidly changing world.

The major issues facing our planet are of a magnitude that no single institution or organisation can address on its own. WUN collaborations aim to involve a number of world-leading academic partners in addressing the following 'Global Challenges':

- Adapting to Climate Change
- Understanding Cultures
- Global Higher Education and Research
- Public Health (Non-communicable Disease)

The University of Western Australia provides funding on a competitive basis to support staff and postgraduate students to initiate, expand and maintain collaborative research projects with WUN partners.

wun.ac.uk



Role, key responsibilities and selection criteria

Role

Reporting to the Vice-Chancellor, the Deputy Vice-Chancellor (Education) will be responsible for overseeing a world-class education portfolio aligned with the University's strategic goals and priorities. As a member of the Executive, the Deputy Vice-Chancellor will also contribute to the leadership of the University.

Key responsibilities

- As a member of the University's Executive, contribute to the effective running of the University.
- Provide strategic vision to the University's education portfolio, bringing specific direction to the leadership of academic excellence, pedagogy, and the student experience.
- Provide leadership and strategic management for all coursework student related matters, ensuring that teaching and learning priorities are supported by best practice policies, processes and operations.
- Ensure the delivery of a world class, integrated research-led teaching portfolio through the ongoing development of the University's *Education Futures* plan and framework.
- Collaborate with the Chair of Academic Board, Deans and Associate Deans (Education) on strategic and operational matters relating to teaching and learning across the University.
- Create an education platform that will allow the University to broaden its education offering and international reach.
- Ensure the delivery of an outstanding student experience regardless of location or mode of study.

- Foster a performance culture which promotes teaching excellence, program innovation, staff development and responsiveness to the opportunities of a dynamic learning environment.
- Create an environment that will encourage innovation throughout the University's offering to students and in doing so put in place foundations that will help the university to meet its ambition of becoming a Top 50 university by 2050.
- Develop and foster relationships, strategic alliances and partnerships that result in enhanced student learning opportunities and advance the profile of the University.
- Represent the University at local, national and international level with key stakeholders including government, industry, other higher education providers, alumni, current and future students.

Line management accountability

The Deputy Vice-Chancellor (Education) reports to the Vice-Chancellor and provides support and advice to the Vice-Chancellor on all matters relating to their portfolio. The Deputy Vice-Chancellor (Education) provides leadership to the:

- Pro Vice-Chancellor (Education)
- Dean of Coursework Studies
- Director of Student Experience
- Director of Student Life
- Administrative staff supporting the position.





Selection criteria

Qualifications/Experience

- An outstanding record of academic and research excellence and high professional standing.
- Substantial experience and record of achievement at an executive management level, including resource management and budgetary control, plus demonstrated ability to build teams and manage organisational, cultural and systemic change.
- The ability to provide strategic leadership to an international, research-led university and the development and implementation of its education mission, goals and objectives.
- A thorough understanding of the competitive environment of the global higher education sector and the challenges for staff, students and the broader community.
- A proven capacity to represent the University at the highest levels and in doing so demonstrate outstanding communication, negotiation and influencing skills.
- The ability to build partnerships both within the University and externally with the broadest range of stakeholders.
- Capacity to deliver tangible outcomes effectively in partnership with the Vice-Chancellor, members of Executive, Deans, Directors and senior officers of the University.

Attributes

- A commitment to the principles of collegiality, equity and diversity.
- A commitment to the values and objectives of the University's *Education Futures* strategy, and the ability to articulate these in a variety of settings.

Personal

- Capacity to inspire all members of the University community to build a positive culture focused on achieving excellence in research, teaching and community engagement.
- A passion for delivering an outstanding student experience.
- Integrity, energy, tenacity and judgement.

Immediate challenges facing the new Deputy Vice-Chancellor (Education) over the next 12-18 months

- Refine and implement the University's Education Strategy ensuring that it continues to have excellence at its core.
- In an environment where student demands are quickly evolving, ensure that the University endeavours to deliver Academic Excellence.
- Develop the culture, capability and agility to respond to market demands and enable appropriate growth in both the domestic and international footprint of the University and the pipeline of postgraduate students.
- Ensure that UWA's teaching and learning is driven by the very best pedagogy regardless of how or where students choose to access their education.
- Champion excellence and support the ability of staff to develop the best programs and learning opportunities.
- Inspire colleagues to embrace a contemporary university-wide approach to education performance and the student experience.

Western Australia and Perth

The resource-rich state of Western Australia is the economic powerhouse of Australia. Western Australia is the principal Australian supplier of natural resources and energy to international partners, including China, India, Japan, South Korea and much of South-East Asia. Western Australia's diverse inventory of minerals and energy, as well as its agricultural and fisheries resources, account for 25 per cent of the nation's exports and place the state at the heart of Australian economic growth and transformation.

Western Australia and its capital Perth occupy the same time zone as 60 per cent of the world's population and the nations that promise the greatest economic growth of the 21st century. Western Australia is also Australia's largest state, covering some 2.5 million square kilometres and 12,500 kilometres of coastline, including some of the most ancient landscapes in the world. The state's population is matching the rapid growth of the economy and is over two million.

Perth is a cosmopolitan city, with wide ethnic and cultural diversity. The city centre is on the Swan River 12 kilometres from the Indian Ocean port of Fremantle.

The city enjoys a Mediterranean climate, with more hours of sunshine than any other capital city in Australia. Summers are hot and dry and the winters mild and wet. Perth's world-famous beaches and rivers, extensive parklands and variety of restaurants and cafes provide a superb living environment. For more information see: tourism.wa.gov.au

Perth is well served with art galleries, theatres and cinemas and is home to the WA Symphony Orchestra, the WA Ballet and the WA Opera. The cultural highlight of the year is the Perth International Arts Festival, founded and owned by The University of Western Australia: uwa.edu.au/perthfestival

Western Australia's five universities and wide variety of public and private schools, vocational institutions and English language colleges provide quality assured education with flexible study pathways and state-of-the-art facilities. Perth continues to build its reputation as a destination for international students seeking a quality education: studypertth.com.au



Applications

Thank you for your interest. If you wish to proceed, the following information will assist you with your application. Refer also to the selection criteria on page 7.

Your application must include the following:

- A covering letter or statement that clearly demonstrates the extent to which you satisfy each of the selection criteria and the requirements of the position;
- A curriculum vitae providing personal details, qualifications, grants, graduate student supervision, publications and work history;
- The names and contact details, including email addresses, of three referees who may be contacted for a confidential report. Please note that your permission will be sought before referees are contacted.

The University of Western Australia provides visa sponsorship for international appointees.

The University has appointed executive search consultants Boyden, to advise on the appointment.

Lodging your application

Enquiries and requests for further information may be addressed in confidence to:

Mr Alun Parry
Managing Partner
Tel: +61 2 9225 7413
Mobile: +61 449 031 549
Email: Alun.Parry@boyden.com.au

Electronically
Applications should be emailed to
Alun.Parry@boyden.com.au

Closing date

The closing date for applications is:
Monday 27 March 2017





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AUSTRALIA