Job description

Role Information

Role Title:	Actuarial Analyst		
Business Unit/Function:	Insurance	Division	Commercial & Consumer Portfolio & Products
Pay Band:	Fixed Salary 3	Location	Various – Syd, Bris
Leader Profile:	Team Member		
Role Reports to (role title):	Pricing Analytics Manager		
Direct Reports (role titles):	None		

Team Member Accountabilities

To be achieved by all Team Members

- Understands how to contribute to team, business and group priorities and drives priorities with a sense of purpose.

- Collaborates across and within teams and build strong relationships with customers to match the right solution to each customer's needs – placing the customer at the heart of decisions.

- Knows and clarifies what's expected, taking accountability to resolve problems and set high personal standards to deliver timely results in a changing environment.

- Builds strong relationships, works effectively in diverse and flexible teams, takes ownership for learning and development and takes action to enhance own and others' safety and wellbeing.

- Keeps things simple while driving innovation, removing blockages and anticipates and adapts to changing market and business challenges.

- Manages the quality of own data input and proactively helps identify risks and issues.

- Role model the Suncorp Values, Code of Conduct and Leader.

Prepared by: (Name & position)	Cameron McDonald Senior Actuarial Advisor	Date:	8/01/2018
Approved by: (Name & position)	Enter position title	Date:	Enter date

Role Specification

Objective of the Role
To provide analytical/statistical expertise to support the team's core purpose of providing technical pricing advice and analytics solutions to achieve the CCPP business' goals. Provide analytical skills to support pricing, profitability, risk selection, modelling and other analytics projects.

Key Accountabilities

Technical Skills
- A growing understanding of key data sources, and the ability to manipulate these for downstream analysis. Developing knowledge in data manipulation software such as SAS, SQL, Python or R.
- Ability to use statistical models to analyse and provide insights which solve core business problems.
- Emerging "reasonableness checking" skills to ensure quality technical advice.
- Ability to assist in the deployment of pricing solutions.
- Look for ways to continuously improve our key analytical processes.
- Need to appropriately document key pieces of advice.

Delivery
- Ability to organise own work efficiently to meet assigned deadlines.

Communication
- Strong requirement to appropriately update leader of progress and any emerging issues
- Need for clear written communication of the key results of your analysis

Business Focus
- Elementary understanding of the business context and how the key analytical data has been generated from the customer perspective.

Team
- Assist team mates when required.
- Display the Suncorp Values

Customer Experience
- Adopt a customer focus in the delivery of internal/external Services.
- Build, enhance and maintain quality relationships with all internal and external customers.
- Alignment of Team objectives to ensure effective delivery of our customer proposition.

Key Stakeholder Relationships

Internal Relationships

- CCPP Leadership Team
- Business Technology Team
- Actuarial Team
- Insurance CFO Team
- Customer Platforms Leadership Team
- Customer Experience Leadership Team
- Chief Data Office & BI/Data Labs Team

External Relationships

- Various suppliers of services

Person Specification

Key job requirements
• **Qualifications**   • Relevant degree in Business, Actuarial Studies, Commerce, Engineering, Econometrics, Computer Science, Statistics or related field - Mandatory   • **Experience** Zero to three years appropriate industry experience in general insurance.
Key Capabilities/Technical Competencies (skills, knowledge, technical or specialist capabilities)
• Any experience working within an analytical role and/or using SAS, Emblem, SQL is advantageous.   • Strong written and verbal communication skills.   • Results oriented, self−motivated and pro−active.   • Ability to work effectively within a team environment.   • Good understanding of the Insurance products, industry, market environment and customer segment.   • Analytical skills – ability to analyse data and identify key issues and develop solutions, and drive data-based decisions.   • Time management skills – prioritisation of work without supervision.   • Adaptable and responsive to a continuously changing environment.   • Analytical Thinking - Knowledge of techniques and tools that promote effective analysis and the ability to determine the root cause of organisational problems and create alternative solutions that resolve the problems in the best interest of the business.   • Pricing Models & Analytics - Knowledge of pricing tools, techniques, and methods; ability to assess analytical and pricing models using statistical principles.