

Position Description

Associate Professor in Sport Management

Position No:	50015780
Department:	Department of Management, Sport and Tourism
School:	La Trobe Business School
Campus/Location:	Melbourne (Bundoora)
Classification:	Level D
Employment Type:	Full Time, Continuing
Position Supervisor:	Head, Department of Management and Marketing
Number:	50035580
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Business School – <http://latrobe.edu.au/business>

For enquiries only contact:

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Position Description

Level D Associate Professor in Sport Management

A Level D teaching and research academic is expected to be recognised nationally/internationally as a contributor to the development of their discipline or profession. They will provide leadership and foster excellence in teaching and learning in their discipline. They will provide leadership in developing curriculum and teaching, and undertake high quality and/or high impact research/scholarship.

Position Context

The Department of Management, Sport and Tourism is committed to actively engaging with business, policy-makers and the professions in the pursuit of relevant and impactful (social and economic as well as academic) research and, where possible, seeks to effectively engage with the University's Research Focus Areas (RFAs). In the context of the interplay between the new Learning Focus Areas (LFAs) and the RFAs, the department seeks to further explore cross college/cross disciplinary program innovations.

The Department of Management, Sport and Tourism is one of four departments in La Trobe Business School. Combining high-quality research, teaching and business and community engagement, the Department has strengths in areas including but not limited to, management, human resource management, sport management, organisations, international business, leadership, ethics, diversity, tourism and hospitality and event management.

In addition to being active researchers, members of the Department teach into degrees at both the undergraduate and postgraduate coursework level. Members of the Department who have teaching and research roles may be engaged in supervision of Honours and postgraduate research students. Through its research, teaching and engagement, the Department is also committed to the promotion of social, economic and environmental responsibility and sustainability in management, business and societal contexts.

It is within this context that the Department of Management, Sport and Tourism wishes to appoint a full time and continuing Level D Associate Professor in Sport Management. The position is located at the Melbourne campus but teaching may also be required at other campuses of the University or off-shore.

The appointee will be required to prepare and deliver lectures and seminars, conduct workshops, tutorials and/or labs, contribute to the development of the research culture of the School, facilitate links between the School and industry, and participate in administrative and service activities as appropriate. The successful applicant will be required to teach in an area of relevance to the School and in related areas as determined by the Head of the Department or School.

This position will also be expected to foster excellence in teaching and learning in their discipline and across the School. They will provide leadership in developing curriculum and teaching, and in engaging with the community on behalf of the School, and they will undertake and contribute to research.

Duties at this level include:

- Teach subjects and courses which provide a high quality and industry relevant learning experience that engages and motivates undergraduate, honours and postgraduate coursework students.
- Contribute to the design of innovative and effective and industry relevant curriculum which reflects developing best practice nationally and internationally, utilising various methodologies including online and blended learning.
- Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching.
- Contribute to La Trobe's Scholarship of Teaching and disciplinary teaching pedagogy and research.
- Develop and deliver teaching support activities and specialist teaching (study tours, work integrated learning, field trips).
- Ability to encourage and support the career aspirations of students and assist in getting students work ready.
- Contribute to La Trobe's engagement with industry and professional bodies in order to develop innovative teaching programs that enhance the student learning experience.
- Contribute to building a robust and relevant research culture within La Trobe Business School, in particular through facilitating links between industry and LBS, and through providing leadership in identifying business relevant research opportunities.
- Advise research teams and mentor Early Career Researchers in order to enhance industry relevance and impact.
- Contribute to knowledge and knowledge transfer, at a local and/or nationally significant level.
- Represent the Department and school at external events.
- Maintain professional practice skills/knowledge and expertise at state/nationally recognised level.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

Key Selection Criteria

ESSENTIAL

- Completion of a PhD in Sport Management (or cognate area).
- Demonstrated record of research publication, with evidence of quality and impact, relative to opportunity.
- Demonstrated effectiveness in curriculum development and teaching in Sport Management, or an associated discipline, with a commitment to excellence in teaching.
- Capacity to engage with innovations in cross-campus teaching.
- Capacity to supervise Honours and Higher Degree by Research (HDR) candidates
- Evidence of capacity to make effective contributions to management and administration at the Department and School level.
- High-level organisational skills, with the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
- Excellent oral and written communication skills, including the ability to interact effectively and productively with people from a diverse range of backgrounds.
- Demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds

DESIRABLE

- Graduate Certificate in Higher Education or equivalent.
- Capacity to build sustainable and effective relationships with a range of industry partners, and to promote research and other links with outside organisations.
- Relevant professional experience appropriate for the sport management discipline

La Trobe Values

At La Trobe we:

- take a world view
- pursue ideas and excellence with energy
- treat people with respect and work together
- are open, friendly and honest
- hold ourselves accountable for making great things happen.

For Human Resource Use Only

Initials: Date: