

Position Description

Teaching and Research – Associate Professor

Position No:	50143067
Department:	Communication and Media (Journalism)
School:	Humanities and Social Sciences
Campus/Location:	Melbourne (Bundoora)
Classification:	LEVEL D – Associate Professor
Employment Type:	Full time, Continuing
Position Supervisor:	Head of School – Humanities and Social Sciences
Number:	50113459
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

College of ASSC – <http://latrobe.edu.au/assc>

Position Description

Level D – Associate Professor

A Level D teaching and research academic is expected to be recognised nationally/internationally as a contributor to the development of their discipline or profession. They will provide leadership and foster excellence in teaching and learning in their discipline. They will provide leadership in developing curriculum and teaching, and undertake high quality and/or high impact research/scholarship.

Position Context

La Trobe University teaches journalism and sport journalism at undergraduate level as part of the Bachelor of Media and Communication, and also offers a major in journalism innovation as part of its Master of Communication. The position will be based in the Department of Communication and Media, which is part of the School of Humanities and Social Sciences in the College of Arts, Social Sciences and Commerce. Communication & Media Studies subjects at La Trobe rank in the top 200 internationally (QS World University Rankings by Subject 2018). More information about the department can be found at <http://www.latrobe.edu.au/communication-and-media>. The successful applicant will have a proven track record in research leadership, deep and extensive knowledge of contemporary issues and practices in journalism, and a proven ability to teach into and develop multiple subjects in the journalism curriculum at both undergraduate and postgraduate levels.

Duties at this level may include:

- Develop, teach and coordinate subjects and courses that engage and motivate students whilst providing a high quality learning experience.
- Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching.
- Lead the development, design and review of curriculum and/or programs of study, including embedding current industry practice.
- Proven ability to encourage intellectual development and career aspirations of students.
- Make an outstanding contribution to the governance and collegial life inside and outside the University.
- Make a leading/national contribution to scholarship of learning and teaching and disciplinary teaching pedagogy and research.
- Conduct and lead outstanding innovative and high impact research and produce conference and seminar papers and publications arising from the research.
- Supervise Higher Degree by Research (HDR) and postgraduate research projects.
- Obtain research funding from contracts/grants/consultancies and relevant industry organisations.
- Build and maintain domestic and international partnerships with researchers and industry.
- Promote and represent the University and discipline/profession by participating in appropriate local, national and international organisations and events.
- Participate in discipline-based mentoring and coaching of more junior colleagues to develop their teaching and research knowledge and performance.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department or Head of School.

Key Selection Criteria

ESSENTIAL

- PhD in relevant discipline area.
- Demonstrated effectiveness and leadership in curriculum development and a proven commitment to excellence in teaching.
- Record of attracting research students and successful supervision.
- Evidence of effective contributions to leadership and management at the Department/School/College or University level including managing and mentoring less senior staff.
- Distinguished record of nationally and/or internationally recognised research, with evidence of its impact and significance.
- Successful record of attracting external research funding through grants/contracts/consultancies.
- Excellent oral and written communication skills, including the ability to work effectively with people from a diverse range of backgrounds.
- Proven ability to build sustainable relationships with a range of industry partners and evidence of the ability to promote research links with outside organisations/agencies.

DESIRABLE

- Demonstrated knowledge of current trends in the production and distribution of news content.
- Recognition for public engagement on trends in journalism.
- Graduate Certificate in Higher Education or equivalent.

Other relevant information

- The position description is indicative of the initial expectation of the role and subject to changes to University goals and priorities, activities or focus of the job.

Essential Compliance Requirements

To hold this La Trobe University position the occupant must:

- hold, or be willing to undertake and pass, a Victorian Working With Children Check; AND
- take personal accountability to comply with all University policies, procedures and legislative or regulatory obligations; including but not limited to TEQSA and the Higher Education Threshold Standards.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials: Date: