



## Lecturer

<b>Department/Unit</b>	Department of Business Law and Taxation
<b>Faculty/Division</b>	Monash Business School
<b>Classification</b>	Level B
<b>Work location</b>	Clayton or Caulfield campus
<b>Date document created or updated</b>	April 2018

## Organisational Context

Everyone needs a platform to launch a satisfying career. At Monash, we give you the space and support to take your career in all kinds of exciting new directions. You'll have access to quality research, infrastructure and learning facilities, opportunities to collaborate internationally, as well as the grants you'll need to publish your work. We're a university full of energetic and enthusiastic minds, driven to challenge what's expected, expand what we know, and learn from other inspiring, empowering thinkers. Discover more at [www.monash.edu](http://www.monash.edu).

The **Monash Business School** undertakes education, research, consultancy and community engagements across all the main business and economics disciplines. It offers a comprehensive selection of awards including bachelor degrees, specialist master degrees by coursework, the Master of Business Administration (MBA), masters by research, and the PhD. Student numbers exceed 14,000, making it one of the largest business education providers in Australia.

From 2018 the Monash Business School will operate across all three Australian campuses (Caulfield, Clayton and Peninsula) and, together with business schools in South Africa and Malaysia, makes up Monash University's Faculty of Business and Economics.

The Monash Business School is structured into seven discipline-based departments (Accounting, Banking and Finance, Business Law and Taxation, Econometrics and Business Statistics, Economics, Management, and Marketing) as well as a number of research centres, units and groups in specialist areas such as behavioural economics, development economics, employment and work, and retail studies.

To learn more about the Monash Business School, please visit our website:  
[www.buseco.monash.edu.au](http://www.buseco.monash.edu.au).

The **Department of Business Law and Taxation** is a leading undergraduate and graduate business law department in Australia, with a comprehensive teaching and vigorous research program that focuses on the many dimensions of commercial, business and taxation law in the Asia-Pacific region and beyond. Being located in the Monash Business School, we have a unique opportunity to demonstrate to our students the key role that law plays in a business context and to undertake the highest quality research that draws on the business insights of our colleagues in other departments. Our teaching equips the business professionals of the future with a sound understanding of the fundamental regulatory and compliance issues they will face and with the ability to understand the language and perspectives of both the legal professionals and the regulators with whom they will be required to interact. As business law and taxation scholars we work innovatively, collaboratively and flexibly with scholars from our own and other disciplines and with government and industry partners to discover solutions to the complex problems that will be faced by business in the future. We are also concerned with the impact of business on the world. Our research program produces outstanding

international publications, attracts the highest quality post-graduate students, engages in international collaboration and secures external research funding.

Further information about the Department of Business Law and Taxation is available from the department's website: <http://www.buseco.monash.edu.au/blt/>.

## Position Purpose

A Level B academic is expected to make a significant contribution to the teaching effort of a department, school, faculty or other organisational unit. An academic at this level is expected to carry out activities to maintain and develop her/his scholarly research and/or professional activities relevant to the profession or discipline and to take on some leadership and service/administration tasks, usually but not exclusively associated with units in which they teach. The Department of Business Law and Taxation teaches a number of core courses for commerce and business students including commercial law, business law, corporations law and taxation law, in addition to a range of specialised courses including banking law, finance law, sustainability regulation, financial services regulation, workplace law, IP Law, marketing law, international trade law and Asian business law. A demonstrated capacity to teach banking law, taxation law, corporations law, or sustainability regulation is desirable.

**Reporting Line:** This position reports to the Head of Department of Business Law and Taxation.

**Supervisory Responsibilities:** Not applicable

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

## Key Responsibilities

Specific duties required of a Level B academic may include:

1. The preparation and delivery of lectures, tutorials, and seminars, consultation with students and setting and marking of assessment tasks
2. Development of unit material and assisting senior staff with the development of course material
3. Unit coordination
4. Supervision of major honours or postgraduate research projects
5. The conduct of research and publication in peer-reviewed journals
6. Involvement in professional activities
7. General administrative responsibilities, the majority of which are connected with the units in which the academic teaches
8. Attendance at departmental, school and/or faculty meetings and seminars

## Key Selection Criteria

### Essential criteria

1. Completion of or significant progress towards a Doctoral qualification in a related discipline
2. Quality scholarly activity in a business law or taxation-related discipline as evidenced by quality publications; and a demonstrated ongoing commitment to such research
3. Demonstrated ability to teach law and law-related units to students who are not LLB students
4. Demonstrated ability to undertake unit leadership responsibilities
5. Demonstrated ability to undertake service at the departmental level
6. Demonstrated high level interpersonal skills and a proven ability to establish good working relationships with colleagues

7. Commitment to ethics, responsibility and sustainability in business education and research, and to the principles of responsible management education (PRME) and the globally responsible leadership initiative (GLRI)

**Desirable**

8. Demonstrated ability to teach one or more of the following units: banking or finance law, taxation law, corporations law, and sustainability and the law

## **Other Job-Related Information**

- Travel (e.g. to other campuses of the University) may be required
- There may be peak periods of work during which the taking of leave may be restricted
- This position requires successful completion of Working With Children Check

## **Legal Compliance**

Ensure you are aware of and adhere to legislation and university policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.