



## Associate Professor (Addiction Studies)

<b>Department/Unit</b>	Turning Point / Eastern Health Clinical School
<b>Faculty/Division</b>	Medicine Nursing and Health Sciences
<b>Classification</b>	Level D
<b>Work location</b>	Turning Point – Richmond
<b>Date document created or updated</b>	May 2018

### Organisational Context

Monash is full of thinkers and doers who are looking for their next challenge. So if you've forged a rewarding career so far, this role provides the perfect platform to join us. You'll have access to quality research facilities, infrastructure and teaching spaces to do exciting work, along with opportunities to collaborate internationally. You'll be part of a university that's made up of inspirational, challenging thinkers and doers – and continue doing work that makes a lasting impact. Discover more at [www.monash.edu](http://www.monash.edu).

The **Faculty of Medicine, Nursing and Health Sciences** is the University's largest research faculty. World-class researchers work across disciplines including laboratory-based medical science, applied clinical research, and social and public health research. The faculty is home to a number of leading medical and biomedical research institutes and groups, and has contributed to advances in many crucial areas. Our expertise in life sciences and biomedicine is recognised both nationally and internationally.

From a teaching perspective, our education curriculum covers a range of disciplines, including medicine, nursing, radiography and medical imaging, nutrition and dietetics, paramedic studies, biomedical sciences, physiotherapy, occupational therapy, behavioural neurosciences and social work. We take pride in delivering outstanding education in all courses, in opening students to the possibilities offered by newly discovered knowledge and in providing a nurturing and caring environment. To learn more about the faculty, please visit [www.med.monash.edu.au/](http://www.med.monash.edu.au/).

**Eastern Health Clinical School (EHCS)** is one of three clinical schools in the Monash University Faculty of Medicine, Nursing and Health Sciences. EHCS represents the University's presence in the rapidly-growing area of urban and outer eastern Melbourne. Our four Directorates are:

- **Medical Student Programs:** The Office of Medical Student Programs in the EHCS is located at Box Hill Hospital, with activity at all Eastern Health clinical sites. Currently the Office of Medical Student Programs oversees the delivery of medical student teaching at all Eastern Health sites for students from Monash University and Deakin University.
- **Eastern Clinical Research Unit (ECRU):** ECRU is part of Monash University EHCS and is the mechanism by which Eastern Health undertakes its clinical trials. ECRU conducts clinical trials across a range of disciplines.
- **Research and Higher Education:** This directorate oversees research activity by clinicians and trainees not covered by ECRU, including non-trial clinical research. It brings together the health service and the academic community and ensures that clinicians and trainees are exposed to and are able to participate in research. The directorate also oversees Higher Degree Research Students and the EHCS laboratory-based translational research programs. These programs are focussed on prostate cancer, renal medicine, vascular medicine and gastroenterology, with capacity to expand into other areas.

**Turning Point:** Turning Point is a national treatment, research and education centre that provides leadership in the alcohol and drug, gambling and mental health sectors. Combining research with service innovation, surveillance, system enhancements, capacity building and specialist support, Turning Point is a recognised centre of excellence that assists services, communities and governments to respond to current and emerging issues. Turning Point is a part of Eastern Health and is affiliated with Monash University, EHCS.

## Position Purpose

A Level D academic is expected to make a significant contribution to all activities of the organisational unit or interdisciplinary area and play a significant role within their profession or discipline. Academics at this level may be appointed in recognition of distinction in their disciplinary area.

The Associate Professor (Addiction Studies) and Head of Research and Workforce Development provides academic oversight of research activity and postgraduate teaching at Turning Point, as well as working to ensure their sustainability and growth. The position is also responsible for identifying and attracting potential funding opportunities to enhance the strategic research collaboration and direction of Turning Point.

As part of this role, the Associate Professor will be responsible for leading the development of clinical research collaborations and the conduct of research at Turning Point, as well as expanding alcohol and drug expertise across the Faculty of Medicine, Nursing and Health Sciences. This includes overseeing the Master of Addictive Behaviours course within the Faculty and assisting with the development of related short courses, building strategic research collaborations across Monash, as well as providing leadership in research and workforce development across Turning Point's extensive research and training programs.

**Reporting Line:** The position reports to the Director of Turning Point and Professor of Addiction Studies at Eastern Health Clinical School

**Supervisory Responsibilities:** This position provides direct supervision to research staff associated with various research projects

**Financial Delegation:** Not applicable

**Budget Responsibilities:** Not applicable

## Key Responsibilities

Specific duties required of a Level D academic may include:

1. Initiation and development of course materials relating to the Master of Addictive Behaviours course and development of related short courses
2. Prepare, coordinate and deliver lectures, seminars and tutorials
3. Course coordination including offering guidance to assistant lecturers and supervision of sessional staff in teaching unit/s if required
4. Consultation with students and supervision of PhD, honours and postgraduate students
5. Preparation and assessment of student assignments and examinations
6. Conduct of original research that will lead to publications in refereed journals or with high level academic or commercial publishers and attract external and government funding
7. Significant role in addiction-related research projects including, where appropriate, leadership of a research team
8. Provide leadership to Turning Point's research and workforce development teams in collaboration with Deputy Director Research and Workforce Development, ensuring the sustainability and growth of the program and staff development
9. Develop relationships with other institutions including other universities to promote and facilitate the growth of addiction studies as a specialist area within higher education
10. Develop relationships with external funding bodies to promote the growth of Turning Point's research and workforce development activity
11. Significant contribution to the profession and/or discipline both nationally and internationally

# Key Selection Criteria

## Education/Qualifications

1. The appointee will have:

- A doctoral qualification and/or recognised significant experience in the relevant discipline area

In determining experience relative to qualifications, regard shall be had to teaching experience, experience in research, experience outside tertiary education, creative achievement, professional contributions and/or contributions to technical achievement. In addition, a position at this level will normally require a record of demonstrable scholarly and professional achievement in the relevant discipline area.

## Knowledge and Skills

2. A strong publication record in high-quality journals or equivalent and outstanding contribution to the discipline
3. Successful track record in obtaining external research grants
4. Record of successful supervision of postgraduate research students and the ability to make a significant contribution to postgraduate training programs
5. Demonstrated excellence in teaching in the relevant discipline area (i.e. through evaluations, innovation in presentation and through curriculum development)
6. Demonstrated ability to mentor staff and students
7. High level of interpersonal skills and a proven ability to establish good working relationships with colleagues, students and members of community and professional bodies
8. Demonstrated leadership in committees and other administrative work and portfolios
9. Proven ability to promote the discipline internally within the university as well as externally both nationally and internationally
10. A demonstrated capacity to work in a collegiate manner with other staff in the workplace
11. Advanced level project management skills
12. A high level of expertise in the theory and practice of education
13. Demonstrated achievement in the development and evaluation of clinical education programs

## Other Job-Related Information

- Travel to other campuses of the University may be required
- There may be a requirement to work additional hours from time to time
- There may be peak periods of work during which taking of leave may be restricted
- A current satisfactory Working With Children Check is required

## Legal Compliance

Ensure you are aware of and adhere to legislation and university policy relevant to the duties undertaken, including: Equal Employment Opportunity, supporting equity and fairness; Occupational Health and Safety, supporting a safe workplace; Conflict of Interest (including Conflict of Interest in Research); Paid Outside Work; Privacy; Research Conduct; and Staff/Student Relationships.