
Position Title:	Associate University Librarian (Library Engagement and Experience)
Position Classification:	Level 10 Grade 4
Position Number:	108375
Faculty/Office:	DVC Research
School/Division:	University Library
Centre/Section:	
Supervisor Title:	University Librarian
Supervisor Position Number:	313581

Your work area

The **University Library** provides information resources, services, systems and spaces to support, stimulate and innovate teaching, learning and research. The University Library is committed to developing and delivering services to be strategic enablers for the University in meeting its goals; enabling and promoting the creation, storage, transfer and seamless access to information and collaborating closely with the University community to deliver innovative solutions for their research, teaching and learning needs.

The University Library has two sections – Library Engagement and Experience and Library Research and Collections. **Library Engagement and Experience** is responsible for six libraries (Reid Library, Barry J Marshall Library, Law Library, Music Library, Education, Fine Arts and Architecture Library, and Medical and Dental Library) as well as academic engagement with faculties, schools, research centres and institutes, research, teaching and learning support services, information, reference and inquiry services, student IT support, information literacy and research skills, lending and collection development and management.

Reporting Structure

Reports to: University Librarian

Direct Reports: Library Manager (EMS), Library Manager (HMS), Library Manager (ABLE), Library Manager (Science), Library Manager (Library Experience)

Your role

The Associate University Librarian, Library Engagement and Experience plays a leadership role in the delivery of excellence in Library service culture and the student experience, responsible for delivery of library services from six campus libraries. This position leads the Library's academic liaison and services for Faculties, Schools, Research Centres and Institutes; provision of a range of Library research, teaching & learning services; information, reference and inquiry services; and information literacy & research training programmes. The incumbent liaises with a range of other areas within UWA, including, but not limited to, Student Experience, Office of Research Enterprise and the Centre for Education Futures.

Key responsibilities

Provides leadership, direction and development to the staff within Library Engagement and Experience aligning activities with the needs of the University ensuring the provision of high quality and relevant services.

Provide training, career progression, succession and development

Provide efficient and effective management of the libraries and staff that comprise Library Engagement and Experience to ensure the provision of excellent services to users and stakeholders

Identify, develop and implement goals, policies, and programmes in the delivery of Library services to staff and students

Leads the development of University Library facilities and spaces

Identify, develop, and implement goals, policies, and programmes in the areas of:

- Liaison with Faculties, Schools, Centres & Institutes
- Research support services
- Teaching & learning support services
- Collections
- Information, reference and inquiry services
- Lending services
- Information literacy and research skills training

Participate, as a member of the University Library Executive Team, in strategic planning, policy development, operational planning, project management, and quality improvement

Deputise for the University Librarian as required

Other duties as directed

Your specific work capabilities (selection criteria)

Degree qualification and extensive relevant experience

Eligibility for associate membership of the Australian Library and Information Association

Extensive management and leadership experience at a senior level and ability to provide training, career progression, succession and development

Excellent leadership, interpersonal and communication skills

A client focussed approach and experience dealing with a range of stakeholders to achieve positive outcomes

Demonstrated high level skills in strategic and operational planning, policy development, resource management and project management

Ability to deliver efficient, effective and innovative Library services

Demonstrated ability to work effectively as a member of a senior management team

Extensive knowledge of current trends and issues in academic libraries and the higher education section

Special Requirements (selection criteria)

The role holder may be expected to represent the University at meetings, seminars and conferences intrastate, interstate and overseas as required.

Workplace Health and Safety

All supervising staff are required to undertake effective measures to ensure compliance with the Occupational Safety and Health Act 1984 and related University requirements (including Safety, Health and Wellbeing Objectives and Targets).

All staff must comply with requirements of the Occupational Safety and Health Act and all reasonable directives given in relation to health and safety at work, to ensure compliance with University and Legislative health and safety requirements.

Details of the safety obligations can be accessed at <http://www.safety.uwa.edu.au>

Equity and Diversity

All staff members are required to comply with the University's Code of Ethics and Code of Conduct and Equity and Diversity principles. Details of the University policies on these can be accessed at http://www.hr.uwa.edu.au/publications/code_of_ethics, <http://www.equity.uwa.edu.au>