

Position Description

Lecturer in Management

Position No:	50142314
Department:	Department of Management, Sport and Tourism
School:	La Trobe Business School
Campus/Location:	Bendigo
Classification:	Level B
Employment Type:	Continuing
Position Supervisor:	Head, Department of Management , Sport and Tourism
Number:	50035580
Other Benefits:	http://www.latrobe.edu.au/jobs/working/benefits

Further information about:

La Trobe University - <http://www.latrobe.edu.au/about>

La Trobe Business School – <http://latrobe.edu.au/business>

For enquiries only contact:

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Position Description

Level B Lecturer in Management

A Level B teaching and research academic is expected to develop curriculum, teach and undertake research or other scholarly work relevant to the development of their discipline or professional field. They will also contribute to management and administrative tasks within the University as appropriate, in particular at the Department and School levels.

Position Context

The Department of Management, Sport and Tourism is committed to actively engaging with business, policy-makers and the professions in the pursuit of relevant and impactful (social and economic as well as academic) research and, where possible, seeks to effectively engage with the University's Research Focus Areas (RFAs). In the context of the interplay between the Learning Focus Areas (LFAs) and the RFAs, the department seeks to further explore cross college/cross disciplinary program innovations.

The Department of Management, Sport and Tourism is one of four departments in La Trobe Business School. Combining high quality research, teaching, and business and community engagement, the Department has strengths in areas including but not limited to, human resource management, sport management, general management, organisations, international business, leadership, ethics, diversity, tourism and hospitality and event management.

In addition to being active researchers, members of the Department teach into degrees at both the undergraduate and postgraduate coursework level. Members of the Department who have teaching and research roles are engaged in supervision of Honours and postgraduate research students. Through its research, teaching and engagement, the Department is also committed to the promotion of social, economic and environmental responsibility, and sustainability in management, business and societal contexts.

It is within this context that the Department of Management, Sport and Tourism wishes to appoint a full time continuing Level B Lecturer in the area of Management. The position is located at the Bendigo campus but teaching may also be required at other campuses of the University or off-shore.

The appointee will be required to coordinate subjects, prepare and deliver lectures and seminars, conduct tutorials, workshops and/or labs, contribute to the development of the research culture of the School, facilitate links between the School and industry, and participate in administrative and service activities as appropriate. The successful applicant will be required to teach in an area of relevance to the School and in related areas as determined by the Head of the Department or School.

The appointee will also be expected to foster excellence in teaching and learning in their discipline and across the School. They will provide leadership in developing curriculum and teaching, and in engaging with the community on behalf of the School, and they will undertake research.

Duties at this level include:

- Develop, teach and coordinate subjects and courses that engage and motivate students, whilst providing a high quality learning experience, through the conduct of lectures, seminars, tutorials, practical classes, demonstrations, workshops, and/or student field excursions.
- Demonstrate a scholarly approach to learning and teaching, and contribute to disciplinary teaching pedagogy and research.
- Contribute to the effective supervision of HDR and Honours candidates
- Keep abreast of innovations in teaching and learning in areas such as, but not restricted to, online and blended delivery and incorporate where appropriate.
- Participate in innovative course level curriculum design, development and review.
- Contribute to a robust and ambitious research culture.
- Strengthen the existing capability of La Trobe University and further enhance its reputation as a leader in learning and teaching, and in research.
- Perform allocated administrative functions effectively and efficiently.
- Encourage intellectual development and career aspirations of students.
- Make a contribution to governance and collegial life inside and outside the University, in particular in the context of LBS and its constituent Departments.
- Promote and represent the University, School and discipline by participating in appropriate local organisations and events.
- Undertake other duties commensurate with the classification and scope of the position as required by the Head of Department and Head of School.

Key Selection Criteria

ESSENTIAL

- Completion of a PhD (or equivalent accreditation) in Management (or cognate area)
- Demonstrated effectiveness in curriculum development and teaching in Management, with a commitment to excellence in teaching.
- Capacity to engage with innovations in cross-campus teaching.
- Demonstrated capacity to undertake research in management or cognate area, with appropriate evidence of publications, quality and impact, relative to opportunity
- Capacity to supervise or co-supervise honours and postgraduate research students
- Evidence of capacity to make effective contributions to administration at the Department and School level.
- High-level organisational skills with the ability to set priorities, meet deadlines, initiate and follow-up actions, all with minimal or no supervision.
- Excellent interpersonal and communication skills, including the demonstrated ability to work collaboratively and productively with staff and students from a diverse range of backgrounds
- Demonstrated ability to work as a member of a team in a collaborative and collegial manner.

DESIRABLE

- Graduate Certificate in Higher Education or equivalent
- Capacity to build sustainable relationships with a range of industry partners and to promote research and other links with outside organisations/agencies.

La Trobe Cultural Qualities

Our cultural qualities underpin everything we do. As we work towards realising the strategic goals of the University we strive to work in a way which is aligned to our four cultural qualities:

- We are **Connected**: We connect to the world outside — the students and communities we serve, both locally and globally.
- We are **Innovative**: We tackle the big issues of our time to transform the lives of our students and society.
- We are **Accountable**: We strive for excellence in everything we do. We hold each other and ourselves to account, and work to the highest standard.
- We **Care**: We care about what we do and why we do it. We believe in the power of education and research to transform lives and global society. We care about being the difference in the lives of our students and communities.

For Human Resource Use Only

Initials:

Date: